VILLAGE OF
Mundelein
Incorporated in 1909

AGENDA
VILLAGE BOARD MEETING NO. 3336
January 26, 2026 - 7:00 PM
Village Hall - Board Room
300 Plaza Circle, Mundelein, IL 60060

I. CALL TO ORDER

II. ATTENDANCE

III. PLEDGE OF ALLEGIANCE

IV. MINUTES APPROVAL

A. Approve the Board of Trustees Regular meeting minutes from January 12, 2026.

V. PRESENTATIONS / AWARDS

A. Mayor's Community Service Award - CERT Leadership Team

B. Presentation from Economic Development Consultant, John Lynch

VI. PUBLIC COMMENTARY

VII. PUBLIC HEARINGS

VIII. MAYOR'S REPORT

A. **Meeting Call —** Committee of the Whole Meeting to discuss the State of the Village on February 9, 2026, at 6:00 PM, at the Mundelein Village Hall - 300 Plaza Circle.

B. Comcast Business - Phone Service Agreement

Motion to adopt a Resolution accepting the proposal and authorizing the Assistant Village Administrator to execute the Service Order Form and related service agreement documents with Comcast Business Masergy Communications for Village phone services.

C. Amend Chapter 5.76 to Increase Class M2 Liquor License

Motion to pass an Ordinance amending Chapter 5.76 of the Mundelein Municipal Code to increase the number of Class M2 liquor licenses authorized in the Village of Mundelein at it relates to Fenton Brewing Company at 169 North Seymour Avenue.

IX. TRUSTEE REPORTS

A. Community Happenings Committee (Grieco, Juarez, Lambert)

1. Community Happenings Report from Trustee Grieco

B. Community and Economic Development Committee (Juarez, Schwenk, Grieco)

1. Negotiating Team Appointment - 28884-28936 North IL Route 83

Motion to appoint Trustee Grieco and Trustee Ugaste to the 28884-28936 North IL Route 83 Negotiating Team.

2. Park Street Phase 2 Concept Plan Design Services - Amendment No. 01

Motion to adopt a Resolution Approving and Authorizing the Village Administrator's Signature on a Professional Services Agreement and approving purchase order number 26-00805 and payment in an amount not to exceed $43,800 for Park Street Phase 2 Concept Plan - Amendment No. 01 with Kimley-Horn and Associates.

C. Public Works & Engineering Committee (Lambert, Krinski, Juarez)

1. SCADA Infrastructure Upgrade

Motion adopt a Resolution authorizing the Assistant Village Administrator to execute an agreement with Concentric Integration for the SCADA Infrastructure Upgrade, and to approve the purchase of SCADA hardware and related components from Dell as outlined in the attached proposals, including approval of purchase order number 26-00795 in the amount of $94,700 to Concentric Integration and purchase order number 26-00796 in the amount of $32,382.54 to Dell Marketing.

2. Vehicle Purchase for Police Department - Budget Amendment and Purchase Order

Motion to approve FYE2026 budget amendments for account numbers 296-318-49910 in the amount of $45,720, 100-231-49910 in the amount of $20,780, and 272-315-48350 in the amount of $66,500.00 and adopt a Resolution waiving bids, accepting proposals, and approving purchase order numbers 26-00791 in the amount of $50,000 to Buss Ford, 26-00797 in the amount of $4,645.95 to Great Lakes Customs, and 26-00798 in the amount of $10,470.90 to Havey Communications Inc. for one police vehicle through direct purchase.

D. Finance Committee (Schwenk, Ugaste, Grieco)

1. Governing Body

Motion to approve the payment of bills, as indicated in the Governing Body Report for the period between January 13, 2026 and ending January 26, 2026 in the amount of $2,606,441.95.

E. Public Safety Committee (Ugaste, Lambert, Krinski)

F. Building Committee (Krinski, Ugaste, Schwenk)

X. SCHEDULED BUSINESS

A. Omnibus Vote Items

1. Robert Half Purchase Order

Motion to approve purchase order number 26-00794 in the amount of $46,400 to Robert Half for temporary employment services.

2. BS&A Software Service Suite

Motion to approve purchase order number 26-00799 in the amount of $77,695.00 for BS&A Software Services for the period of 01/2026 through 01/2027.

3. Snow and Ice Control Services - Zone 7

Motion to approve purchase order number 26-00801 in the amount of $50,000 to Midwest Snow Solutions, Wauconda, Illinois, for contractual snow and ice control services in Zone 7.

4. Snow and Ice Control Services - Zone 8

Motion to approve purchase order number 26-00800 in the amount of $30,000 to Yellowstone Landscape, Wauconda, IL, for contractual snow and ice control services in Zone 8.

5. FY26 Bulk Rock Salt - County Bid

Motion to approve a budget amendment to account number 100-441-47541 in the amount of $21,484.80 and approve purchase order number 26-00809 in the amount of $21,484.80 to Morton Salt, Inc. of Chicago, Illinois for bulk rock salt.

XI. OTHER BUSINESS

XII. EXECUTIVE SESSION

A. Motion to recess into Executive Session to discuss pending litigation pursuant to 5 ILCS 120, Section 2(c)(11), land acquisition or sale of property pursuant to 5 ILCS 120, Section 2(c)(5), personnel pursuant to 5 ILCS 120, Section 2(c)(1), and minutes pursuant to 5 ILCS 120, Section 2(c)(21).

B. Motion to reconvene Village Board Meeting

C. Attendance

D. Action from Executive Session

XIII. ADJOURNMENT

A. **Motion** to Adjourn the Regular Board Meeting

The Village of Mundelein, in compliance with the Americans with Disabilities Act, requests that persons with disabilities who require certain accommodations to allow them to observe and/or participate in this meeting, or who have questions about the accessibility of the meeting or facilities, to contact the ADA Coordinator at 847-949-3200 to allow the Village to arrange accommodations for those persons.

Village Board Regular Meeting Minutes **January 12, 2026**

CALL TO ORDER

The 3335th Regular Meeting of the Board of Trustees of the Village of Mundelein was held on January 12, 2026, at 300 Plaza Circle, Mundelein. Mayor Meier called the meeting to order at 7:00 PM.

ATTENDANCE

Deputy Clerk Monroe took the roll call. It indicated as follows:

Board Attendance
PRESENT: Trustee Grieco, Trustee Juarez, Trustee Krinski, Trustee Lambert, Trustee Schwenk, Trustee Ugaste
ABSENT:

Village Attendance
PRESENT: Attorney Cahill, Village Administrator Guenther, Assistant Village Administrator Monroe, Finance Director Miller, Fire Chief Lark, Police Chief Seeley, Building Department Director Sellas, Community Development Director Orenchuk, Public Works and Engineering Business Service Manager Howe
ABSENT:

PLEDGE OF ALLEGIANCE

Mayor Meier led the Pledge of Allegiance.

MINUTES APPROVAL

Approve the Board of Trustees Regular meeting minutes from December 8, 2025

The board approved the regular board of trustee minutes from December 8, 2028.

PUBLIC COMMENTARY

- James Cavanaugh - Center for Independent Living. Came to tell us about the program and what they do. Lake County Center for Independent Living, serving Lake and McHenry counties, is a 501(c)3 not-for-profit, disability rights organization. We exist to ensure that all people with disabilities have the tools they need to live independently. Governed and staffed by a majority of people with disabilities, we are a consumer-controlled organization, which means the services we provide are those chosen by our consumers. To learn more, visit their website at https://www.lccil.org/.

- Alay Shah - Quick Pick Liquor Owner - 635 North Midlothian Road - Mr. Shah would like to have video gaming at his establishment.

- Mohammad Alawsi - President of several Homeowner Associations in Mundelein and surrounding communities. He has concerns about rental registration. The Village of Mundelein is the only village that has a rental registration. It is very expensive, who is going to pay this? The website for Rental Registration is difficult to follow.

PRESENTATIONS / AWARDS

Presentation: Bird City Illinois

Audubon Society talked about Bird City Illinois. The mission of Audubon Council of Illinois, as a coalition of Illinois chapters of the National Audubon Society, is to cooperate with Chapters of the National Audubon Society in promoting sound environmental legislation emphasizing conservation of State natural resources, in sponsoring environmental educational initiatives that transcend Chapter boundaries, in enhancing inter-Chapter relationships, and in fostering awareness of Audubon Council's activities. The Bird City Mission is to encourage all communities in Illinois to implement sound bird-conservation practices by offering public recognition to those that succeed in enhancing the environment for birds and educating the public about the relationship between birds and people and how that contributes to a healthy community.

The group presented the Village with Bird City Illinois street signs. Mundelein is one of 13 communities in Illinois which has become a bird city. Visit Bird City Illinois https://birdcity.org/illinois/communities for more information.

PUBLIC HEARINGS

No public hearings.

MAYOR'S REPORT

Meeting Call — Finance Committee Meeting on January 22, 2026 at 3:30 PM at the Village Hall, 300 Plaza Circle, Mundelein, to discuss the TIF II, TIF III, and TIF IV.

Creation of a Class P Liquor License and establishing the corresponding fee

Motion to approve an ordinance amending Chapter 5.76 and Chapter 3.80 creating a new

Class P liquor license classification, establishing a corresponding fee, and authorizing the issuance of one (1) Class P license to the Mundelein Park and Recreation District for use at Diamond Lake Recreation Center.

Trustee Krinski wanted to make sure that liquor establishments have proper dram insurance before the license is approved. The answer is yes, they do have to have dram insurance before a license is issued.

RESULT:	**Passed [Yes 6, No 0, Abstained 0]**
MOVER:	Trustee Daniel Juarez
SECONDER:	Trustee Tony Ugaste
AYES:	Jennifer Grieco, Daniel Juarez, Arnold Krinski, Kara Lambert, Erich Schwenk, Tony Ugaste
NAYS:	None
ABSTAIN:	None

Decrease the Number of Class H Liquor Licenses

Motion to pass an Ordinance amending Chapter 5.76 of the Mundelein Municipal Code to decrease the number of Class H liquor licenses authorized in the Village of Mundelein as it relates to Village Green Golf Course at 2501 North Midlothian Road.

RESULT:	**Passed [Yes 6, No 0, Abstained 0]**
MOVER:	Trustee Arnold Krinski
SECONDER:	Trustee Jennifer Grieco
AYES:	Jennifer Grieco, Daniel Juarez, Arnold Krinski, Kara Lambert, Erich Schwenk, Tony Ugaste
NAYS:	None
ABSTAIN:	None

Amending Village Code: Meetings

Motion to pass an Ordinance Amending Sections 2.04.035 and 2.04.070 of the Mundelein Municipal Code to ensure compliance with state law and alignment with current Village practices.

RESULT:	**Passed [Yes 6, No 0, Abstained 0]**
MOVER:	Trustee Daniel Juarez
SECONDER:	Trustee Erich Schwenk
AYES:	Jennifer Grieco, Daniel Juarez, Arnold Krinski, Kara Lambert, Erich Schwenk, Tony Ugaste
NAYS:	None
ABSTAIN:	None

IGA Between the Village of Mundelein and Mundelein District 75 for Use of Mundelein Public Works Facility in the Event of an Emergency

Motion to authorize the Village Administrator to sign the Intergovernmental Agreement between the Village of Mundelein and the Mundelein School District 75 for the use of Mundelein Public Works Facility in the Event of an Emergency.

RESULT:	**Passed [Yes 6, No 0, Abstained 0]**
MOVER:	Trustee Erich Schwenk
SECONDER:	Trustee Arnold Krinski
AYES:	Jennifer Grieco, Daniel Juarez, Arnold Krinski, Kara Lambert, Erich Schwenk, Tony Ugaste
NAYS:	None
ABSTAIN:	None

IGA Between the Village of Mundelein and Mundelein District 120 for Use of Mundelein Public Works Facility in the Event of an Emergency

Motion to authorize the Village Administrator to sign the Intergovernmental Agreement between the Village of Mundelein and the Mundelein School District 120 for the use of Mundelein Public Works Facility in the Event of an Emergency.

RESULT:	**Passed [Yes 6, No 0, Abstained 0]**
MOVER:	Trustee Daniel Juarez
SECONDER:	Trustee Erich Schwenk
AYES:	Jennifer Grieco, Daniel Juarez, Arnold Krinski, Kara Lambert, Erich Schwenk, Tony Ugaste
NAYS:	None
ABSTAIN:	None

TRUSTEE REPORTS

Community Happenings Committee (Grieco, Juarez, Lambert)

Community Happenings Report from Trustee Grieco

No report. Happy New Year!

Community and Economic Development Committee (Juarez, Schwenk, Grieco)

Housing Market Study Professional Services Agreement

Motion to adopt a Resolution Approving and Authorizing the Village Administrator's Signature on a Professional Services Agreement and approving purchase order number 26-00758 and payment in an amount not to exceed $33,750 for a Housing Market Study with Development Planning Partners and Goodman Williams Group.

RESULT:	**Passed [Yes 6, No 0, Abstained 0]**
MOVER:	Trustee Daniel Juarez

SECONDER:	Trustee Arnold Krinski
AYES:	Jennifer Grieco, Daniel Juarez, Arnold Krinski, Kara Lambert, Erich Schwenk, Tony Ugaste
NAYS:	None
ABSTAIN:	None

Map Amendment to Rezone the property at 103 South Lake Street

Motion to pass an Ordinance approving a map amendment to rezone the property at 103 South Lake Street, Mundelein, Illinois from R-3 Single Family Residential to R-4 Two-Family Residential.

Trustee Krinski inquired about the fire code being met before amending the zoning for this property. All fire codes have been met.

RESULT:	**Passed [Yes 6, No 0, Abstained 0]**
MOVER:	Trustee Daniel Juarez
SECONDER:	Trustee Tony Ugaste
AYES:	Jennifer Grieco, Daniel Juarez, Arnold Krinski, Kara Lambert, Erich Schwenk, Tony Ugaste
NAYS:	None
ABSTAIN:	None

Public Works & Engineering Committee (Lambert, Krinski, Juarez)

Budget Amendment 260-436-48740 - Streets

Motion to authorize the Business Services Manager to sign the 2026 (FY27) MFT Joint Municipality Resurfacing Improvements proposal and the 2026 (FY27) MFT Improvements Design Services Agreement with Gewalt Hamilton Associates for the 2026 (FY27) MFT Improvements Project and authorize purchase order number 26-00745 in the amount of $5,950.00 and purchase order number 26-00749 in the amount of $19,805.00.

RESULT:	**Passed [Yes 6, No 0, Abstained 0]**
MOVER:	Trustee Kara Lambert
SECONDER:	Trustee Daniel Juarez
AYES:	Jennifer Grieco, Daniel Juarez, Arnold Krinski, Kara Lambert, Erich Schwenk, Tony Ugaste
NAYS:	None
ABSTAIN:	None

Finance Committee (Schwenk, Ugaste, Grieco)

TIF 2 Note Expense Amendment

Motion to approve the budget amendment increase for TIF 2.

RESULT:	**Passed [Yes 6, No 0, Abstained 0]**
MOVER:	Trustee Erich Schwenk
SECONDER:	Trustee Jennifer Grieco
AYES:	Jennifer Grieco, Daniel Juarez, Arnold Krinski, Kara Lambert, Erich Schwenk, Tony Ugaste
NAYS:	None
ABSTAIN:	None

Governing Body

Motion to approve the payment of bills, as indicated in the Governing Body Report for the period between December 9, 2025 and ending January 12, 2026 in the amount of $3,012,339.39.

RESULT:	**Passed [Yes 6, No 0, Abstained 0]**
MOVER:	Trustee Erich Schwenk
SECONDER:	Trustee Tony Ugaste
AYES:	Jennifer Grieco, Daniel Juarez, Arnold Krinski, Kara Lambert, Erich Schwenk, Tony Ugaste
NAYS:	None
ABSTAIN:	None

Public Safety Committee (Ugaste, Lambert, Krinski)

Amending Village Code: Administrative Adjudication

Motion to pass an Ordinance Amending Chapter 2.101 of the Mundelein Municipal Code to replace certified mail with first-class mail for service of administrative notices and remove outdated language regarding driver's license suspension, including repeal Section 2.101.120.

Trustee Krinski inquired about the certified mail and how we track whether the mail is received. There is not a need to track the mail.

RESULT:	**Passed [Yes 6, No 0, Abstained 0]**
MOVER:	Trustee Tony Ugaste
SECONDER:	Trustee Jennifer Grieco
AYES:	Jennifer Grieco, Daniel Juarez, Arnold Krinski, Kara Lambert, Erich Schwenk, Tony Ugaste
NAYS:	None
ABSTAIN:	None

Building Committee (Krinski, Ugaste, Schwenk)

No motions and no report.

SCHEDULED BUSINESS

Omnibus Vote Items

Executive Session Meeting Minute Approval

Motion to approve the Executive Session Meeting Minutes for the September 22, 2025 meeting.

RESULT:	**Passed [Yes 6, No 0, Abstained 0]**
MOVER:	Trustee Tony Ugaste
SECONDER:	Trustee Erich Schwenk
AYES:	Jennifer Grieco, Daniel Juarez, Arnold Krinski, Kara Lambert, Erich Schwenk, Tony Ugaste
NAYS:	None
ABSTAIN:	None

GIS Consortium Membership

Motion to authorize the Business Services Manager to sign the annual service provider contract with the Village's GIS Consortium Service Provider, Municipal GIS Partners, Inc.

RESULT:	**Passed [Yes 6, No 0, Abstained 0]**
MOVER:	Trustee Tony Ugaste
SECONDER:	Trustee Erich Schwenk
AYES:	Jennifer Grieco, Daniel Juarez, Arnold Krinski, Kara Lambert, Erich Schwenk, Tony Ugaste
NAYS:	None
ABSTAIN:	None

IRMA 2026 Annual Contribution

Motion to approve purchase order number 26-00750 in the amount of $807,862 to IRMA for the 2026 Annual Contribution.

RESULT:	**Passed [Yes 6, No 0, Abstained 0]**
MOVER:	Trustee Tony Ugaste
SECONDER:	Trustee Erich Schwenk
AYES:	Jennifer Grieco, Daniel Juarez, Arnold Krinski, Kara Lambert, Erich Schwenk, Tony Ugaste
NAYS:	None
ABSTAIN:	None

Verigreen Development - Annual TIF

Motion to approve purchase order number 26-00751 in the amount of $21,346.66 to Verigreen Development for the Annual TIF Payment year 2024 paid 2025.

RESULT:	**Passed [Yes 6, No 0, Abstained 0]**
MOVER:	Trustee Tony Ugaste
SECONDER:	Trustee Erich Schwenk
AYES:	Jennifer Grieco, Daniel Juarez, Arnold Krinski, Kara Lambert, Erich Schwenk, Tony Ugaste
NAYS:	None
ABSTAIN:	None

Mundelein Downtown Properties LLC - TIF 2 Note

Motion to approve purchase order number 26-00753 in the amount of $544,891.42 to Mundelein Downtown Properties LLC for FY26 replacement TIF 2 Note.

RESULT:	**Passed [Yes 6, No 0, Abstained 0]**
MOVER:	Trustee Tony Ugaste
SECONDER:	Trustee Erich Schwenk
AYES:	Jennifer Grieco, Daniel Juarez, Arnold Krinski, Kara Lambert, Erich Schwenk, Tony Ugaste
NAYS:	None
ABSTAIN:	None

Morris Station LLC - TIF 2 Note

Motion to approve purchase order number 26-00754 in the amount of $174,817.53 to Morris Station LLC for FY26 TIF 2 Note Payment.

RESULT:	**Passed [Yes 6, No 0, Abstained 0]**
MOVER:	Trustee Tony Ugaste
SECONDER:	Trustee Erich Schwenk
AYES:	Jennifer Grieco, Daniel Juarez, Arnold Krinski, Kara Lambert, Erich Schwenk, Tony Ugaste
NAYS:	None
ABSTAIN:	None

DR Horton Inc-TIF 4 Note

Motion to approve purchase order number 26-00756 in the amount of $293,394.00 to DR Horton Inc for FY26 TIF 4 Note Payment.

RESULT:	**Passed [Yes 6, No 0, Abstained 0]**
MOVER:	Trustee Tony Ugaste
SECONDER:	Trustee Erich Schwenk
AYES:	Jennifer Grieco, Daniel Juarez, Arnold Krinski, Kara Lambert, Erich Schwenk, Tony Ugaste
NAYS:	None

ABSTAIN:	None

Budget Amendment & Purchase of David Clark wireless systems for fire apparatus

Motion to approve a budget amendment in the amount of $47,500 to GL account 291-316-484200 for purchase order number 26-00737 and payment in the amount of $47,500 to Baycom for the purchase of the David Clark Intercom System.

RESULT:	**Passed [Yes 6, No 0, Abstained 0]**
MOVER:	Trustee Tony Ugaste
SECONDER:	Trustee Erich Schwenk
AYES:	Jennifer Grieco, Daniel Juarez, Arnold Krinski, Kara Lambert, Erich Schwenk, Tony Ugaste
NAYS:	None
ABSTAIN:	None

Budget Amendment & Purchase of Jail Monitoring Equipment

Motion to approve the budget amendment, purchase order number 26-00763 and payment for the purchase and installation of software and hardware to replace jail monitoring equipment for the Mundelein Police Department in the amount of $60,000 to Active Alarm Company.

RESULT:	**Passed [Yes 6, No 0, Abstained 0]**
MOVER:	Trustee Tony Ugaste
SECONDER:	Trustee Erich Schwenk
AYES:	Jennifer Grieco, Daniel Juarez, Arnold Krinski, Kara Lambert, Erich Schwenk, Tony Ugaste
NAYS:	None
ABSTAIN:	None

EXECUTIVE SESSION

Motion to recess into Executive Session to discuss pending litigation pursuant to 5 ILCS 120, Section 2(c)(11), land acquisition or sale of property pursuant to 5 ILCS 120, Section 2(c)(5), personnel pursuant to 5 ILCS 120, Section 2(c)(1), and minutes pursuant to 5 ILCS 120, Section 2(c)(21).

No Executive Session.

Motion to reconvene Village Board Meeting

Attendance

Action from Executive Session

OTHER BUSINESS

No other business.

ADJOURNMENT

Motion to Adjourn the Regular Board Meeting

RESULT:	**Passed [Yes 6, No 0, Abstained 0]**
MOVER:	Trustee Erich Schwenk
SECONDER:	Trustee Kara Lambert
AYES:	Jennifer Grieco, Daniel Juarez, Arnold Krinski, Kara Lambert, Erich Schwenk, Tony Ugaste
NAYS:	None
ABSTAIN:	None

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Village Clerk

VILLAGE OF
Mundelein
Incorporated in 1909

To: Mayor and Board of Trustees

From: Amanda Orenchuk, Director of Community Development

For: Village Board Meeting of January 26, 2026

Subject: Presentation from Economic Development Consultant, John Lynch

Financial Impact:
N/A

Attachments:
None

Background:
The Village engaged John Lynch for a short-term economic development consulting contract. Mr. Lynch is concluding his services for the Village and will be sharing insights with the Board.

Recommendation:

VILLAGE OF Mundelein
Incorporated in 1909

To: Mayor and Board of Trustees

From: Lynne Monroe, Assistant Village Administrator

For: Village Board Meeting of January 26, 2026

Subject: Comcast Business - Phone Service Agreement

Financial Impact:
<$4,500 monthly budgeted expense beginning FY27, replacing the existing phone solution Village wide, eliminating planned capital expenditures.

Attachments:
1. R-26-01-02 - SOF 2026-01-118197 - Village of Mundelein - Village 5 yrs
2. R-26-01-02 - Masergy MSA Version 20 Final11032025
3. R-26-01-02 - PSA Masergy Hosted UC 33123 1

Background:
The Village is transitioning from its current phone systems (ShoreTel and Cisco) and traditional phone lines to a unified solution through Comcast/Masergy. This change will consolidate all departments onto a single, modern system under a monthly leasing program, improving efficiency, eliminating the frustration caused by multiple systems across departments, and reducing maintenance complexity.

Agreement Details:

- Provider: Comcast/Masergy
- Cost: Approximately $4,500 per month to being after implementation
- Term: 60 months (5 years)
- Includes: Training for staff, full support, and future-proof technology
- Implementation is expected to take approximately 120 days from execution of the contract.

Staff recommends leasing a new Village-wide phone system to provide predictable monthly costs without a large upfront investment, ensure technology remains current without paying for upgrades, and significantly reduce maintenance burdens by shifting support to Comcast. This change eliminates multiple ongoing expenses, including annual maintenance costs that have historically exceeded $30,000 for just one system. Leasing also offers scalability and flexibility for future growth while minimizing risk and costs associated with owning depreciating hardware, a challenge we currently face with aging phones. This approach aligns with IT modernization efforts and reduces reliance on staff for phone maintenance. The Police Shoretel phone system is already end-of-life and approved for replacement in the current budget year, while Cisco servers supporting other departments are nearing end-of-life. Adopting Comcast's service removes the need for an additional capital expenditure for phone system replacement in the next budget cycle.

Key Features of the Proposed Comcast Unified Communications as a Services (UCaaS) Solution:

- One System for Everyone – All Village departments will use the same phone system, making communication easier.
- Works Anywhere – Use your phone system on a computer or mobile device; phones can be moved without programming and maintain extension
- Emergency Services Built-In – Includes 911 location services for safety.
- Optional Desk Phones – Staff can choose between traditional desk phones or just using their computer/mobile. All phones will be replaced.
- Training Included – Comcast will train staff for a smooth transition.

The Comcast phone solution aligns with ongoing network infrastructure modernization efforts. The SD-WAN implementation provides automatic failover in the event of a Comcast outage, ensuring continuity for both internet access and the proposed phone system. Beyond redundancy, each building will operate independently, preventing issues in one location from impacting others. This eliminates the current single point of failure at Village Hall and significantly enhances overall network and phone system resilience.

Recommendation:

Motion to adopt a Resolution accepting the proposal and authorizing the Assistant Village Administrator to execute the Service Order Form and related service agreement documents with Comcast Business Masergy Communications for Village phone services.

I hereby certify that the attached is an original of

Resolution No. R-26-01-2

that said Resolution was adopted on **January 26, 2026**,

that it was posted in the Village Hall commencing on

1/27/2026 and for at least 10 days

thereafter. Copies are available for public inspection

upon request of the Village Clerk.

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Village Clerk

RESOLUTION NO. R-26-01-2

RESOLUTION AUTHORIZING THE EXECUTION OF SERVICE ORDER FORM AND MASTER SERVICE AGREEMENT WITH COMCAST BUSINESS PHONE SERVICES

WHEREAS, the Village currently operates two separate phone systems and traditional phone lines; and

WHEREAS, the Village seeks to improve efficiency and reliability by consolidating all phone services under a single provider; and

WHEREAS, Comcast/Masergy has proposed a monthly leasing program that will provide a unified phone system for all Village departments; and

WHEREAS, Masergy, a Comcast company, is the contracting entity on the Service Order Form (SOF) and Master Service Agreement, providing Unified Communication as a Service (UCaaS); and

WHEREAS, leasing the system provides predictable monthly costs, eliminates large upfront capital expenditures, and ensures the Village remains current with technology; and

WHEREAS, UCaaS through this agreement aligns with the Village's long-term IT modernization strategy and positions the organization for future technology changes; and

WHEREAS, the Village Board finds it in the best interest of the Village to enter into this agreement to implement Comcast phone services Village-wide;

NOW, THEREFORE, BE IT RESOLVED BY THE MAYOR AND BOARD OF TRUSTEES OF THE VILLAGE OF MUNDELEIN, COUNTY OF LAKE, STATE OF ILLINOIS as follows:

SECTION I: That the Agreement is hereby approved, subject to attorney review and approval, and the Assistant Village Administrator is hereby authorized and directed to execute the Comcast Business Service Order Form (SOF) and associated Master Service Agreement, with Masergy as the signatory on behalf of Comcast, and to take such further actions as may be necessary to implement these services.This Resolution shall be in full force and effect from and after its passage and approval as provided by law.

XXXX this 26th day of January 2026 by roll call vote.

RESULT:	**[]**
MOVER:	None
SECONDER:	None
AYES:	None
NAYS:	None
ABSTAIN:	None

President

ADOPTED: Monday, January 26, 2026

APPROVED: Monday, January 26, 2026

ATTEST: ______________________

Village Clerk

Customer:	Currency:
Village of Mundelein	**USD**

Order Summary

Product	Qty	MRC	NRC
UCaaS - Hosted UC and SIP Trunk			
Automated Attendant	214	$0.00	$0.00
Emergency Calling	234	$0.00	$0.00
Hosted Enterprise User	214	$2,140.00	$0.00
HuntGroup	214	$0.00	$0.00
Voicemail Service w/Transcription	214	$0.00	$0.00
UCaaS - Domestic Services			
Basic DID Service	50	$12.50	$0.00
UCaaS - Enhanced Services			
Call Recording	50	$150.00	$0.00
Utility Line	20	$100.00	$0.00
Utility Voicemail	75	$375.00	$0.00
Virtual Fax	8	$32.00	$0.00
UCaaS - Handsets and Accessories			
Cisco 8811 MP SIP Phone	71	$319.50	$0.00
Cisco 8851 MP SIP Phone	159	$795.00	$0.00
Cisco ATA191 MP Analog Adapter	4	$20.00	$0.00
Total:		**$3,944.00**	**$0.00**

Account Team

David Widd	Account Executive	Email: david.widd@masergy.com	Phone: (312) 429-1565

Customer:	Currency:
Village of Mundelein	**USD**

E911 ACKNOWLEDGEMENT

Your Masergy Voice Services set forth in this Service Order Form (the "Voice Services") have the following 911 limitations:

(i) In order for 911 calls to be properly directed to emergency services using the Voice Services, Customer must provide and maintain the correct service address information ("Registered Service Location") for each telephone number and extension used by Customer. The Registered Service Location should also include information such as floor and office number as appropriate.
(ii) If the Voice Services are moved to, or used in, a different location without Customer providing an updated Registered Service Location, 911 calls may be directed to the wrong emergency authority, may transmit the wrong address, and/or the Voice Services (including 911) may fail altogether. Customer's use of a telephone number not associated with its geographic location, or a failure to allot sufficient time for a Registered Service Location change to be processed, may increase these risks.
(iii) Customer is solely responsible for programming its telephone system to map each telephone number and extension to the correct location, and for updating the telephone system as necessary to reflect moves or additions of stations.
(iv) Customer 911 calls may be sent to an emergency call center where an agent will ask for the caller's name, telephone number, and location, and then will contact the local emergency authority.
(v) The Voice Services use electrical power in the Customer's premises. If there is an electrical power outage, 911 calling may be interrupted if back-up power is not installed, fails, or is exhausted. Voice Services that rely on a broadband connection may also be interrupted if the broadband service fails.
(vi) Calls using the Voice Services, including calls to 911, may not be completed if there is a problem with network facilities, including network congestion, network equipment and/or power failure, a broadband connection failure, or another technical problem.
(vii) Failure by Customer to make updates to the Registered Service Location, including updates to restore service address to the original Registered Service Location, or failure to allot sufficient time for the Service Location update provisioning to complete may result in emergency services being dispatched to the incorrect Service Location.
(viii) Customers should call Masergy at 1 (800) 942-4700 or email Masergy at ucsupport@masergy.com if they have any questions or need to update the Registered Service Location in the E911 system.

BY SIGNING BELOW, CUSTOMER ACKNOWLEDGES THAT IT HAS READ AND UNDERSTANDS THE FOREGOING 911 NOTICE AND THE 911 LIMITATIONS OF THE VOICE SERVICES.

Agreed and Accepted

Masergy Communications, Inc.		**Customer: Village of Mundelein**	
Signature:	Date:	Signature:	Date:
Name (Print):		Name (Print):	
Title:		Title:	
2740 N Dallas Pkwy, Suite 260 Plano, TX 75093 United States ATTN: Contracts Administration Phone: (214) 442-5700		300 Plaza Cir Mundelein, Illinois 60060-2342 United States	

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Customer:
Village of Mundelein

Currency:
USD

TOTAL MRC	OLD MRC	TOTAL NRC	OLD NRC	MRC Delta
$ 3,944.00	0.00	$ 0.00	0.00	$ 3,944.00
MRC = Monthly Recurring Charges	MRC = Monthly Recurring Charges	NRC = Non-Recurring Charges	NRC = Non-Recurring Charges	

Network & UCaaS — Master Service Agreement US Version

The terms and conditions of Service are set forth in the current US Master Service Agreement available at https://business.comcast.com/enterprise/terms-conditions/masergy

1 Masergy will provide the required details to configure the Customer Provided Equipment (CPE), if relevant to the Services listed herein. Additional Installation or configuration support for the CPE is available, upon Customer's request, at a rate of $100 per hour ('Consulting Fee'). Additionally, onsite professional support is available, upon Customer's request, at a rate of $150.00 per hour with a four (4) hour minimum ('Professional Services Fee').

2 If within six (6) months of the execution of this Service Order Form by both Parties: (i) Customer has not provided the information required to provision the Service(s); or (ii) there are delays to deliver the Service(s) due to Customer's action or inaction, then Masergy reserves the right to cancel the provision of such Service(s) and invoice Customer a one-time charge of two times (2X) the monthly Recurring Charges of such Service(s). Additionally, if Masergy is subject to any third party charges as a result of: (i) Customer's acts or omissions; or (ii) Customer requested changes, including but not limited to, requested dates, site contact information, configuration changes, etc., then Customer shall be liable for such charges and Masergy will invoice Customer the applicable charges as set forth under the then-current Ancillary Service Charges document which is incorporated herein by this reference and available at www.masergy.com.

3 Prices listed herein are for Masergy Services only and do not include potential charges that may be associated with the installation, maintenance, or warranty of circuit extension work or any additional construction required to complete local access facilities or line extensions. Masergy will order all telco lines required for local access to the designated building point of demarcation. If formally requested by Customer, Masergy will request the Local Exchange Carrier (LEC) or other 3rd party provider to extend the circuit from the designated building point of demarcation to the extended delivery point. In some cases Masergy may not be able to provide the line extension. Customer may be billed separately by Masergy or by a third party for fees associated with facilities construction or line extensions, if applicable.

4 Masergy Provided Equipment (MPE) will remain the property of Masergy and must be returned to Masergy, in substantially the same condition (normal wear and tear excepted) in the event of Service termination. Customer will be responsible for the shipping costs associated with the UCaaS equipment referred to herein as Purchased or Rental.

5 The Services shown herein may be provided over Masergy's or its affiliates' or subsidiaries' networks, or through resale, and shall be deemed to include any provision of equipment, cabling, circuits, facilities, systems or software undertaken by Masergy or on Masergy's behalf.

Rate Plans

1 International inter-country calls are rated pursuant to the current International Calling Plan published at: www.masergy.com/ucaas/global-rates

2 United States Directory Assistance calls are rated at $0.75 per call.

3 Hosted UC User Licenses with USA persona include one (1) local phone number and unlimited outbound minutes to USA and Canada.

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Customer:
Village of Mundelein

Currency:
USD

Solution Detail

1

300 Plaza Cir, Mundelein, IL, 60060-2342, United States of America — UCaaS

Product	Action	Qty	Term	Unit MRC	Net MRC	Net NRC
Hosted Enterprise User	New	214	60 Months	$10.00	$2,140.00	$0.00
Automated Attendant	New	214	60 Months	$0.00	$0.00	$0.00
Emergency Calling	New	214	60 Months	$0.00	$0.00	$0.00
HuntGroup	New	214	60 Months	$0.00	$0.00	$0.00
Voicemail Service w/Transcription	New	214	60 Months	$0.00	$0.00	$0.00
Utility Line	New	20	60 Months	$5.00	$100.00	$0.00
Emergency Calling	New	20	60 Months	$0.00	$0.00	$0.00
Basic DID Service	New	50	60 Months	$0.25	$12.50	$0.00
Call Recording	New	50	60 Months	$3.00	$150.00	$0.00
Cisco 8811 MP SIP Phone - Rental	New	71	60 Months	$4.50	$319.50	$0.00
Cisco 8851 MP SIP Phone - Rental	New	159	60 Months	$5.00	$795.00	$0.00
Cisco ATA191 MP Analog Adapter - Rental	New	4	60 Months	$5.00	$20.00	$0.00
Utility Voicemail	New	75	60 Months	$5.00	$375.00	$0.00
Virtual Fax	New	8	60 Months	$4.00	$32.00	$0.00
Totals:					**$3,944.00**	**$0.00**

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MASTER SERVICE AGREEMENT

This Master Service Agreement is entered into by and between Masergy Communications, Inc. ("Masergy"), a Delaware corporation, and Customer (each referred to as a "Party" or collectively referred to as the "Parties") and establishes the terms and conditions under which Masergy will provide Services (as defined below) to Customer.

Definitions

"**Acceptance**" shall mean Masergy's acceptance of a Service Order Form: (a) in writing by execution of the Service Order Form by both parties; (b) by Masergy taking any action to install the Service in reliance upon the Service Order Form; or (c) by Masergy's delivery of Service.

"**Affiliate**" shall mean, with respect to each Party, any person or entity that controls, is controlled by, or is under common control with such Party. For purposes of this definition, "control" shall mean ownership of fifty percent (50%) or more of the voting control or other voting ownership interest in an entity.

"**Agreement**" shall mean, collectively, this Master Service Agreement, any applicable Product Specific Attachment ("PSA"), each binding Service Order Form, any applicable amendment executed by the Parties ("Amendment"), the Acceptable Use Policy ("AUP"), and the Privacy Policy (as defined in Section 17.2).

"**Anti-Corruption Laws**" shall mean: (i) the U.S. Foreign Corrupt Practices Act ("FCPA"); (ii) the U.K. Bribery Act 2010; and (iii) any other applicable anti-corruption laws.

"**CC Service**" or "**UCaaS**" shall mean Masergy's services for unified communications as a service implemented using session initiation protocol trunking, hosted applications, and hybrid services, as more specifically described in the applicable PSA(s).

"**Commencement Date**" shall mean the date set forth in the applicable PSA or, for Service that does not have a PSA: (i) the date a functioning physical circuit is prepared to route IP packets from a Masergy hub to an individual Service Location point of demarcation, tested and confirmed by Masergy; or (ii) in the case of Service(s) other than a physical circuit provided by Masergy (e.g., CC Services etc.), the earlier of: (a) the date Customer is notified that the Service is ready for use; or (b) five (5) business days from the Commencement Date of the last Masergy provided circuit installed at a Service Location, ordered on the same Service Order Form. In the case of a Service renewal, the Commencement Date shall be the effective date of such Service Order Form or as otherwise set forth in the Service Order Form. A single Service Order Form containing multiple Service Locations or Services may have multiple Service Commencement Dates.

"**Confidential Information**" shall mean all information regarding either Party's business that has been marked or is otherwise communicated as being "proprietary" or "confidential" or which reasonably should be known by the receiving Party to be proprietary or confidential information. Without limiting the foregoing, Confidential Information shall include, even if not marked or otherwise designated as proprietary, the Agreement, all Software (as defined in Section 5.5), promotional materials, proposals, quotes, rate information, discount information, subscriber information, network upgrade information and schedules, network operation information (including without limitation information about outages and planned maintenance), and invoices, as well as the Parties' communications regarding such items. Confidential Information does not include any data transmitted over or through the Services.

"**Customer**" shall mean the entity named on the Service Order Form.

"**Customer-Provided Equipment** or "**CPE**" shall mean all facilities, equipment, and devices supplied by Customer, or by a party not contracted by Masergy, for use in connection with the Services.

"**Government Entity**" shall mean a government at any level, including national, state, local, or municipal; an instrumentality, board, commission, court, agency, or subdivision, whether civilian or military, of any of the above; a government-owned or government-controlled association, organization, business, or enterprise (including any state-owned enterprise or any entity financed in large measure through public appropriations, performing public functions, or whose officers or directors are appointed by a government body); any political party; and any public international organization, *i.e.* organizations whose members are countries, territories, governments of countries or territories.

"**Government Official**" shall mean: (i) any official, officer, employee (regardless of rank), or person acting on behalf of a Government Entity; or (ii) any political party official or candidate for political office.

"**IT Service**" shall mean Masergy's data and video network services and managed information technology services, as may be further described in the applicable PSA(s).

"**Masergy**" shall mean Masergy Communications, Inc., or its operating Affiliates that provide the Services. References to Masergy in Sections 8 and 15 shall also include its Affiliates and their respective directors, officers and employees.

"**Masergy Equipment**" shall mean any and all facilities, equipment or devices provided by Masergy or its authorized contractors that are used to deliver the Services. Notwithstanding the foregoing, inside telephone wiring within a Service Location, whether or not installed by Masergy, shall not be considered Masergy Equipment.

"**Portals**" shall mean the web-based applications through which Customer can utilize features such as viewing available usage, certain performance information, and current invoices.

"**Product Specific Attachment(s) or PSA(s)**" shall mean the additional terms and conditions, if any, applicable to the Services ordered by Customer under the Agreement.

"**Service(s)**" shall mean each of the services provided by Masergy for which Customer subscribes. All Services provided under the Agreement are for commercial, non-residential use only.

"**Service Location(s)**" shall mean the Customer location(s) where Masergy provides the Services.

"**Service Order Form**" shall mean an order form for the provision of Services to a Service Location(s) on the then-current Masergy form designated for such purpose, or such other form, or in such other manner, as may be agreed upon by the Parties.

"**Termination Charges**" shall mean charges that may be imposed by Masergy upon early termination of Service as specified in this Master Service Agreement, the applicable PSA, or the applicable Service Order Form, including any exhibits, attachments, schedules or addenda thereto.

"**Website**" shall mean the Masergy website where this Master Service Agreement, the PSAs, the Privacy Policy (as defined in Section 17.2), and the AUP (as defined in Section 1.7) are posted. The current URL for the Website is https://business.comcast.com/enterprise/terms-conditions/masergy-msa (as the same may be updated by Masergy from time-to-time).

1. Services and Service Orders

1.1. Orders. Customer may order Services for itself and its Affiliates, provided that Customer shall be fully responsible and liable for all such Affiliates' use of the Services and compliance with the terms of the Agreement. To request Service at a Service Location, Customer may request a Service Order Form from Masergy. If Customer wishes to move forward with the provision of the requested Service(s), Customer shall: (i) sign and return the Service Order Form to Masergy, or (ii) subscribe to Services through the Portals, if applicable. Customer consents to the use of electronic documents and records in connection with the performance of this Agreement and delivery of the Services by Masergy. Each Service Order Form shall be governed by this Master Service Agreement. A Service Order Form shall be effective upon Acceptance.

1.2. Provisioning. The Services may be provided over Masergy's, its Affiliates', or its subsidiaries' networks, or through resale and may include any provision of equipment, cabling, circuits, facilities, systems, or software undertaken by Masergy or on Masergy's behalf. In addition to its Affiliates, Masergy may use contractors or other third parties in providing the Services.

1.3. Access. To deliver Services to Customer, Masergy may require access, right-of-way, conduit, and/or common room space within and/or outside each Service Location and facility containing the Service Location ("Access"). Within each Service Location and facility containing the Service Location, Customer shall be solely responsible for securing and maintaining such Access as Masergy may require to deliver the Services. In the event that Customer fails to secure or maintain such Access, Masergy: (i) may upon thirty (30) days prior written notice cancel or terminate Service at such Service Location and such termination shall be subject to applicable Termination Charges; and (ii) shall be excused from its obligations with respect to the Service(s) at such Service Location (including any obligation to issue service credits) until such time as Customer provides Masergy with the necessary Access. If Masergy is unable to secure or maintain Access outside a particular Service Location or facility and associated property containing the Service Location, which Access is needed to provide Services to such Service Location, Customer or Masergy may cancel or terminate Service at such Service Location, without further liability beyond the termination date, upon a minimum thirty (30) days' prior written notice to the other party.

1.4. Hazardous Materials. If the presence of asbestos or other hazardous materials exists or is detected at a Service Location or within the building where the Service Location is located, Masergy may immediately stop providing or installing Services until such materials are removed. Customer shall be responsible for any additional expense incurred by Masergy as a result of encountering, or in the avoidance of, hazardous materials.

1.5. Service Level Agreement. Masergy shall provide Customer with Service credits in accordance with the applicable PSA. Outages attributable to Customer-provided local access circuits shall not be included in the calculation of Service unavailability. In the event of an outage or other performance issues that Masergy determines are attributable to a Customer-provided service, such outage will be referred back to the Customer. Notwithstanding the foregoing, Masergy shall have no liability for the failure of the internet, local loops, or other circuits, connections or services not provided by Masergy or its contractors.

1.6. Changes and Substitutions. Masergy may substitute, change, or rearrange any equipment, facility, or system used in providing Services from time to time, including any Masergy Equipment; provided, any such removal or change does not cause a material degradation in the Services. Customer agrees to cooperate in the event that Masergy determines it is necessary to change a third-party service provider; so long as Customer does not incur any additional costs for the affected Service (unless such change is requested by the Customer). Notwithstanding the foregoing, Masergy reserves the right to substitute the type of local access loop connectivity for IT Service(s); provided, there is no change in pricing and the total bandwidth of the local access loop connectivity for the affected Service is equal to or greater than the bandwidth listed on the applicable Service Order Form for such Service.

1.7 Acceptable Use Policy. All use of the Services must comply with the then-current version of Masergy's AUP and/or the applicable Masergy Affiliate's AUP, which is incorporated herein by reference and is available via the Website. Masergy and its Affiliates reserve the right to amend the AUP(s) from time to time, effective upon posting of the revised AUP(s) at its Website or by other notice to Customer.

2. **Term**. This Master Service Agreement shall be effective as of the date of the Service Order Form (the "Effective Date") and shall continue through the expiration of the last Service Order Form(s) that is in effect under the Agreement, unless earlier terminated as provided herein. The term of a Service shall mean the initial duration of Service at each Service Location set forth in the Service Order Form (hereinafter the "Initial Service Term" or "Initial Term"). Until a Party provides the other Party with written notice not less than thirty (30) days prior to the expiration of the Initial Service Term, an Extension Service Term (as defined below) or any subsequent renewal Initial Service Term (or in the case of an increase in rates under Section 3.1, not more than thirty (30) days after notice of such increase), the Service shall automatically renew in increments of one year (each an "Extension Service Term" and together with the Initial Service Term, the "Service Term").

3. **Rates and Payments**

3.1. Rates Generally. Customer agrees to pay all charges associated with the Services, including, but not limited to, any fees or payment obligations in connection with the Services imposed by governmental or quasi-governmental bodies, or by Masergy, in connection with the sale, installation, use, or provision of the Services (e.g., applicable franchise fees, right of way fees, and Universal Service Fund charges) regardless of whether Masergy or its Affiliates pay the fees directly or are required or permitted by law to collect them from Customer. Customer shall pay Masergy at the rates and currency for the Services set forth in the Service Order Form. Masergy may change the rates for Services for any Extension Service Term upon thirty (30) days (or such longer period as may be required by law) written notice to Customer prior to the expiration of the Initial Service Term or the current Extension Service Term. Customer acknowledges and agrees that such notice requirement may be satisfied by including notice of a monthly recurring service charge modification(s) in a Customer invoice or via other written communication. Service charges shall be invoiced monthly in advance, except for charges that are dependent upon usage of Service, which shall be billed in arrears.

3.2. Reduction of CC Services. Customer may reduce CC Services(s), provided that Customer must maintain a minimum of eighty percent (80%) of the contracted amount for CC Service(s) under each Service Order Form to avoid incurring early termination liability.

3.3. Non-Recurring Charges; Recurring Charges; Start-up Charges. In addition to the non-recurring charges and recurring charges set forth in the Service Order Form, Customer is responsible for any additional charges required to complete the construction or provisioning of any local access facilities ("Start-up Charge"). Masergy will provide Customer with written notification (email being sufficient) if any Start-up Charges are required. Customer must promptly notify Masergy if it rejects the Start-up Charge, and the affected Service(s) will be cancelled. Otherwise, Masergy will invoice, and Customer shall pay, for such charges. Customer is responsible for all recurring charges and all non-recurring charges (excluding Start-up Charges) from and after the Commencement Date. Masergy is not responsible for any delay in the Commencement Date caused by delays in approvals by Customer or third parties under Customer's control. Recurring charges will be prorated for the first and last month of the applicable Service if the Service is not provided for a complete month.

3.4. Commencement Date. The Parties agree that a Service(s)'s Initial Service Term and billing shall start on the Commencement Date. Any failure on the part of Customer to be ready to receive Service, or any refusal on the part of Customer to receive Service, shall not relieve Customer of its obligation to pay charges for any Service that is otherwise available for use. Notwithstanding the foregoing or unless otherwise agreed to on the Service Order Form, if within six (6) months of the execution of the Service Order Form by both Parties: (i) Customer has not provided the information required to provision the Service(s); or (ii) there are delays to deliver the Service(s) due to

Customer's action or inaction, then Masergy reserves the right to cancel the provision of such Service(s) and invoice Customer a one-time charge of two times (2X) the monthly recurring charges of such Service(s).

3.5. Responsibility for Lines and Extensions. Masergy will order all telco lines required for local access to the designated building point of demarcation, unless otherwise agreed to by the Parties. Customer is responsible for the installation, maintenance, and warranty of circuit extension work or line extensions, and any charges associated with such circuit extension work or line extensions. If requested by the Customer, Masergy will request the Local Exchange Carrier (LEC) or other third-party provider to extend the circuit from the designated building point of demarcation to the extended delivery point; provided, however, that in some cases Masergy may not be able to provide the line extension. Customer may be billed separately by Masergy or by a third party for fees associated with facilities construction or line extensions, if applicable.

3.6. Payments Terms. All amounts owed by Customer are due and payable upon receipt of Masergy's invoice and shall be past due thirty (30) days after the date of the invoice. Customer shall remit payment as set forth on the invoice. Notwithstanding any contrary language in any documents issued by the Customer to Masergy with respect to the Service(s), language in such documents shall be deemed to be for Customer's internal use only and the provisions thereof shall have no effect whatsoever upon the terms and conditions of the Agreement or the provision of the Service(s). Masergy reserves the right to recover bank and/or finance fees related to payments when such payments are not made as per the remittance instructions on the invoice. If a Customer payment is past due, Customer shall be liable for: (i) a late charge equivalent to the lesser of 1.5% per month or the maximum rate permitted by applicable law on past due balances until paid in full; and (ii) any additional charges or expenses incurred by Masergy in recovering outstanding amounts due under the Agreement (including, without limitation, any legal costs and expenses and/or the cost of engaging a collection agency, attorney, or debt recovery agent). No acceptance of partial payment(s) by Masergy shall constitute a waiver of any rights to collect the full balance owed under the Agreement.

3.7. Separate Billing Entity. If Customer requests that Masergy bill a separate billing entity for Services, for proper accounting of value-added taxes or otherwise, Masergy must be notified at the time the Service Order Form is executed or upon not less than sixty (60) days advance written notice as to which billing entity and address Customer would like Masergy to bill. Masergy may, within its sole discretion, agree to accommodate such a request following receipt of such notice. If no such notice is timely received by Masergy, Masergy shall bill Customer at the address first set forth in the Agreement or such other billing address that has been previously provided to Masergy in writing.

3.8. Upgrades; Relocations; Changes to Services. If Customer elects to upgrade, relocate, or otherwise change the Services after commencement of the installation of facilities or the Commencement Date, Customer shall be responsible for any applicable charges as specified and agreed to in a new Service Order Form for the applicable Service Location(s); provided, however, that Customer shall not be liable for the Termination Charges set out in Section 7.3 for the disconnection of the original Service Location.

3.9. Taxes and Fees. Except to the extent Customer provides a valid tax exemption certificate prior to the delivery of Service, Customer shall be responsible for the payment of any and all applicable taxes or fees (however designated). Customer shall also be responsible to pay any taxes that become applicable retroactively. If Customer is required by applicable law to make any deduction or withholding from any payment due hereunder to Masergy, then the gross amount payable by Customer to Masergy will be increased so that, after any such deduction or withholding for Taxes, the net amount received by Masergy will not be less than Masergy would have received had no such deduction or withholding been required.

3.10. Disputes. If Customer disputes any portion of a Masergy invoice, Customer must: (i) pay the undisputed portion of the invoice as set forth in Section 3.6; and (ii) submit a written claim to billing@masergy.com regarding the disputed amount with: (i) the name and contact details for Customer's employee with authority to resolve the dispute; and (ii) sufficient details supporting Customer's claim within sixty (60) days of the date printed on the invoice giving rise to the claim. The Parties shall negotiate in good faith to resolve any billing dispute submitted by

Customer pursuant to this Section. The portion of charges timely disputed will not be considered overdue until Masergy completes its investigation of the dispute, but Customer shall incur related late charges in accordance with Section 3.6 if such dispute is resolved in Masergy's favor. Following Masergy's communication of the results of its investigation of the dispute to Customer, payment of all properly due charges and properly accrued late charges, if any, must be made within ten (10) days of the date of such communication. For avoidance of doubt, under no circumstances may Customer submit a billing dispute to Masergy later than sixty (60) days following the invoice date.

3.11. Credit Approvals and Deposits. Customer shall provide Masergy with credit information as requested, and delivery of Service is subject to credit approval. Customer hereby consents to and authorizes Masergy's inquiry, receipt, and retrieval of credit information regarding Customer from third parties and to enter this information into Customer's records. Masergy, in its sole discretion, may deny the Services based upon an unsatisfactory credit history. Subject to applicable regulations, Masergy may require Customer to make a pre-payment reasonably acceptable to Masergy as a condition to Masergy' s Acceptance or continued provisioning of any Service Order Form, or as a condition to Masergy's continuation of Service. Masergy shall hold any pre-payment provided by Customer under this Section 3.12 as security for payment of Customer's charges without any responsibility for paying Customer interest on any amounts held. At such time as the provision of all Services to Customer is terminated, the amount of any pre-payment remaining will be credited to Customer's account, and any remaining credit balance will be refunded.

4. **Portals**

4.1. Use of Portal. Customer agrees to use the Portals and any additional electronic or web-based services offered by Masergy in accordance with this Agreement. Customer acknowledges and agrees that the person using Customer's username and password for the Portals is an authorized user and such user has the capacity and authority to make modifications that may increase or decrease the Customer's monthly recurring fees electronically on behalf of Customer.

4.2. Changes to Portal; Suspension. Masergy may change, modify, or alter at any time the information or functionality to which Customer will have access through the Portals. Masergy may immediately suspend Customer's access to the Portals in its sole discretion, including without limitation, to address an emergency or threat to the security or integrity of Masergy's equipment, information, systems, or personnel.

4.3. Customer Responsibility. Customer shall be responsible for the security, confidentiality, and use of Customer's username, password, and other security data. Customer understands that Customer shall be solely responsible for all information or orders (which shall include the submission of trouble tickets) electronically transmitted or use of any data, information, or Services obtained using Customer's username, password, and other security data.

4.4. Restrictions on Use; Disclaimer. Customer agrees not to use the Portals except as authorized, and not to make them available to any third parties. Customer agrees that its use of the Portals shall be consistent with the Agreement. Customer shall immediately notify Masergy if there is any unauthorized use of Customer's account passwords and other security data or any use inconsistent with the terms of the Agreement. Masergy is not responsible for any information provided by Customer to third parties and Customer assumes all privacy and other risks associated with providing personally identifiable information to third parties via the Services. MASERGY SHALL NOT BE RESPONSIBLE OR OBLIGATED FOR ANY COSTS, FEES, EXPENSES OR LIABILITIES ACCRUING AS A RESULT OF ANY UNAUTHORIZED USE OF THE PORTALS, CUSTOMER'S ACCOUNT, PASSWORD(S), OR OTHER SECURITY DATA.

5. **<u>Equipment, Access and Software</u>**

5.1. <u>Responsibility for Masergy Equipment</u>. Customer shall provide an adequate, environmentally controlled space and such electricity as may be required for installation, operation, and maintenance of the Masergy Equipment. Customer shall be liable for any damage to, loss of, or maintenance of Masergy Equipment or any other Masergy equipment, facility, or system caused by: (i) acts or omissions of Customer, its Affiliates, or a third party contractor of Customer or its Affiliates; (ii) malfunction or failure of any equipment or facility provided by Customer, its Affiliates, its agents, employees or suppliers; or (iii) by fire, theft, or other casualty at a Service Location, unless caused by the gross negligence or willful misconduct of Masergy.

5.2. <u>Customer Changes to Masergy Equipment; No Liens</u>. Customer shall not move, rearrange, attempt to repair, remove, disconnect, alter, or repair or otherwise tamper with any Masergy Equipment. Customer shall not create or allow any liens or other encumbrances to be placed on any Masergy Equipment arising from any act, transaction, or circumstance relating to Customer.

5.3. <u>Ownership of Masergy Equipment; Return</u>. All Masergy Equipment will remain the property of Masergy and must be returned to Masergy, in substantially the same condition (normal wear and tear excepted), upon termination or expiration of the applicable Service Order Form or Service(s). Masergy reserves the right to invoice Customer for the replacement cost of Masergy Equipment if returned in poor condition, damaged, or destroyed. Until such time as the Masergy Equipment is returned to Masergy, Masergy may continue to invoice Customer for the monthly fee applicable to such Masergy Equipment.

5.4. <u>Customer-Provided Equipment</u>. Unless otherwise set forth in a Service Order Form or applicable PSA, Customer shall have sole responsibility for providing maintenance, repair, operation, and replacement of all Customer-Provided Equipment, inside telephone wiring, and other Customer equipment and facilities on the Customer's side of the point of interconnection between the Masergy Network and Customer-Provided Equipment located at a Service Location. Neither Masergy nor its employees, Affiliates, agents, or contractors shall: (i) have any obligation to install, operate, or maintain Customer-Provided Equipment; or (ii) be liable for any damage, loss, or destruction to Customer-Provided Equipment, unless caused by the gross negligence or willful misconduct of Masergy. Customer-Provided Equipment shall at all times be compatible with the Masergy Network. Except as otherwise provided in a Service Order Form, Customer shall be responsible for the payment of service charges for visits by Masergy's employees, agents, or contractors to a Service Location when the service difficulty or trouble report results from Customer-Provided Equipment or facilities provided by a party not contracted by Masergy.

5.5. <u>Software</u>. The firmware, plug-ins, software, and code included in or associated with any Masergy Equipment or Services, including all updates, upgrades, patches, and bug fixes thereto (collectively, the “Software”), and all intellectual property rights therein, are owned by Masergy or its suppliers or licensors (each of such suppliers and licensors shall be referred to herein as a “Licensor”). Masergy may make certain Software available to Customer in connection with the Services. Customer’s use of the Software is subject to the terms of the Agreement and any software license terms that Customer may be required to consent to as a condition to using the Software or the related Services. Customer agrees and acknowledges that: (i) in order to utilize some Services or portions thereof or access Customer’s data, applications, devices and network (collectively, the “Resources”), Customer may be required to first download, or to permit to be downloaded, Software; (ii) the IT environment is very dynamic and always changing with updates and upgrades; (iii) any device onto which such Software cannot be downloaded, or does not otherwise function properly, may be unable to utilize some or all of the Services or access some or all of the Resources; (iv) downloading and installing any Software will require system memory, disk space and may negatively impact the processing speed of Customer’s Resources for which neither Masergy, nor Licensor will be liable; (v) it is responsible for taking appropriate steps to safeguard its Resources; (vi) it will not sell, lease, license, sublicense, copy, reproduce, modify, distribute, publish, publicly display, or reverse engineer, decompile, or disassemble the Software, attempt to discover the source code for the Software, or otherwise infringe upon the intellectual property rights of its respective owner; (vii) it will not create, write, or develop any derivative software or any other software program based on the

Software; and (viii) changes to any other software, hardware or the combination thereof associated with the Services by Customer may render partially or fully unavailable the Service that was previously available. Customer may not claim title to, or an ownership interest in, any Software (or any derivations or improvements thereto), and Customer shall execute any documentation reasonably required by Masergy, including, without limitation, end-user license agreements, for the Software.

5.6. Updates. Customer acknowledges that the use of Service may periodically require Masergy's provision of, updates or changes to the Software resident in the Masergy Equipment ("Updates"). Masergy may perform such Updates remotely or on-site, at Masergy's sole discretion. Customer hereby consents to, and shall provide free Access for, such Updates. If Masergy has agreed to provide Updates, Masergy will be excused from the applicable performance criteria and credits, and any and all liability and indemnification obligations regarding the applicable Service, to the extent resulting from Customer's failure to allow Masergy to install any Updates.

5.7. IP Addresses. IP addresses assigned from a Masergy net-block are non-portable. Upon termination of a Service, any and all IP address space allocated by Masergy pertaining to such Service shall be retained by Masergy, and Customer's right to use such allocated address space shall terminate.

6. **Network and Access**

6.1. Masergy Network. Masergy Equipment, Masergy's data, applications, devices and network, including without limitation the software, equipment, and any internet connections controlled by Masergy to provide the Software or Services whether or not located on or at the Service Location(s) (collectively, the "Masergy Network") is and shall remain the property of Masergy regardless of whether installed within, upon, overhead, above, or underground at or near the Service Location and shall not be considered a fixture or an addition to the land or the Service Location(s) located thereon. Customer agrees that it shall take no action that directly or indirectly impairs Masergy's title to the Masergy Network, or any portion thereof, or exposes Masergy to any claim, lien, encumbrance, or legal process, except as otherwise agreed in writing by the Parties. Nothing in the Agreement shall preclude Masergy from using the Masergy Network for services provided to other Masergy customers. Except for any equipment Masergy obtains from the LEC as set forth in Section 3.5, Masergy is responsible for the virtual and physical security of the Masergy Network and the development of reasonable physical and virtual security safeguards, policies, and procedures, including, without limitation, the use of industry recognized internet security, intrusion detection, and antivirus software. Masergy agrees to take commercially reasonable steps to protect virtual and physical access to the Software and Services originating from the Masergy Network.

6.2. Customer Network. Customer is responsible for Customer's network and Resources, including without limitation the software, equipment, any remote computers and devices, and any wireless or wired internet connection that Customer uses to access the Software or Services (collectively, the "Customer Network"). Customer is responsible for the virtual and physical security of the Customer Network and the development of reasonable physical and virtual security safeguards, policies, and procedures, including, without limitation, the use of industry recognized internet security and antivirus software. Customer agrees to take commercially reasonable steps to protect virtual and physical access to the Software and Services originating from the Customer Network.

6.3. Network Security Risks. Notwithstanding the foregoing, Customer acknowledges that the Services are provided over the internet and third-party equipment and networks with inherent risks and vulnerabilities. MASERGY MAKES NO WARRANTY, GUARANTEE, OR REPRESENTATION, EXPRESS OR IMPLIED, THAT ALL SECURITY THREATS AND VULNERABILITIES WILL BE DETECTED OR THAT THE PERFORMANCE OF THE MASERGY EQUIPMENT OR THE SERVICES WILL RENDER CUSTOMERS' SYSTEMS INVULNERABLE TO SECURITY BREACHES.

7. **Termination/Remedies**

7.1. Termination for Cause.

7.1.1. If either Party is in material breach of the Agreement (including Customer's failure to pay undisputed amounts due under this Agreement) and the breach continues unremedied for thirty (30) days after written notice of breach, the non-breaching Party may terminate for cause any or all Service Order Forms materially affected by the breach. In addition to its other remedies, in the event of a material breach of the Agreement by Customer that is not remedied within the foregoing timeframes, Masergy may suspend Service(s) under the affected Service Order Form(s). For avoidance of doubt, any violation by Customer of an applicable law, rule, or regulation affecting the use of the Service or performance under this Agreement shall be considered a material breach of this Agreement.

7.1.2. Subject to applicable law, either Party may terminate Service(s) immediately upon notice to the other Party if the other Party has become insolvent as defined under Section 1-201(23) of Uniform Commercial Code, institutes or has instituted against it any bankruptcy, reorganization, debt arrangement, or assignment for the benefit of creditors, other proceeding under any bankruptcy or insolvency law or dissolution, receivership, or liquidation proceeding (and if such proceeding is instituted against it, such proceeding is not dismissed within sixty (60) days).

7.1.3. Masergy reserves the right to immediately terminate a Service Order Form or suspend Service in the event of any governmental prohibition or required alteration of the Service, or in any existing or anticipated emergency circumstance, if Masergy determines, in good faith, that no other commercially reasonable actions will adequately protect such people, facilities, or systems.

7.1.4. Masergy may terminate any Service Order Form and/or the Agreement immediately if Customer or its employees, agents, or representatives threaten, harass, or use vulgar or inappropriate language toward Masergy personnel or contractors.

7.2. Termination for Convenience. Notwithstanding any other term or provision in the Agreement and subject to applicable Termination Charges, Customer shall have the right, in its sole discretion, to terminate any or all Service(s) at any time, upon thirty (30) days prior written notice to Masergy.

7.3. Notice of Termination to Masergy. Customer must provide written notification of Service Order Form or Service termination to Masergy disconnect department (i.e., electronic mail to disconnect@masergy.com, or per the notice provisions in Section 18.6 of this Master Service Agreement) and the Service will be terminated the later of: (i) thirty (30) days past the date such written notice was received by the Masergy disconnect department; or (ii) the termination date provided by Customer for the applicable Services. Customer acknowledges that third party carriers or service providers may not immediately terminate services upon receipt of a notice of termination from Masergy.

7.4. Effect of Termination of Service Order Form. Upon the termination of a Service Order Form or Service for any reason, Masergy shall disconnect the applicable Service and may assess and collect from Customer applicable Termination Charges (unless the Service is terminated by Customer pursuant Section 7.1 above). Termination by either Party of a Service Order Form does not waive any other rights or remedies that it may have under the Agreement.

8. **Disclaimers and Limitation of Liability**

8.1 DISCLAIMER OF WARRANTIES. EXCEPT AS EXPRESSLY SET FORTH HEREIN, THERE ARE NO WARRANTIES OR REPRESENTATIONS MADE UNDER THIS AGREEMENT WITH RESPECT TO THE SERVICES, SOFTWARE OR OTHERWISE, WHETHER EXPRESS OR IMPLIED, INCLUDING ANY IMPLIED WARRANTIES OF MERCHANTABILITY, FITNESS FOR A PARTICULAR PURPOSE, TITLE, OR NONINFRINGEMENT OF INTELLECTUAL PROPERTY RIGHTS, AND TO THE MAXIMUM EXTENT ALLOWED BY LAW, MASERGY EXPRESSLY DISCLAIMS SUCH WARRANTIES. Without limiting the generality of the foregoing, and except as otherwise identified in the applicable PSA for the Services provided, Masergy does not warrant that the Services, Masergy Equipment, or Software will be uninterrupted, error free, or free of latency or delay, or that the Services, Masergy Equipment, or Software will meet Customer's requirements, or that the Services, Masergy Equipment, or Software will prevent unauthorized access by third parties. Customer acknowledges and agrees that the Services are not fail-safe and are not designed or intended for use in situations requiring fail-safe performance or in which an error or interruption in the Services could lead to severe injury to business, persons, property, or environment. Notwithstanding anything to the contrary contained in the Agreement, in no event shall Masergy and its agents, suppliers, and licensors be liable for any loss, damage, or claim arising out of or related to: (a) content or data received or distributed by Customer or its users through the Services; (b) any act or omission of Customer, its users, or third parties not under the control of Masergy; (c) interoperability, interaction, or interconnection of the Services with applications, equipment, services, or networks provided by Customer or third parties not under the control of Masergy; or (d) loss or destruction of any Customer hardware, software, files, or data resulting from any virus or other harmful feature or from any attempt to remove it. Customer is solely responsible for backing up its data, files, and software prior to the installation of Service and at regular intervals thereafter.

8.2. GENERAL LIMITATION ON DAMAGES. THE AGGREGATE LIABILITY OF MASERGY AND ITS AGENTS, SUPPLIERS, AND LICENSORS FOR ANY AND ALL LOSSES, DAMAGES, AND CAUSES OF ACTION ARISING OUT OF THE AGREEMENT, INCLUDING, BUT NOT LIMITED TO, THE PERFORMANCE OF SERVICE, AND NOT OTHERWISE LIMITED HEREUNDER, WHETHER IN CONTRACT, TORT, OR OTHERWISE, SHALL NOT EXCEED DIRECT DAMAGES EQUAL TO THE SUM TOTAL OF PAYMENTS MADE BY CUSTOMER TO MASERGY DURING THE THREE (3) MONTHS IMMEDIATELY PRECEDING THE EVENT FOR WHICH DAMAGES ARE CLAIMED. MASERGY WILL HAVE NO LIABILITY TO CUSTOMER (AND NO LIABILITY FOR SERVICE CREDITS) WHERE THE CLAIMS ARISE OUT OF, RELATE TO, ARE CAUSED BY THE INABILITY OF CUSTOMER, CUSTOMER'S END USERS OR ANY OTHER PERSON OR PARTY TO DIAL 9-1-1 OR ACCESS 9-1-1 EMERGENCY PERSONNEL THROUGH CC SERVICES PROVIDED BY MASERGY.

8.3. DISCLAIMER OF CERTAIN DAMAGES. NOTWITHSTANDING ANYTHING TO THE CONTRARY CONTAINED IN THE AGREEMENT, NEITHER PARTY SHALL BE LIABLE TO THE OTHER FOR ANY INCIDENTAL, INDIRECT, SPECIAL, COVER, PUNITIVE, OR CONSEQUENTIAL DAMAGES, WHETHER OR NOT FORESEEABLE, OF ANY KIND, INCLUDING, BUT NOT LIMITED TO, ANY LOSS OF REVENUE, LOSS OF USE, LOSS OF BUSINESS, OR LOSS OF PROFIT WHETHER SUCH ALLEGED LIABILITY ARISES IN CONTRACT OR TORT; PROVIDED, THAT, THE FOREGOING LIMITATION SHALL NOT LIMIT CUSTOMER'S LIABILITY FOR CHARGES OWED FOR THE SERVICES, FOR ANY EQUIPMENT OR SOFTWARE PROVIDED BY MASERGY, OR FOR TERMINATION CHARGES.

8.4. Exclusive Remedies. Customer's sole and exclusive remedies are as expressly set forth in the Agreement. In those states where Customer's remedies cannot be so limited, the liability of Masergy is limited to the maximum extent permitted by law.

9. **Emergency Call Services**

9.1. Masergy supports 9-1-1 services through its CC Service. The Customer is responsible for registering each individual phone/extension with the Masergy 9-1-1 service through the Masergy 9-1-1 Web interface or through Masergy customer support. Customers who do not register their address with Masergy will be sent to the default emergency call center when they dial 9-1-1, and additional charges for 9-1-1 calls will apply. A trained agent at the default emergency call center will ask for the name, telephone number, and location of the end user calling 9-1-1, and then contact the local emergency center for such end user in order to send help. Examples of situations where 9-1-1 calls are sent to the default emergency call center include when there is a problem validating an end user's address, the end user is identified with an international location, or the end user is located in an area that is not covered by the landline 9-1-1 network.

9.2. For purposes of 9-1-1 service, Customer may register an address with Masergy for the outbound calling line ID for either: (i) each individual phone line ID; or (ii) a single phone line ID, if Customer chooses to utilize a single phone line ID for all outbound calls. If the outbound calling line ID does not have a registered 9-1-1 address with Masergy, the call will be transferred to the default emergency response center without a corresponding address and will be handled as described in Section 9.1 above.

9.3. Customer acknowledges that 9-1-1 dialing, or its equivalent in non-United States jurisdictions, will not function in the event of a broadband outage, a power outage (unless a backup power source is available), or if Customer's broadband, internet service provider, or CC Service is terminated.

9.4 CUSTOMER ACKNOWLEDGES AND AGREES THAT NEITHER MASERGY, ITS AFFILIATES, OFFICERS, DIRECTORS, EMPLOYEES, AGENTS, SUPPLIERS, LICENSORS, ATTORNEYS, OR CONTRACTORS WILL BE LIABLE FOR ANY SERVICE OUTAGE, INABILITY TO DIAL 911 (OR ITS EQUIVALENT IN NON-UNITED STATES JURISDICTIONS) USING THE SERVICES, AND/OR INABILITY TO ACCESS EMERGENCY SERVICE PERSONNEL. CUSTOMER AGREES TO DEFEND, INDEMNIFY, AND HOLD HARMLESS MASERGY, ITS AFFILIATES, OFFICERS, DIRECTORS, EMPLOYEES, AGENTS, SUPPLIERS, LICENSORS, ATTORNEYS, AND CONTRACTORS FROM ANY AND ALL CLAIMS, LOSSES, DAMAGES, FINES, PENALTIES, COSTS, AND EXPENSES (INCLUDING BUT NOT LIMITED TO REASONABLE ATTORNEY FEES) BY, OR ON BEHALF OF, CUSTOMER OR ANY THIRD PARTY OR USER OF THE SERVICES RELATING TO THE FAILURE OR OUTAGE OF THE SERVICES, INCLUDING THOSE RELATED TO 911/E911 CALLING VIA VOICE SERVICE.

10. **Un-Managed Services for Remote Workers and Mobile Workers.** Remote and mobile workers may be unable to access the voice services provided as part of the CC Service(s) through cable modem networks, DSL networks, cellular data networks, or other forms of internet access. Customer acknowledges that the off-network connections described in the preceding sentence are un-managed services and Masergy does not provide or guarantee availability or quality of the CC Service(s) when provisioned in this manner.

11. **CPNI.** Customer proprietary network information ("CPNI") is information about the quantity, technical configuration, type, destination, location, and amount of use of the CC Service(s) that Masergy, or any party on behalf of Masergy, may provide to Customer. Under federal regulations, telecommunications providers such as Masergy have an obligation to protect the confidentiality of CPNI. By executing a Service Order Form, Customer grants permission to Masergy to use Customer's CPNI to evaluate Masergy's existing CC Service(s) and new opportunities to serve Customer better. Masergy may use Customer's CPNI to identify additional communications related services or products that Customer may desire that will complement the CC Service(s) already provided to Customer.

12. **Use Data.** Customer acknowledges and agrees that Masergy may obtain, derive, or create data and information about the use of the Services by Customer ("Use Data"), excluding any personally identifiable data, and it may utilize Use Data to analyze, improve, support and operate the Services during and after the Term of this Agreement.

13. **Regulatory Compliance**

13.1. Each of the Parties agrees to comply with all local, state and federal laws and regulations and ordinances applicable to such Party in the performance of its respective rights and obligations under the Agreement.

13.2. The Parties acknowledge that the respective rights and obligations of each Party as set forth in the Agreement are based on applicable law and regulations as they exist on the date of the Agreement's execution. The Parties agree that in the event of any legislative, regulatory, or judicial order, rule, or regulation, or decision in any arbitration or other dispute resolution proceeding, or other legal or regulatory action that materially affects the provisions of the Agreement or the economic terms of the Agreement, Masergy may, by providing written notice to the Customer, require that the affected provisions of the Agreement be renegotiated in good faith. If Customer refuses to enter such renegotiations, or the Parties are unable to reach resolution on new Agreement terms, Masergy may, in its sole discretion, terminate the Agreement, in whole or in part, upon sixty (60) days written notice to Customer.

14. **Anti-Corruption**

14.1 Anti-Bribery/Anti-Corruption Provisions.

14.1.1 Each Party represents, warrants, and covenants that:

(a) In carrying out its responsibilities under the Agreement, each Party and each of its shareholders, beneficial owners, Affiliates, officers, directors, employees, and any party acting on its behalf, will comply with all Anti-Corruption Laws and will not offer, promise, give, authorize, solicit, or accept anything of value, directly or indirectly, to or from any person, including any Government Official, in order to improperly influence official action, improperly obtain or retain business, or otherwise obtain an improper advantage.

(b) To the knowledge of each Party, no Government Entity is investigating or has in the past five (5) years conducted, initiated, or threatened any investigation of such Party or any of its beneficial owners, Affiliates, officers, directors, employees, or agents related to any violation of Anti-Corruption Laws.

(c) Neither a Party nor any of its beneficial owners or Affiliates is directly or indirectly owned or controlled, in whole or in part, by any Government Entity or Government Official. No beneficial owner, affiliate, officer, director, or employee of such Party is a Government Official who is in a position to make or influence any action or decision related to the Agreement between Masergy or Customer. Each Party agrees to promptly notify the other Party of any changes to this representation during the term of the Agreement.

14.1.2. Each Party shall immediately inform the other Party if it or any of its owners, Affiliates, officers, directors, employees, or agents learns of or suspects a possible violation of any Anti-Corruption Law related to the Agreement. Each Party shall agree to cooperate in good faith in any anti-corruption-related investigation conducted by the other Party and/or its auditors, attorneys, or representatives related to the Agreement.

14.1.3. In the event a Party believes, in good faith, that the other Party has committed a breach of these Anti-Corruption provisions or violated Anti-Corruption Laws, such Party may immediately terminate the Agreement for cause.

14.2. International Trade Commission Provisions.

14.2.1. Each Party represents, warrants, and covenants that it will comply with all applicable Trade Control laws, regulations, permits, orders and other restrictions, including the United States Department of Commerce's Export Administration Regulations ("EAR"), the U.S. Department of Treasury's Office of Foreign Assets Control's ("OFAC") trade and economic sanctions laws and regulations, and non-U.S. laws and regulations that govern international trade.

14.2.2. Each Party represents and warrants that neither it nor any of its Affiliates or subsidiaries is a person or entity identified on the EAR's denied or restricted party lists (including the Denied Persons List, Entity List, and Unverified List), the Sectoral Sanctions Identifications List, or OFAC's Specially Designated National ("SDN") List, or are parties that are owned 50% or more in the aggregate by an SDN(s) (collectively, "Restricted Parties"). Each Party shall not permit anything to be provided or made available to any Restricted Party; and such Party must not engage in any business relationship with or in a country that is subject to a comprehensive embargo by the United States (currently, Cuba, Iran, North Korea, Syria, and the Donetsk, Luhansk and/or Crimea Regions of Ukraine), including employing or contracting with a person or entity from a U.S. embargoed country, in connection with the Agreement.

15. **Indemnity**

15.1. Subject to Section 8.3, Customer shall indemnify, defend and hold harmless Masergy, its Affiliates and their respective employees, directors, officers, agents, suppliers, and licensors from and against all damages, losses, liabilities, and expenses (including reasonable attorneys' fees) arising from a claim or demand by a third party ("Claims") based on or arising on account of or in connection with Customer's and its users' use or sharing of the Service provided under the Agreement, including with respect to: (i) any content received or distributed by Customer or its users through the Service; (ii) libel, infringement of copyright, or unauthorized use of trademark, trade name, or service mark arising out of communications via the Service; (iii) for damage arising out of the gross negligence or willful misconduct of Customer; and (iv) the use or misuse of the Services by Customer or an end user given access to the Services by Customer, including, but not limited to any violation of the AUP or the use of the Services to transmit, distribute or store material in violation of a law or regulation.

15.2. Subject to Sections 8.3 and any other limitations contained in the Agreement, Masergy shall indemnify, defend and hold harmless Customer from and against all Claims incurred as a result of damage to tangible personal property or real property, and personal injuries (including death) to the extent caused by the gross negligence or willful misconduct of Masergy while working on the Service Locations. For purposes of this Section 15.2, any claims by any end-user of the Services shall not be included in the definition of Claims.

15.3. To the extent a Party may be entitled to indemnification under the Agreement (an "Indemnified Party"), such Indemnified Party shall (a) promptly notify the other Party (the "Indemnifying Party") in writing of any pending or threatened Claim that gives rise to a right of indemnification (an "Action"), and (b) cooperate in every reasonable way to facilitate the defense or settlement of such Action. The Indemnifying Party shall assume the defense of any Action with counsel selected by the Indemnifying Party. The Indemnified Party may employ its own counsel in any such case and shall pay such counsel's fees and expenses. The Indemnifying Party shall have the right to settle any Action; provided, however, that to the extent that such settlement requires the Indemnified Party to take or refrain from taking any action or purports to obligate the Indemnified Party, then the Indemnifying Party shall not settle such Action without the prior written consent of the Indemnified Party, which consent shall not be unreasonably withheld, conditioned, or delayed.

16. <u>Confidential Information; Publicity; Intellectual Property</u>

16.1. <u>Disclosure and Use</u>. All Confidential Information disclosed by either Party shall, during the term of the Agreement and for two (2) years after the expiration or termination thereof (or such longer period as may be required by law), not be disclosed to any third party without the disclosing Party's express written consent. Notwithstanding the foregoing, such information may be disclosed: (i) to the receiving Party's employees, Affiliates, contractors, and agents ("Representatives") who have a need to know for the purpose of performing under the Agreement, using the Services, and rendering the Services (provided that in all cases the receiving Party shall take appropriate measures prior to disclosure to its Representatives designed to protect against unauthorized use or disclosure); or (ii) as otherwise authorized by the Agreement. Each Party's confidentiality obligations hereunder shall not apply to information that: (a) is already known to the receiving Party without a pre-existing restriction as to disclosure; (b) is or becomes publicly available without fault of the receiving Party; (c) is rightfully obtained by the receiving Party from a third party without restriction as to disclosure or is approved for release by written authorization of the disclosing Party; or (d) is developed independently by the receiving Party without use of the disclosing Party's Confidential Information. Each Party agrees to treat all Confidential Information of the other in the same manner as it treats its own proprietary information, but in no case using less than a reasonable degree of care. If either Party is required to disclose Confidential Information pursuant to a judicial order or other compulsion of law, such Party shall be permitted to make such disclosure provided that it: (i) limits the disclosure to only that information which is required to be disclosed by such order or legal requirement, (ii) if permitted, provides the disclosing Party with prompt notice of such order or legal requirement, and (iii) reasonably assists the disclosing Party in obtaining a protective order, if requested and at the disclosing Party's expense.

16.2. Publicity. Neither Party shall issue any publication or press release relating to, or otherwise disclose the existence of, the terms and conditions of any contractual relationship between Masergy and Customer without the prior written consent of the other Party; provided that this restriction will not prohibit Masergy from making internal announcements related to the completion and existence of the contractual relationship contemplated herein. The Agreement provides no right to use any Party's or its Affiliates' trademarks, service marks, or trade names, or to otherwise refer to the other Party in any marketing, promotional, or advertising materials or activities.

16.3. Intellectual Property. Title and intellectual property rights to (a) the Services and (b) any Software are, in each case, owned by Masergy, its agents, suppliers, or Affiliates or their licensors or otherwise by the owners of such material. The copying, redistribution, bundling, or publication of the Services, in whole or in part, without the express prior written consent of Masergy or other owner of such material, is prohibited.

16.4. Remedies. Notwithstanding any other article of the Agreement, the non-breaching Party shall be entitled to seek equitable relief to protect its interests pursuant to this Section 16, including, but not limited to, injunctive relief.

17. Prohibited Uses; Masergy Policies; Prohibition on Resale

17.1. Prohibited Users; Masergy Policies. Customer is prohibited from using, or permitting the use of, any Service: (i) for any purpose in violation of any law, rule, regulation, or policy of any government authority; (ii) in violation of the AUP available on the Website; (iii) for any use as to which Customer has not obtained all required government approvals, authorizations, licenses, consents, or permits; or (iv) to interfere unreasonably with the use of Masergy service by others or the operation of the Masergy Network. Customer is responsible for the compliance of its users with the provisions of the Agreement. Customer acknowledges and agrees that use of the Services, including by Customer, its Affiliates, and any users, shall be subject to the AUP. Notwithstanding anything to the contrary contained in Section 7, Masergy reserves the right to act immediately and without notice to: (i) terminate or suspend the Agreement and/or any Services or Service Order Form(s) if Masergy determines that such use or information is in violation of this Section and such termination will constitute a termination for cause; and (ii) terminate or suspend the Agreement and/or any Services or Service Order Form(s) in the event of fraudulent use of the Services and such termination will constitute a termination for cause. Customer acknowledges and agrees that Masergy is not obligated to detect or report unauthorized or fraudulent use of the Services to Customer.

17.2. Privacy Policy. Masergy will comply with the applicable Privacy Policy ("Privacy Policy") which is available at the Website. Masergy is not responsible for any information provided by Customer to third parties and Customer assumes all privacy and other risks associated with providing personally identifiable information to third parties via the Services.

17.3. Prohibition on Resale. Customer may not sell, resell, sublease, assign, license, sublicense, share, provide, or otherwise utilize in conjunction with a third party (including, without limitation, in any joint venture or as part of any outsourcing activity) the Services or any component thereof. For the avoidance of doubt, this prohibition includes Customer bundling the Services with any services or components of Customer that are then sold to end users of any kind.

17.4. Monitoring. Masergy shall have no obligation to monitor postings or transmissions made in connection with the Services, however, Customer acknowledges and agrees that Masergy and its agents shall have the right to monitor any such postings and transmissions from time to time and to use and disclose them in accordance with the Agreement, and as otherwise required by law or government request. Masergy reserves the right to refuse to upload, post, publish, transmit, or store any information or materials, in whole or in part, that, in Masergy's sole discretion, is unacceptable, undesirable, or in violation of the Agreement.

18. Miscellaneous

18.1. Severability. If any provision of the Agreement is held by a court to be invalid, void or unenforceable, the remainder of the Agreement shall nevertheless remain unimpaired and in effect.

18.2. Relationship of the Parties. The Agreement shall not be interpreted or construed to create an association, agency, joint venture, or partnership between the Parties or to impose any liability attributable to such a relationship upon either Party. Each Party acknowledges and agrees that any interpretation of the Agreement may not be construed against a Party by virtue of that Party having drafted the provision.

18.3. Force Majeure. Neither Party nor its Affiliates shall be liable for any delay, failure in performance, loss, or damage to the extent caused by an event of force majeure, including but not limited to fire, flood, explosion, accident, war, strike, embargo, power blackout, cable cuts, governmental requirement or acts of regulatory or governmental agencies, civil or military authority, Act of God, unforeseeable third party actions, acts or omissions of common carrier, warehouseman, vendors or suppliers, including but not limited to providers of telecommunications services, or any other cause beyond the Party's reasonable control. Customer's failure to pay money shall not be excused. Any such delay or failure shall suspend the Agreement, with respect to the affected Service, until the force majeure condition ceases and Masergy shall retain the right to extend the Initial Service Term for such Service by the length of the suspension. For clarity, changes in economic, business, or competitive condition shall not be considered force majeure events.

18.4. No Waiver. The failure by either Party to take action to enforce compliance with any of the terms or conditions of the Agreement, or to give notice of any breach, shall not constitute a waiver or relinquishment of such right.

18.5. Governing Law; Venue. The Agreement shall be governed by, and construed and interpreted in accordance with, the laws of the State of Delaware and the federal laws of the United States without regard to its conflict of law principles. Any claim or controversy arising out of or relating to the Agreement shall be brought exclusively in federal or state court located in Dover, Delaware and the Parties hereby consent to personal jurisdiction and venue in such court. Both Parties hereby waive any right to a trial by jury. To the extent permissible under applicable law, any action against Masergy based on or arising out of the Agreement or any other legal theory must be brought within one (1) year after the cause of action arises or after expiration or termination of the Agreement, whichever is earlier.

18.6. Notices. Except as otherwise identified herein, any notice sent pursuant to the Agreement shall be deemed given and effective when sent by e-mail (confirmed by certified mail), or when delivered by overnight express or other express delivery service, in each case, to the following addresses. Notices to Masergy must be addressed to Vice President of Sales Operations (Comcast Business), One Comcast Center, 1701 JFK Blvd., Philadelphia, PA 19103, with a copy to Legal_Notices@comcast.com, and notices to Customer must be addressed to the Customer as set forth on the initial Service Order Form, or such other address as may be designated in writing by the respective Party.

18.7. Tariffs. Notwithstanding anything to the contrary in the Agreement, Masergy may be required to file with regulatory agencies tariffs for certain Services. In such event, the terms set forth in the Agreement may, under applicable law, be superseded by the terms and conditions of the tariffs. Without limiting the generality of the foregoing, in the event of any inconsistency between the Agreement and applicable Service Order Forms on one hand, and the relevant tariffs on the other hand, the rates and other terms set forth in the Agreement and applicable Service Order Forms will be treated as individual case-basis arrangements to the maximum extent permitted by law. If Masergy voluntarily or involuntarily cancels or withdraws a tariff under which a Service is provided to Customer, the Service will thereafter be provided pursuant to the Agreement and the terms and conditions contained in the tariff immediately prior to its cancellation or withdrawal. In the event that Masergy is required by a governmental authority to modify a tariff under which Service is provided to Customer in a manner that is material and adverse to the Customer, the Customer may terminate the applicable Service Order Forms upon a minimum thirty (30) days' prior written notice to the other Party, without further liability.

18.8. Consent to Communications from Masergy. Customer acknowledges and agrees that Masergy or third parties acting on Masergy's behalf may call or text Customer at any telephone number that Customer provides to Masergy or that Masergy issues to Customer and may do so for any purpose relating to Customer's account and/or the Services to which Customer purchased. Customer expressly consents to receive such calls and texts and agree that these calls and texts are not unsolicited. Customer acknowledges and agrees that these calls and texts may entail the use of an automatic telephone dialing system and/or artificial or prerecorded messages. Customer may not opt-out of receiving certain communications pertaining to Customer's account, including but not limited to communications regarding emergencies, fraud or other violations of law, security issues, and harm caused to the Masergy Network. Message frequency depends on Customer's activity with the Services. Message and/or data rates may apply.

18.9. Counterparts. The Agreement may be executed in several counterparts, each of which shall constitute an original, but all of which shall constitute one and the same instrument.

18.10. Survival. The terms and provisions contained in the Agreement and the Parties' rights and obligations hereunder, which by their nature would extend beyond the termination, cancellation or expiration of the Agreement, shall survive such termination, cancellation or expiration.

18.11. Construction. All correspondence between the Parties shall be in the English language. The article or section headings used herein are for reference only and shall not limit or control any term or provision of the Agreement or the interpretation or construction thereof.

18.12. Assignment and Successors in Interest. Customer shall not assign any right, obligation, or duty, in whole or in part, nor of any other interest hereunder, without the prior written consent of Masergy, which shall not be unreasonably withheld. The terms, covenants and conditions contained in the Agreement shall bind and inure to the benefit of the Parties and their respective administrators, successors and assigns.

18.13. No Third-Party Beneficiaries; Independent Contractors. Except as otherwise specifically set forth herein, the Agreement does not expressly or implicitly provide any third party (including users of the Services) with any remedy, claim, liability, reimbursement, cause of action, or other right or privilege. The Parties to the Agreement are independent contractors. Neither Party is an agent, representative, or partner of the other Party. Neither Party shall have any right, power, or authority to enter into any agreement for, or on behalf of, or incur any obligation or liability of, or to otherwise bind, the other Party. The Agreement shall not be interpreted or construed to create an association, agency, joint venture, or partnership between the Parties or to impose any liability attributable to such a relationship upon either Party. Each Party acknowledges and agrees that any interpretation of the Agreement may not be construed against a Party by virtue of that Party having drafted the provisions.

18.14. Entire Understanding; Order of Precedence. The Agreement shall supersede any and all prior agreements or understandings with respect to the Services described herein and comprises the full and final agreement of the Parties with respect to the subject matter contained herein. In the event of any conflict between the various documents included in the Agreement, the provisions of the Service Order Form shall in all respects govern and control, followed by, in order, the provisions of the applicable PSA, any amendment, this Master Service Agreement, the AUP, and the Privacy Policy. Each Party represents and warrants that the persons who execute the Agreement on its behalf are duly authorized to do so.

18.15. Amendments; Changes to Agreement. The Agreement may not be amended except by a written agreement executed by the Parties; provided, that, notwithstanding the foregoing, Masergy may change or modify this Master Service Agreement, the PSAs, and any related policies (including the AUP and Privacy Policy) from time to time ("Revisions") by posting such Revisions to the Website. The Revisions are effective upon posting to the Website. Customer will receive notice of any Revisions in the next applicable monthly invoice. Customer shall have thirty (30) calendar days from the invoice notice of such Revisions to provide Masergy with written notice that the Revisions adversely affect Customer's use of the Service(s). If, after such notice, Masergy is able to verify such adverse effect but is unable to reasonably mitigate the Revisions' impact on such Services, then Customer may terminate the impacted Service(s) without further obligation (including Termination Charges) to Masergy beyond the termination date. This shall be Customer's sole and exclusive remedy for any Revisions. Customer acknowledges and agrees that terms or conditions contained in any Customer purchase order or similar Customer order form (regardless of whether executed by Masergy), or restrictive endorsements or other statements on any Customer form of payment, shall be void and of no force or effect. Without limitation to the foregoing, if (a) Customer requires Masergy to execute a Customer purchase order or other Customer order form for a Service or as a condition to receiving payment for the same and (b) Masergy executes such purchase order or Customer order form, Customer acknowledges and agrees that (i) Masergy's execution is solely for the purpose of assisting Customer in satisfying its internal procurement requirements and (ii) any terms and conditions contained in such purchase order or Customer order form shall be null and void and of no force or effect.

COMCAST ENTERPRISE SERVICES
PRODUCT-SPECIFIC ATTACHMENT
MASERGY UNIFIED
COMMUNICATIONS AS A SERVICE

ATTACHMENT IDENTIFIER: UCaaS, Version 1.0

The following additional terms and conditions are applicable to the Masergy Unified Communications as a Service (UCaaS) Service ordered under an Enterprise Master Services Agreement ("Agreement"). A further description of the Service is set forth in Schedule A-1 hereto.

DEFINITIONS

Capitalized terms not otherwise defined herein shall have the meaning ascribed to them in the General Terms and Conditions.

"**Estimated Availability Date**" means the target date for delivery of Service.

"**Service**" means the Masergy UCaaS Service. Subject to service availability, Customer may order Service for use at Service Locations within Comcast's service areas. For clarity, Service does not include Masergy's contact center services, which are governed by separate terms and conditions.

"**Voice Service**" means any commercial digital voice component of the Services that enables or has the capability of making calls to 10-digit telephone numbers interconnected to the public switched telephone service. For clarity, Voice Service does not include Webex App – Meetings and Messaging.

"Webex App – Meetings and Messaging" means the Cisco cloud-based Service Component of UCaaS with Webex (*Basic, Basic – Softphone Only, Standard or Premium*) Service that provides an integrated collaboration experience from any approved device and includes HD video, messaging, file sharing, screen sharing and conferencing.

ARTICLE 1. PROVIDER

The Service shall be provided by Comcast's affiliates Masergy Communications, Inc., Masergy Cloud Communications, Inc., or one of its or their applicable operating affiliates or subsidiaries.

ARTICLE 2. CUSTOM INSTALLATION FEE

Once Comcast accepts a Sales Order for Service, Comcast will invoice Customer for all Custom Installation Fee(s). Customer will pay the Custom Installation Fee(s) within thirty (30) days of the invoice date unless a payment schedule is specified in the applicable Sales Order.

ARTICLE 3. PROVISIONING INTERVAL

Following its acceptance of a Sales Order, Comcast shall notify Customer of the Estimated Availability Date applicable to that Sales Order. Comcast shall use commercially reasonable efforts to provision the Service on or about the Estimated Availability Date; provided, however, that Comcast's failure to provision Services by said date shall not constitute a breach of the Agreement.

ARTICLE 4. SERVICE COMMENCEMENT DATE

The Service Commencement Date shall be the date Comcast informs Customer that the Service is available and performing at the Service Location in accordance with Schedule A-1 hereto. A single Sales Order containing multiple Service Locations or Services may have multiple Service Commencement Dates. Comcast shall notify Customer that the Services are available for use on the Service Commencement Date. Any failure or refusal on the part of Customer to be ready to receive the Service on the Service Commencement Date shall not relieve Customer of its obligation to pay applicable Service charges and may be treated as a termination for cause by Comcast as provided under the General Terms and Conditions. Comcast will consider the Service installation completed if Comcast has delivered Service, regardless of whether Customer refuses or fails to be ready to receive the Service.

ARTICLE 5. TERMINATION CHARGES; PORTABILITY; UPGRADES

5.1 The charges set forth or referenced in each Sales Order have been extended to Customer in reliance on the Service Term set forth therein.

5.2 **Termination Charges**.

A. Subject to Section 5.3, in the event that Service is terminated on or following the Service Commencement Date but prior to the end of the applicable Service Term, Customer shall pay Termination Charges equal to 100% of the monthly recurring charges for all months remaining in the

Service Term.

B. Termination Charges shall be immediately due and payable upon cancellation or termination and shall be in addition to any and all accrued and unpaid charges for the Service rendered by Comcast through the date of such cancellation or termination.

5.3 **Exclusions.** Termination Charges shall not apply to Services terminated by Customer as a result of Comcast's material and uncured breach in accordance with the General Terms and Conditions.

5.4 **Portability.** Customer may terminate an existing Service (an "**Existing Service**") and turn up a replacement Service (i.e., migrate from Intelligent SIP Trunking to Hosted Enterprise User) (a "**Replacement Service**") without incurring Termination Charges with respect to the Existing Service, provided that: (a) the Replacement Service must have a Service Term equal to or greater than the remaining Service Term of the Existing Service, but in no event less than twelve (12) months; (b) the Replacement Service must have monthly recurring charges equal to or greater than the monthly recurring charges for the Existing Service; (c) Customer submits a Sales Order to Comcast for the Replacement Service within ninety (90) days after termination of the Existing Service and that Sales Order is accepted by Comcast; (d) Customer reimburses Comcast for any and all installation charges that were waived with respect to the Existing Service; and (e) Customer pays the actual costs incurred by Comcast in installing and provisioning the Replacement Service.

5.5 **Upgrades.** Customer may upgrade the capacity of an Existing Service without incurring Termination Charges, provided that: (a) the upgraded Service (the "**Upgraded Service**") must assume the remaining Service Term of the Existing Service, but in no event less than twelve (12) months; (b) Customer submits a Sales Order to Comcast for the Upgraded Service and that Sales Order is accepted by Comcast; (c) Customer pays Comcast's applicable nonrecurring charges for the upgrade; and (d) Customer agrees to pay the applicable monthly recurring charges for the Upgraded Service commencing with the upgrade.

ARTICLE 6. SERVICE CREDITS

Service credits are addressed in the service level agreement for the Service found at: https://www.masergy.com/legal/sla (or any successor URL) ("**SLA**"). Comcast strives to achieve all service levels from the start of the Sales Order. However, notwithstanding anything to the contrary in the SLA, Comcast is contractually relieved of the SLA and any service level or Service Availability (as defined in the SLA) requirements specified in Sales Orders for the first ninety (90) days immediately following the Service Commencement Date at any Service Location. Any remedies, including credits (as used in the SLA), Service Credits (as defined in the SLA), set forth in the SLA and, where applicable, in any Sales Order shall be the Customer's sole and exclusive remedy for any failure to meet the specified service levels or Service Availability.

ARTICLE 7: USE POLICY/ADDITIONAL USE RESTRICTIONS

7.1 Service is not for residential use. Service is intended for domestic US, commercial use only. In order to purchase and retain Service with Comcast, Customer must order and retain Comcast Internet Service. Service will not operate if Customer terminates Comcast Internet Service or has improperly set the disaster recovery feature at any time during the Service Term. Comcast shall have no liability for loss of Service which results from Customer terminating Comcast Internet Service or due to feature misconfiguration.

7.2 Comcast shall not be responsible if Service or any changes in the facilities, operations or procedures utilized by Comcast in the provisioning of Service (1) renders any Customer-Provided Equipment or other equipment provided by Customer obsolete, and/or (2) requires modification or alteration of such Customer-Provided Equipment or Customer's system, and/or (3) otherwise affects Customer-Provided Equipment use or performance.

7.3 Customer acknowledges and agrees that Service is not compatible with alarm and security systems, medical monitoring devices, certain fax machines, and certain "dial-up" modems and overhead paging systems. Customer's attempt to use any such systems in connection with the Service is solely at its own risk and Comcast shall not be liable for any damages whatsoever for any non-operation or damage to such services or devices.

7.4 It will be considered a material breach of the Agreement if Customer moves Service to another location or if Customer attempts to install or use the Comcast Equipment or Service at another location without first notifying Comcast and receiving Comcast's prior approval. Customer expressly agrees not to use the Service for auto-dialing, continuous or extensive call forwarding, telemarketing (including, without limitation, charitable or political solicitations or polling), fax or voicemail broadcasting or blasting, or for any other use that results in excessive usage inconsistent with standard commercial calling patterns. If Comcast determines, in its sole discretion, that Customer's use of the Service is excessive or in violation of the Agreement, Comcast reserves the right, among other things, to terminate, block, or modify the Service immediately and without notice. CUSTOMER AGREES TO DEFEND, INDEMNIFY, AND HOLD HARMLESS COMCAST AND THE ASSOCIATED PARTIES (AS DEFINED IN SECTION 10 BELOW) FROM ANY AND ALL CLAIMS, LOSSES, DAMAGES, FINES, PENALTIES, COSTS, AND EXPENSES (INCLUDING BUT NOT LIMITED TO REASONABLE ATTORNEY FEES) BY, OR ON BEHALF OF, CUSTOMER OR ANY THIRD PARTY OR USER OF THE SERVICE RELATING TO CUSTOMER'S FAILURE TO COMPLY WITH THIS ARTICLE 7.

ARTICLE 8: SERVICE LIMITATION

8.1 Disruption of Service. Customer acknowledges and agrees that Service will not be available for use under certain circumstances, including without limitation when the network or facilities are not operating or if normal electrical power is interrupted and Customer-Provided Equipment and/or Comcast Equipment does not have a functioning backup power. Customer also acknowledges and agrees that the performance of the battery backup is not guaranteed. If the battery backup does not provide power, the Service, including calls to 911, will not function until both (a) power is restored, and (b) the Comcast Network is operational. Customer also acknowledges that certain online features of the Service, will not be available under certain circumstances, including but not limited to the interruption of the Internet connection.

8.2 Nomadic Functionality of Service and Comcast Equipment. Comcast may sell or provide the Service and Comcast Equipment with nomadic functionality (*i.e.*, such Comcast Equipment can be moved to multiple locations but still use the same telephone number). In such an event, Customer agrees to comply with all user guides, requirements and instructions provided by Comcast, including, without limitation, updating the Service Location associated with the nomadic Service and/or Comcast Equipment. Customer updates to the Service Location must be made a minimum of seventy-two (72) hours prior to moving nomadic Services and/or Comcast Equipment to ensure the records update is in place by the time of the relocation.

8.3 COUNTRIES NOT SERVED – FRAUD PREVENTION. In order to prevent international long distance fraud and reduce toll-fraud risks to the Service customers, Comcast does not include direct dialing to the following countries for all Services: Afghanistan, Ascension Island, Bosnia-Herzegovina, Brunei Darussalam, Bulgaria, Central African Republic, Comoros Island, Congo, Cook Islands, Cuba, Diego Garcia, Djibouti Republic, Dominican Republic, East Timor, Falkland Islands, Gambia, Greenland, Guinea, Guinea Bissau, Iran, Iraq, Jamaica, Kiribati, Latvia, Lebanon, Liechtenstein, Lithuania, Madagascar, Maldives Republic, Morocco, Myanmar/Burma, Nauru, Nigeria, Niue Island, Norfolk Island/Antarctica, North Korea, Palau Republic, Papua New Guinea, Sao Tome and Principe, Satellite-Inmarsat, Satellite-Iridium, Satellite Network, Sierra Leone, Slovenia, Solomon Islands, Somalia, Spain (mobile numbers only), St. Helena, Sudan, Syria, Togo, Tokelau, Tunisia (mobile numbers only), Tuvalu, Vanuatu Republic, Zimbabwe, and any other country(ies) that Comcast determines, from time to time and in its sole discretion, is a high risk for toll-fraud.

ARTICLE 9: LIMITATIONS OF 911/E911

9.1 Limitations. Voice Service includes a 911/ Enhanced 911 function ("**911/E911**") that may differ from the 911 or Enhanced 911 function furnished by other providers. As such, it may have certain limitations. CUSTOMER ACKNOWLEDGES AND ACCEPTS ANY LIMITATIONS OF 911/E911.

9.2 Correct Address. FEDERAL LAW AND MANY STATES REQUIRE BUSINESSES USING MULTI-LINE TELEPHONE SYSTEMS TO TRANSMIT SPECIFIC LOCATION INFORMATION (E.G., OFFICE NUMBER, ROOM NUMBER, FLOOR LEVEL, DIRECTIONAL QUADRANTS WITHIN INDIVIDUAL BUILDINGS, OR STREET ADDRESS FOR MULTI-LINE SYSTEMS THAT SERVE MULTIPLE DISCRETE BUILDINGS) FOR 911 CALLS. CUSTOMER ACKNOWLEDGES AND AGREES THAT IT, AND NOT COMCAST, BEARS SOLE RESPONSIBILITY TO ENSURE THAT IT IDENTIFIES AND COMPLIES WITH ALL SUCH APPLICABLE LAWS, AND ANY FAILURE TO DO SO IS A BREACH OF THE AGREEMENT. In order for 911/E911 calls to be properly directed to emergency services, Comcast must have Customer's correct Service Location address and, where applicable, location details ("**Registered Service Location**") for each telephone number and extension used by the Customer. Registered Service Location may include, subject to any character limitations, location details such as a floor and/or office number, in addition to street address. If the Voice Service or any Voice Service device is moved to a different Service Location or a different location within a Service Location without

Customer obtaining Comcast's approval and providing the updated Registered Service Location information to Comcast, 911/E911 calls may be directed to the wrong emergency authority, 911/E911 calls may transmit the wrong Service Location address, emergency responders may be unable to locate the emergency on the premises, and/or Voice Service (including 911/E911) may fail altogether. Customer's use of a telephone number not associated with its geographic location, or a failure to allot sufficient time for a Registered Service Location change to be processed may also increase these risks. Therefore, Customer must contact Comcast before moving the Voice Service to, or accessing or using the Voice Service from, a new Service Location, or a new location within a Service Location. All changes in Service Location or Registered Service Location require Comcast's prior approval. Customer is solely responsible for informing Comcast of initial Registered Service Locations for each telephone number and extension and of all changes to Registered Service Locations for the Voice Services, including subsequent moves, additions or deletions of stations. Customer is also responsible for programming its PBX system to reflect these Registered Service Locations. Customer will inform Comcast of changes or updates to any Registered Service Location by calling or emailing Comcast at the applicable phone number or email address designated by Comcast. The contact number or method for making such updates are subject to change from time to time. Updates to Voice Service may take up to seventy-two (72) hours to complete.

9.3 Service Interruptions. Customer acknowledges and agrees that the Service uses the electrical power in Customer's Service Location, as well as the Customer's underlying broadband service. If there is an electrical power outage, 911 calling may be interrupted if the battery backup in the associated Customer-provided Equipment and/or Comcast Equipment is not installed, fails, or is exhausted after several hours. Customer is urged to arrange for its own backup power supply. Further, if there is an underlying broadband service outage, 911 calling may be interrupted. Provided that the underlying network is still operational, the duration of the Service during a power outage will depend, among other things, on Customer's backup power choice and proper configuration of Customer's disaster recovery features. Comcast bears no responsibility for such loss of the Service.

9.4 Network Facilities. Calls using the Voice Services, including calls to 911/E911, may not be completed if Customer exceeds the Voice Service and equipment configuration calling capacity or if there is a problem with network facilities, including network congestion, network/equipment/power failure, or another technical problem.

9.5 Address updates. Failure by Customer to make Service Location updates, including updates to restore the service address to the original Registered Service Location, or failure to allot sufficient time for the Service Location update provisioning to complete may result in emergency services being dispatched to the incorrect Service Location.

9.6 911/E911 Limitations for Nomadic Users. Comcast only supports 911/E911 calls in those areas of the U.S. where Comcast can direct Customer's 911 calls to the appropriate PSAP in a manner consistent with applicable laws, rules and regulations, including, without limitation, FCC rules and requirements. Customer acknowledges that 911 calls from nomadic Comcast Equipment will reach the emergency authority associated with the original Registered Service Location unless Customer updates the Service Location address as described in Section 9.2 above. Comcast will be unable to register any Service Location provided in conjunction with the use of nomadic Service and/or Comcast Equipment that is outside its 911/E911 Voice Service support area. In such circumstances, Customer will be required to use an alternative means of accessing 911/E911.

9.7 Locations Without Support for 911/E911. If the Service Location provided in conjunction with the use of Comcast Equipment is deemed to be in an area that is not supported for 911/E911 calls, Customer will not have direct access to either basic 911 or E911. In this case, Customer 911/E911 calls will be sent to an emergency call center. A trained agent at the emergency call center will ask for the caller's name, telephone number and location, and then will contact the local emergency authority for that area in order to send help.

9.8 Teleworkers Users. Comcast Equipment used for teleworking is intended for primary use at Customer's registered Service Location. However, such equipment may operate from any location where Customer or Customer's authorized end user is able to access a broadband connection. In order for 911/E911 calls to be properly directed to emergency services from such Comcast Equipment, Customer must update the Service Location as instructed in Section 9.2, above.

9.9 Customer-Initiated 911 Testing. Some businesses elect to make test calls to 911 from multiple stations to verify that the 911 call taker receives the desired location information and is able to call back one or more of the telephone numbers that they receive to confirm it rings to the station from which the 911 call was placed. If Customer chooses to make test calls to 911, it agrees to obtain prior approval from the relevant state or local emergency communications authority and assumes all responsibility for the placement of such calls.

9.10 Suspension and Termination by Comcast. Customer acknowledges and agrees that the Service, including 911/E911 calling via Voice Service, as well as all online features of the Service, where Comcast make these features available, will be disabled if Customer's account is suspended or terminated.

ARTICLE 10: LIMITATION OF LIABILITY AND INDEMNIFICATION. CUSTOMER ACKNOWLEDGES AND AGREES THAT NEITHER COMCAST NOR ITS AFFILIATES NOR ITS OR THEIR OFFICERS, DIRECTORS, EMPLOYEES, AFFILIATES, AGENTS, SUPPLIERS, LICENSORS, ATTORNEYS OR CONTRACTORS ("ASSOCIATED PARTIES") WILL BE LIABLE FOR ANY SERVICE OUTAGE, INABILITY TO DIAL 911 USING THE SERVICES, AND/OR INABILITY TO ACCESS EMERGENCY SERVICE PERSONNEL. CUSTOMER AGREES TO DEFEND, INDEMNIFY, AND HOLD HARMLESS COMCAST AND ITS ASSOCIATED PARTIES FROM ANY AND ALL CLAIMS, LOSSES, DAMAGES, FINES, PENALTIES, COSTS, AND EXPENSES (INCLUDING BUT NOT LIMITED TO REASONABLE ATTORNEY FEES) BY, OR ON BEHALF OF, CUSTOMER OR ANY THIRD PARTY OR USER OF THE SERVICES RELATING TO THE FAILURE OR OUTAGE OF THE SERVICES, INCLUDING THOSE RELATED TO 911/E911 CALLING VIA VOICE SERVICE.

ARTICLE 11: EQUIPMENT REQUIREMENTS

11.1 Equipment Requirements.

A. Network Hardware Equipment. To use the Service, Customer may need an enterprise Session Border Controller (eSBC) or other adapter device. Customer can lease an eSBC from Comcast, in which case it will be Comcast Equipment.

B. Premise Hardware Equipment. To use the Service, Customer may need an IP phone handset, conference device, or analog telephone adapter ("ATA") or other adapter device. Customer may lease an IP phone handset, conference device or ATA from Comcast, in which case it will be Comcast Equipment, or may purchase an IP phone handset, conference device or ATA from Comcast, in which case it will be deemed Customer-Provided Equipment, except as otherwise described in the Agreement.

11.2 Incompatible Equipment and Services. Customer acknowledges and agrees that Service may not support or be compatible with:

(a) Non-recommended configurations, including, but not limited to, ATAs or eSBCs not currently certified by Comcast as compatible with Service;

(b) Certain non-voice communications equipment, including certain makes or models of alarm and security systems, certain medical monitoring devices, certain fax machines, and certain "dial-up" modems;

(c) Rotary-dial phone handsets, pulse-dial phone handsets, and models of other voice-related communications equipment such as certain private branch exchange (PBX) equipment, answering machines, and traditional Caller ID units;

(d) Casual/dial around (10-10) calling; 976, 900, 700, or 500 number calling;

(e) 311, 511, or other x11 calling (other than 411, 611, 711, and 911); and

(f) Other call types not expressly set forth in Comcast's product literature (e.g., outbound shore-to-ship calling). Customer's attempt to use any such systems or services in connection with the Services is solely at its own risk and Comcast shall not be liable for any damages whatsoever for any non-operation or damage to such services or devices.

11.3 Comcast does not support most N11 dialing service.

ARTICLE 12: ADDITIONAL LIMITATIONS ON COMCAST'S LIABILITY

12.1 Limitations on Comcast's Liability for Directories and Directory Assistance. THESE LIMITATIONS SHALL APPLY WHERE (A) COMCAST MAKES AVAILABLE AN OPTION TO LIST CUSTOMER'S NAME, ADDRESS, AND/OR TELEPHONE NUMBER IN A PUBLISHED DIRECTORY OR DIRECTORY ASSISTANCE DATABASE, (B) CUSTOMER PROVIDES COMCAST SUCH INFORMATION TO BE PUBLISHED IN THE DIRECTORY OR DIRECTORY ASSISTANCE, AND (C) ONE OR MORE OF THE FOLLOWING CONDITIONS OCCURS: (i) CUSTOMER REQUESTS THAT CUSTOMER'S NAME, ADDRESS AND/OR PHONE NUMBER BE OMITTED FROM A DIRECTORY OR DIRECTORY ASSISTANCE DATABASE, BUT THAT INFORMATION IS

INCLUDED IN EITHER OR BOTH; (ii) CUSTOMER REQUESTS THAT CUSTOMER'S NAME, ADDRESS AND/OR PHONE NUMBER BE INCLUDED IN A DIRECTORY OR DIRECTORY ASSISTANCE DATABASE, BUT THAT INFORMATION IS OMITTED FROM EITHER OR BOTH; OR (iii) THE PUBLISHED OR LISTED INFORMATION FOR CUSTOMER'S ACCOUNT CONTAINS MATERIAL ERRORS OR OMISSIONS. IF ANY OF THESE CONDITIONS OCCUR AND ARE DIRECTLY ATTRIBUTABLE TO COMCAST'S ACTIONS OR FAILURE TO ACT, THEN THE AGGREGATE LIABILITY OF COMCAST AND ITS ASSOCIATED PARTIES SHALL NOT EXCEED THE MONTHLY RECURRING CHARGES, IF ANY, WHICH CUSTOMER HAS ACTUALLY PAID TO COMCAST TO LIST, PUBLISH, NOT LIST, OR NOT PUBLISH THE INFORMATION FOR THE AFFECTED PERIOD. CUSTOMER SHALL HOLD HARMLESS COMCAST AND ITS ASSOCIATED PARTIES AGAINST ANY AND ALL CLAIMS FOR DAMAGES CAUSED OR CLAIMED TO HAVE BEEN CAUSED, DIRECTLY OR INDIRECTLY, BY THE ERRORS AND OMISSIONS REFERENCED ABOVE. IF ANY OF THE AFOREMENTIONED CONDITIONS OCCUR AND ARE NOT A RESULT OF COMCAST'S ACTION OR FAILURE TO ACT, COMCAST WILL NOT BE LIABLE FOR ANY ACTS, ERRORS, OR OMISSIONS RELATED TO SUCH CONDITIONS. FURTHERMORE, IF COMCAST MAKES AVAILABLE DIRECTORY ADVERTISING SERVICES, NEITHER COMCAST NOR ANY OF ITS ASSOCIATED PARTIES WILL BE LIABLE FOR ANY ACTS, ERRORS, OR OMISSIONS RELATED TO SUCH DIRECTORY ADVERTISING.

12.2 **Customer Information.** Comcast and its suppliers reserve the right both during the term of the Agreement and upon its termination to delete Customer's voicemail, call detail, data, files, or other information that is stored on Comcast's or its suppliers' servers or systems, in accordance with Comcast's storage policies. Customer acknowledges and agrees that Comcast shall have no liability whatsoever as a result of the loss or removal of any such voicemail, call detail, data, files, or other information.

12.3 **Call Verification.** Customer may be receiving enhanced Caller ID services that provide Customer with an indicator on calls when the caller's voice provider has confirmed that the call is coming from a telephone number that has not been falsified. Customer acknowledges and agrees that an indicator that a particular call has been "verified" does not mean that the call is a desired call or a legitimate call. Similarly, Customer acknowledges and agrees that the lack of a "verified" indicator does not mean that the call is a nuisance call. Customer is responsible for protecting itself from fraudulent calls. Comcast shall have no liability for any actual or alleged damages claimed to be caused, directly or indirectly, as a result of Customer's reliance on enhanced Caller ID services.

12.4 **Fraudulent and Robocalls Traffic**. Comcast assumes no liability for (a) calls to Customer that Comcast blocks as fraudulent or robocalls traffic or (b) calls made by Customer that are blocked by third party providers as the result of any fraud or robocall mitigation efforts.

12.5 **Call Spoofing**. Customer shall not use any Service to deliberately falsify the information transmitted to the called party's Caller ID display to disguise their identity or otherwise make calls with the intent to defraud, cause harm, or wrongfully obtain anything of value. In addition to the indemnification obligations contained elsewhere in the Agreement, if Customer violates this Section 12.5, Customer agrees to indemnify and hold Comcast and its Affiliates and its and their respective directors, officers, employees, agents, partners, suppliers, (sub)contractors, attorneys and licensors harmless from any and all demands, claims, suits, costs of defense, reasonable attorney's fees, witness fees and other expenses for claims relating to or resulting from Customer's violation of this Section 12.5.

ARTICLE 13: SERVICE CHARGES

13.1 **Prices.** The Service is subject to the service pricing identified in the applicable Sales Order, and subject to the pricing lists found at: https://www.masergy.com/rate-plans. Comcast may update the website documents and/or URL from time to time.

13.2 Service calling plans billed as a flat monthly fee may not include certain call types. These excluded call types will instead be charged on a per-call basis (*e.g.*, operator services) or a measured basis (*e.g.*, outbound, international calls). Generally, for billing purposes, a measured call begins when the call is answered by the called party or an automated answering device (such as an answering machine or fax machine); it ends when one of the parties disconnects the call.

13.3 Notwithstanding anything to the contrary in this Agreement, some providers (*e.g.*, those involved in calls to foreign countries) charge for a completed call when the called party's line rings or after a certain number of rings. If such a provider charges Comcast or its Associated Parties, as if such a call were answered by the called party, Comcast will charge Customer for a completed call. Voice Service pricing lists and fees can be found at https://www.masergy.com/rate-plans.

13.4 Except as otherwise prohibited by law, calls invoiced on a per-minute basis will have an initial minimum call duration of one (1) minute, subsequent intervals of one (1) minute each, and will be billed by rounding to the next whole minute. Comcast reserves the right to round up any and all Voice Service invoice amounts to the nearest one (1) cent.

13.5 **Billing Increments.** Billing increments for Service are available at https://www.masergy.com/rate-plans. Comcast may update the website documents and/or URL from time to time.

13.6 **Rounding of Charges.** Except as otherwise provided in the Agreement, Voice Service measured calls are recorded in whole minutes, with partial minutes rounded up to the next whole minute. If the computed charge for a measured call or for taxes or surcharges includes a fraction of a cent, the fraction is rounded up to the nearest whole cent.

ARTICLE 14: ADDITIONAL TERMS APPLICABLE TO WEBEX APP – MEETINGS AND MESSAGING

In addition to Articles 1 through 13 above, Article 14 is specifically applicable to Webex App – Meetings and Messaging portions of the Service:

14.1 **End User Service Agreement; Privacy Policy**. Comcast is authorized to distribute the Webex App – Meetings and Messaging portions of the Service to Customers by a third party. In connection with and as a condition of such distribution by Comcast and use by Customer, the Webex App – Meetings And Messaging portions of the Service are governed by (a) the Webex Privacy Policy available at https://www.cisco.com/c/en/us/about/legal/privacy.html, (b) the Cisco Privacy Data Sheets for "Webex Meetings" and "Webex Teams" available at https://trustportal.cisco.com/c/r/ctp/trust-portal.html#/customer_transparency, (c) the Cisco End User License Agreement available at www.cisco.com/go/eula, and (d) the product specific terms available at https://www.cisco.com/c/en/us/about/legal/cloud-and-software/software-terms.html#~offer-descriptions. Customer acknowledges and agrees to the terms and conditions of each of (a) – (d) of the foregoing.

14.2 **Service Description and Obligations**. Service descriptions and Customer compliance obligations applicable to the Webex App – Meetings And Messaging portions of the Service are available at http://www.cisco.com/go/servicedescriptions. Customer acknowledges and agrees to terms, conditions, and obligations set forth therein.

COMCAST ENTERPRISE SERVICES
PRODUCT-SPECIFIC ATTACHMENT
MASERGY UNIFIED COMMUNICATIONS AS A SERVICE

SCHEDULE A-1
SERVICE DESCRIPTION

1. Service Descriptions

The Service is available as a softphone-only voice option up to full-featured UCaaS with enterprise-level meetings, as described in the table below. The Services described in the table below may be purchased individually or in certain combinations, as made available by Comcast and as set forth in a Sales Order.

UCaaS Service	Description
Hosted Enterprise User	An all-in-one hosted unified communications (UC) voice user license that delivers business calling features around the globe. Includes emergency calling**, hunt group, outbound call plan (domestic unlimited and international call plan), and voicemail service with transcription. For a summary of all available UC features, visit https://www.masergy.com/unified-communications/calling/user-bundles-and-features.
UCaaS with Webex - Basic Softphone Only*	Hosted Enterprise User plan using a Webex-based softphone app to make and receive voice calls on PC, Mac, and mobile devices. Customers with these plans cannot access collaboration features such as video calling, instant messaging, and persistent meeting spaces from the Webex app. Includes emergency calling**, hunt group, outbound call plan (domestic unlimited and international call plan), and voicemail service with transcription.
UCaaS with Webex – Basic*	Combines Hosted Enterprise User voice calling with Webex collaboration for up to 25 people in cloud-based spaces ("Spaces") with video, chat, and messaging. Includes emergency calling**, hunt group, outbound call plan (domestic unlimited and international call plan), and voicemail service with transcription features for business voice calls.
UCaaS with Webex – Standard*	Bundle with all Hosted Enterprise User and UCaaS with Webex – Basic features that adds the ability to host up to 100 users in a personal meeting room ("PMR") with a dedicated dial-in number. Includes emergency calling**, hunt group, outbound call plan (domestic unlimited and international call plan), and voicemail service with transcription features for business voice calls.
UCaaS with Webex – Premium*	Bundle with Hosted Enterprise User voice and UCaaS with Webex – Standard features that increases the PMR count to 1000 attendees with up to 300 users per Space along with Apple Siri voice assistant integration. Includes emergency calling**, hunt group, outbound call plan (domestic unlimited and international call plan), and voicemail service with transcription features for business voice calls.
Intelligent SIP Trunking	Intelligent SIP Trunking service gives Customer the ability to transform its voice systems into unified communications (UC) platforms, without eliminating legacy PBX equipment. • Includes the options for Basic DID and Enhanced Trunk User Features (each as described in the table below). • Available in metered/bundled minutes (500, 1000, 1500, 2000, 3000, 5000, and

	10000) • Microsoft Teams Direct Routing supported • Encryption supported
Utility Line	Utility Line is a solution for Customers needing common-area phones as well as paging interface units and door entry. Includes emergency calling and outbound call plan with unlimited domestic and international calling options.
MS Teams Connector Basic	• Integrates global voice calling plans into Microsoft Teams. • Based on the "Utility Line" license and includes the TeamMate PBX license as well as usage.
MS Teams Connector Enterprise	• Integrates voice calling plans into Microsoft Teams. • Based on the "Hosted Enterprise User" license and includes the TeamMate PBX license as well as usage. • Allows for Hosted PBX features such as Shared Call Appearance (SCA), Presence, and feature access codes.
MS Teams with Webex Plugin	Webex and MS Teams integration allows users to start Webex voice and video calls from the MS Teams application, allowing users to maintain their MS Teams experience while leveraging Masergy Hosted UC to place and make calls.

*For clarity and avoidance of doubt, each of the UCaaS with Webex options (*Basic, Basic – Softphone Only, Standard or Premium*) described in the table above includes, combines or is bundled with Hosted Enterprise User. Webex is not available for purchase from Comcast separate from Hosted Enterprise User.

**For clarity and avoidance of doubt, emergency calling functionality operates only via the Hosted Enterprise User component of the Services, and not via Webex.

The following enhanced features may be purchased, as made available by Comcast, as add-ons to the Services described in the above table. The enhanced features may be purchased individually or in certain combinations, as made available by Comcast. Basic DID and Enhanced Trunk User Features are available as add-ons only to the Intelligent SIP Trunking Service.

Enhanced Features	
Additional Conference Bridge Ports	Provides functionality to allow an administrator/Bridge moderator to create, configure, and manage multi-party conference bridge calls.
Basic DID	DID is a public phone number that users use to place and receive calls directly.
Call Center	Call Center solution is natively integrated into Comcast's global UC platform, providing an expansive, scalable call center application. For more information, visit https://www.masergy.com/unified-communications/calling/features/call-center.
Call Center Agent – Standard	Standard agents can be part of priority routing ACD/Queuing and optional call center clients.
Call Center Agent – Premium	Premium agents get enhanced skill-based ACD/Queuing and optional call center clients.
Call Center Client – Supervisor	Supervisors can manage call center agents, monitor agent calls, and generate agent reports.
Call Recording	Provides functionality intended to allow Customers to record all incoming and outgoing calls with 100% recording and record on demand ("ROD").
Call Recording – Agent Evaluation	Call center supervisors can create templates to score the agents calls.
Call Reports	Call Reports provide a view of both internal and inbound/outbound calling traffic patterns.
Enhanced Trunk User Features	Enables access to additional UCaaS services to Basic DID such as last number redial, speed dial, 3-way conference calling, do not disturb, call transfer, the suite of call forwarding ("CF") always, CF no answer, and CF not reachable (for disaster recovery, immediately forward calls if the power goes out) plus mobility and shared call

	appearance for up to 5 devices.
Fax Line	Fax Line offers the functionality of connecting existing analog fax machines and multifunction printer/copiers to a Customer's business enterprise IP network. The fax machine is connected via an adapter called a fax terminal adapter ("FTA").
Group Call	Group call is intended to provide users the functionality to join multi-way conferences on Customer's timetable with Instant Group Call. When enabled, a user calls the assigned Instant Group Call number to have up to 20 members of the group alerted.
IVR Services	Cloud interactive voice response ("IVR") application that is intended to enable true omni-channel customer service.
Cloud IVR Studio Service	Inference Studio is a web based visual tool for users that build conversational experiences.
IVR Basic Session	This is intended to enable one concurrent Virtual Agent to be processed within Studio in DTMF mode (no text to speech ("TTS") & automated speech recognition ("ASR")) for inbound/outbound interactions.
IVR Standard Session	This is intended to enable one concurrent virtual agent to be processed within Studio with full multiple language TTS and ASR capabilities for inbound/outbound interactions.
IVR Virtual Agent Session	All the features of a standard virtual agent additionally enabled with selectable open speech / natural language processing ("NLP") artificial intelligence capabilities.
IVR Virtual Agent Session – Voice Biometrics	All the features of an IVR Virtual Agent Session additionally enabled with voice biometrics for user authentication in security solutions.
Q4ME Waiter	Queue-For-Me waiters allows callers to leave a busy call center queue and allowing them to maintain their place in line. When it is their turn, the waiter (virtual placeholder) is delivered to an agent for a callback. Available in multiples of 5 waiters.
IVR SMS Services	Enhance the Cloud IVR Standard or Virtual Agent customer experience by combining voice and SMS channels.
IVR SMS Short Codes	Short codes are typically 5 digits in length and intended for one to many, such as applications needing to send time-sensitive messages to many users at once, such as marketing communications.
IVR SMS Long Codes	Long Codes are 10 digits in length and intended for person-to-person communications.
IVR SMS Credits	Each SMS message incurs a credit amount and Comcast provides flexible credit options based on the amount of SMS traffic used. Available in increments of 10000, 250000, 50000, or 100000 credits.
Local Directory Listing	Extension dialing allows a user to dial an abbreviated digit string to call another user in the user's group. Extensions can be associated to users and virtual users. Users without a phone number can have just an extension. The Directory listings are located in many places, such as the auto attendant name dialing directory, call control client software, and the telephone directory.
Receptionist Desktop Client	Receptionist is a web-based application enabling a user to monitor a configurable set of users in the enterprise business group.
Toll Free Call Plan	Calling plan for toll free number for the United States.
Unity Client Suite	Unity client suite provides control functions directly from

	the end-user's desktop/browser and works with the Comcast phones including CRM integration.
Unity Client – Enterprise	Unity Desktop combines call control, Instant Messaging, telephony service configuration, click-to-dial and unified directories on the Microsoft Windows Desktop.
Unity Client – Enterprise Web	Unity Desktop Web is a web-based application that combines call control, Instant Messaging, telephony service configuration, click-to-dial and unified directories.
Unity Client – Reception	Unity Reception is an attendant console client for Windows for the front desk or receptionist user.
Unity Client – Agent	The Unity Call Center Agent desktop client helps agents manage and handle calls in the call center providing visibility of queue statistics and allowing them to manage their ACD status.
Unity Client – Agent Web	Unity Call Center Agent Web simplifies call handling and escalation, providing visibility of queue statistics and allowing them to manage their ACD status all from within the familiar internet browsers.
Unity Client – Supervisor	The Unity Call Center Supervisor desktop client helps managers to view the call center queues, the agents they manage, run call center reports and handle calls in the call center.
Unity Client – Dashboard	The Unity Dashboard is a real-time call center statistical display available in both tabular and graphical views. Unity Dashboard can accommodate different size screens and different customer requirements for both queue and agent statistics.
Unity CRM Connector	Unity CRM Connector integrates with CRM applications to facilitate contact lookup & "popping" for inbound/outbound calls, contact lookup, & click-to-dial. Unity CRM Connector is only available for Microsoft Windows PCs running Agile, Dynamics, Salesforce, SugarCRM, Zendesk, and Zoho CRM apps.
Utility Automated Attendant – Standard	Auto Attendant is a powerful and flexible tool to field inbound calls and deliver them to the intended destination through interactions with the caller. Once connected, the caller received a greeting that provides a menu of options to complete call routing.
Utility Hunt Group	Allows utility line to be part of a hunt group.
Utility Line	Utility Line is an IP-based service mimicking common business phone features.
Utility Voicemail	Allows utility line to provide voicemail.
Virtual Fax	Virtual Fax allows Customers to have published a 10-digit phone number for a fax assigned by Comcast. When someone sends a fax to this number, Comcast sends a Fax file (.PDF) attached to an email address designed by the Customer.
CPE – Hardware	
Handsets, Conference Room, and Other Devices	Purchase and rental options for a variety of IP phones, conference room systems, and other business communications hardware from Cisco, Poly, and more. For more info, visit https://www.masergy.com/unified-communications/ip-phones.
Premise Equipment	Purchase and rental options for session border controllers (SBC) and the Algo 8301 paging adapter and speakers.

VILLAGE OF
Mundelein
Incorporated in 1909

To:	Mayor and Board of Trustees
From:	Wendy Whitaker, Customer Service Supervisor Lynne Monroe, Assistant Village Administrator
For:	Village Board Meeting of January 26, 2026
Subject:	Amend Chapter 5.76 to Increase Class M2 Liquor License

Financial Impact:
N/A

Attachments:
None

Background:
The following Ordinance increases the number of Class M2 Liquor Licenses from one (1) to two (2) as Fenton Brewing Company is purchasing the building at 169 North Seymour Avenue and opening a brewery at this location.

Recommendation:
Motion to pass an Ordinance amending Chapter 5.76 of the Mundelein Municipal Code to increase the number of Class M2 liquor licenses authorized in the Village of Mundelein at it relates to Fenton Brewing Company at 169 North Seymour Avenue.

STATE OF ILLINOIS)
)
COUNTY OF LAKE)

CERTIFICATE

I, Karen Walsh, certify that I am the duly elected Municipal Clerk for the Village of Mundelein, Lake County, Illinois.

I further certify that on January 26, 2026 the Corporate Authorities of such Village passed and approved:

Ordinance No. O-26-01-6
which is entitled

Amend Chapter 5.76 to Increase Class M2 Liquor License

The pamphlet form of said Ordinance, including the Ordinance and a cover sheet thereof was prepared and a copy of such Ordinance was posted in the Village Hall commencing on 1/27/2026, and was posted for at least ten days thereafter.

Copies of such Ordinance are available for public inspection upon request in the Customer Service Office.

Dated at Mundelein, Illinois on 1/27/2026.

____
Village Clerk

ORDINANCE NO. O-26-01-6

AN ORDINANCE AMENDING CHAPTER 5.76 OF THE MUNDELEIN MUNICIPAL CODE REGULATING THE SALE OF ALCOHOLIC LIQUOR TO INCREASE THE NUMBER OF M2 LIQUOR LICENSES AS IT RELATES TO FENTON BREWING COMPANY AT 169 NORTH SEYMOUR AVENUE

WHEREAS, the Mundelein Board of Trustees has determined that it would be in the best interest of the Village of Mundelein to increase the number of M2 Liquor Licenses from one (1) to two (2) as Fenton Brewing Company is purchasing the building at 169 N Seymour to operate a brewery at this location.

NOW, THEREFORE, BE IT ORDAINED BY THE PRESIDENT AND BOARD OF TRUSTEES OF THE VILLAGE OF MUNDELEIN, LAKE COUNTY, ILLINOIS, that:

SECTION I. Section 5.76.140(N) of the Mundelein Municipal Code is hereby deleted in its entirety and shall henceforth read as follows:

M. CLASS M2 LICENSE (Brew Pub), which shall authorize the operation of a microbrewery producing less than 30,000 barrels of beer per license year in compliance with state and federal licenses authorizing the production, storage and distribution of an alcoholic beverage.
A Class M2 brew pub license shall further authorize:
(1) The retail sale, at a bar or table, of beer and ale produced on the premises.
(2) Retail sale at a full-service bar of alcohol produced off-site.
(3) As part of a microbrewery tour, the consumption of up to four (4) samples, which do not exceed four (4) fluid ounces per sample, of the beer and ale produced on the premises may be provided without charge.
(4) The sale of beer and ale dispensed into growlers for consumption off premises, provided the growlers are properly sealed for transport in compliance with state law.

The annual fee for each Class M2 license shall be set forth in Village Fee Schedule Chapter 3.80. There shall be no more than a total of two (2) Class M2 licenses outstanding and in force at any one time.

The retail portion of said establishment shall be closed from 2:00 a.m. through 6:00 a.m. on weekdays, and from 3:00 a.m. through 6:00 a.m. on Saturdays, Sundays and holidays, during which no alcoholic liquor shall be sold, or offered for sale, on the premises.

SECTION II. In the event any section, clause, provision, or part of this ordinance is found to be invalid by a court of competent jurisdiction, all valid parts that are severable from the invalid parts shall remain in full force and effect. If any part of this ordinance is found to be invalid in one or more of its applications, all valid applications that are severable from the invalid applications shall remain in effect.

SECTION III. This ordinance shall be in full force and effect from and after its passage, approval, and publication, as required by law.

SECTION IV. This ordinance shall be published in pamphlet form and made available at the office of the Village Clerk.

RESULT:	**[]**
MOVER:	None
SECONDER:	None
AYES:	None
NAYS:	None
ABSTAIN:	None

President

ADOPTED: Monday, January 26, 2026

APPROVED: Monday, January 26, 2026

ATTEST:

Village Clerk

VILLAGE OF
Mundelein
Incorporated in 1909

To: Mayor and Board of Trustees

From: Erin Swanson, Administrative Assistant
Amanda Orenchuk, Director of Community Development

For: Village Board Meeting of January 26, 2026

Subject: Negotiating Team Appointment - 28884-28936 North IL Route 83

Financial Impact:
N/A

Attachments:
None

Background:
A Negotiating Team appointment was previously assigned to the Bolt Project proposed at 28884-28936 North IL Route 83. A new project is being proposed at the same site location.

Recommendation:
Motion to appoint Trustee Grieco and Trustee Ugaste to the 28884-28936 North IL Route 83 Negotiating Team.

VILLAGE OF Mundelein Incorporated in 1909

To: Mayor and Board of Trustees

From: Amanda Orenchuk, Director of Community Development

For: Village Board Meeting of January 26, 2026

Subject: Park Street Phase 2 Concept Plan Design Services - Amendment No. 01

Financial Impact:
$43,800 - 210-442-48740 - Streets

Attachments:
1. R-26-01-3 - 2026-0119_Mundelein Park Street Amendment-01

Background:
The Village initiated high level concept design services for additional phases of streetscape and infrastructure improvements for Park Street and Seymour Avenue in FY2023 for design fee of $19,500. The Village explored conceptual gateway arch designs, parking modifications, and closures for the eastern portion of Park Street after the alley. Staff paused additional design work in order for other projects to reach completion in order to guide the project.

Since that time, the following has occurred:

- Morris Station was completed, along with the reconstruction of Seymour Avenue, Park Street, and Morris Avenue;
- The parking lot behind the North Lake Enhancement units was completed;
- The Bowes acquired 506 North Seymour/32 East Park Street and opened Smokin' Jack's BBQ;
- The Village initiated the design concepts for the Bank Triangle;
- The temporary parking lot is complete on Chicago Avenue;
- 540 North Seymour has a 4-unit townhouse building under construction; and
- Micro Shops are in concept phase for the Village-owned lot south of Morris Station on the north side of Park Street.
- Given these activities, the next phase of design should commence and take these projects into consideration. Additionally, refinement from Doyle Signs, requests from businesses, and field work with staff resulted in a wider scope in order to contemplate surveying and utility locates and lighting design.

The design for this is anticipated in several amendments. Amendment No. 1 (this request) in the amount of $43,800. There are funds allocated in FY26 for this project. Additionally, Amendment No. 2 (pending request) will follow after staff receives acceptance of a grant amendment for the Community Project Funding previously allocated for the North Lake Enhancement parking lot, which came in under budget. The scope of Amendment No. 2 is anticipated to be around $24,000.

In order to continue progress on the gateway arch and begin the design work necessary to inform this work, approval of Amendment No. 1 is requested.

Recommendation:

Motion to adopt a Resolution Approving and Authorizing the Village Administrator's Signature on a Professional Services Agreement and approving purchase order number 26-00805 and payment in an amount not to exceed $43,800 for Park Street Phase 2 Concept Plan - Amendment No. 01 with Kimley-Horn and Associates.

I hereby certify that the attached is an original of

Resolution No. R-26-01-3

that said Resolution was adopted on **January 26, 2026**,

that it was posted in the Village Hall commencing on

1/27/2026 and for at least 10 days

thereafter. Copies are available for public inspection

upon request of the Village Clerk.

____

Village Clerk

RESOLUTION NO. R-26-01-3

A RESOLUTION APPROVING AND AUTHORIZING THE VILLAGE ADMINISTRATOR'S SIGNATURE ON A PROFESSIONAL SERVICES AGREEMENT AND PURCHASE ORDER IN AN AMOUNT NOT TO EXCEED $43,800 FOR PARK STREET PHASE 2 CONCEPT PLAN - AMENDMENT NO. 01 WITH KIMLEY-HORN AND ASSOCIATES

WHEREAS, Illinois Compiled Statutes 65 ILCS 5/8-9-1 provides that a contract in which the expense to be incurred by a municipality exceeds $25,000 shall be competitively bid, except that such contract may be entered into by the proper municipal officers without advertising for bids if authorized by a vote of two-thirds (2/3) of all Trustees then holding office; and

WHEREAS, Section 3.04.020 of the Mundelein Municipal Code provides that a contract in which the expense to be incurred by the Village exceeds $20,000 may be entered into without advertising for bids if authorized by a vote of two-thirds (2/3) of all Trustees then holding office; and

WHEREAS, Village seeks additional scope for design services to continue progress on the Park Street Closure and Infrastructure Project by utilizing third-party professional services; and

WHEREAS, Kimley-Horn and Associates and their subcontractors have extensive experience in engineering, surveying, lighting, and planning services; and

WHEREAS, amending the contract with Kimley-Horn and Associates provides the expertise necessary to complete the project scope within a reasonable amount of time; and

WHEREAS, time is of the essence as there is timing reliant upon the access to Park Street and Seymour Avenue during the off season for implementation.

NOW, THEREFORE, BE IT RESOLVED BY THE PRESIDENT AND BOARD OF TRUSTEES OF THE VILLAGE OF MUNDELEIN, COUNTY OF LAKE, STATE OF ILLINOIS, as follows:

SECTION I: The formal competitive bidding process provided in Section 3.04.020 of the Mundelein Municipal Code, and the Illinois Compiled Statutes 65 ILCS 5/8-9-1, is hereby waived for Park Street Phase 2 Concept Plan Design - Amendment No. 01.

SECTION II: The professional services agreement and proposal submitted by Kimley-Horn and Associates in the cumulative amount of $43,800, a copy of which is attached hereto as Exhibit A, is accepted, and the Village Administrator is authorized to execute said agreement.

SECTION III: Purchase order number 26-00805 in the amount of $43,800 is approved.

XXX this 26th day of January 2026, by roll call vote.

RESULT:	**[]**
MOVER:	None

SECONDER:	None
AYES:	None
NAYS:	None
ABSTAIN:	None

President

ADOPTED: Monday, January 26, 2026

APPROVED: Monday, January 26, 2026

ATTEST:

Village Clerk

AMENDMENT NUMBER 01 TO THE AGREEMENT BETWEEN CLIENT AND KIMLEY-HORN AND ASSOCIATES, INC.

This is Amendment number 01 dated January 19, 2026 to the agreement between the Village of Mundelein ("Client") and Kimley-Horn and Associates, Inc. ("Consultant") dated March 30, 2023 ("the Agreement") concerning Park Street Phase 2 Concept Plan (the "Project").

The Consultant has entered into the Agreement with Client for the furnishing of professional services, and the parties now desire to amend the Agreement.

The Agreement is amended to include services to be performed by Consultant for compensation as set forth below in accordance with the terms of the Agreement, which are incorporated by reference.

Consultant will perform the following services:

Task 1: Boundary and Topographic Survey
Based on a current title commitment provided by the Client, Kimley-Horn's surveyor will perform a boundary and topographic survey for the subject property. Limits of the topographic survey include the entire study area as shown on the attached exhibit (***Attachment 1***)

The topography will be obtained using field methods (not photogrammetry) based on a nominal 50-foot grid. Mapping will be prepared at a suitable scale with one-foot contours and spot elevations where appropriate. Utilities will be located where apparent from the surface and will be compared to what is shown on atlases or record drawings (if available). The assembled topographic data will be suitable for use in preparing the civil engineering construction drawings.

Task 2: Private Utility Locator
Kimley-Horn will engage and coordinate the efforts of a licensed surveyor to engage a private utility locate company to locate known existing dry utilities within the subject property. Utilities will be located horizontally using ground-penetrating radar, electromagnetic, and/or sonde locating equipment. All utilities identified under this task will be indicated on the ground with marking flags and/or paint as per the national color code. Identifying the depths of the existing utilities is not included in this task. This task does not guarantee the identification of all utilities.

Task 3: Initiate Schematic Design
Kimley-Horn will progress the previously prepared concept plan (***Attachment 2***) for Park Avenue towards a Schematic Design level. This will include the following elements:

- Meet with Village staff to understand any new information and collect updated plans for the study area, including the 32 E. Park Street development (Bowes). Kimley-Horn will also tour the study area during this visit, confirm locations of lights, utilities, doors, and other critical elements.

- Propose siting of the planned archway feature. Work with the sign fabricator to understand foundation sizing and other dimensions. Prepare a dimensioned plan locating the archway within the road right-of-way.

- Kimley-Horn will refine the design for the small shops segment of the study area, located at the northeast corner of Park and Seymour. This will include refining building sizing and hardscape zones based on Village direction and discussion. Additionally, Kimley-Horn will evaluate opportunities for bathroom facilities on the site based on locations of utilities and potential screening.

- Kimley-Horn will identify and clarify site furniture and streetscape enhancement products with Village staff so they can more accurately be represented in the site plan. This will be accomplished by providing up to three (3) alternative concepts or product solutions for raised or movable planters, shade structures, and site furniture.

- This process assumes up to two (2) in-person meetings and up to two (2) video conference calls to review draft deliverables and discuss progress.

We anticipate up to 70 hours of effort for this Task. If additional effort is needed, it can be provided as additional services.

Task 4: Initiate Lighting Design
Kimley-Horn and Hugh Lighting will assess light locations, levels, and Village goals and provide the Village with recommended modifications to the existing lighting. The Consultant team will provide professional services related to the exterior lighting of the following areas:

- Vehicular street lighting
  - Existing streetlights (relocate or remove and replace)
- Pedestrian areas and break out amenity spaces
  - Gateway arch
  - Monuments (non-self illuminated)
  - Landscape and art/sculpture
- Small shops district area
  - Architectural lighting/facades

The consultant will provide concept documentation including preliminary or sketch drawings in AutoCAD or PDF, and outline specification of preferred manufacturers with corresponding cutsheets, and present concept for approval. The lighting design concept will also include conceptual lighting controls strategy. This includes attendance at up to two (2) required meetings with Village and design team.

We anticipate up to 35 hours of effort for this Task. If additional effort is needed, it can be provided as additional services.

For the services set forth above in Tasks 1-4, Client shall pay Consultant the following compensation:

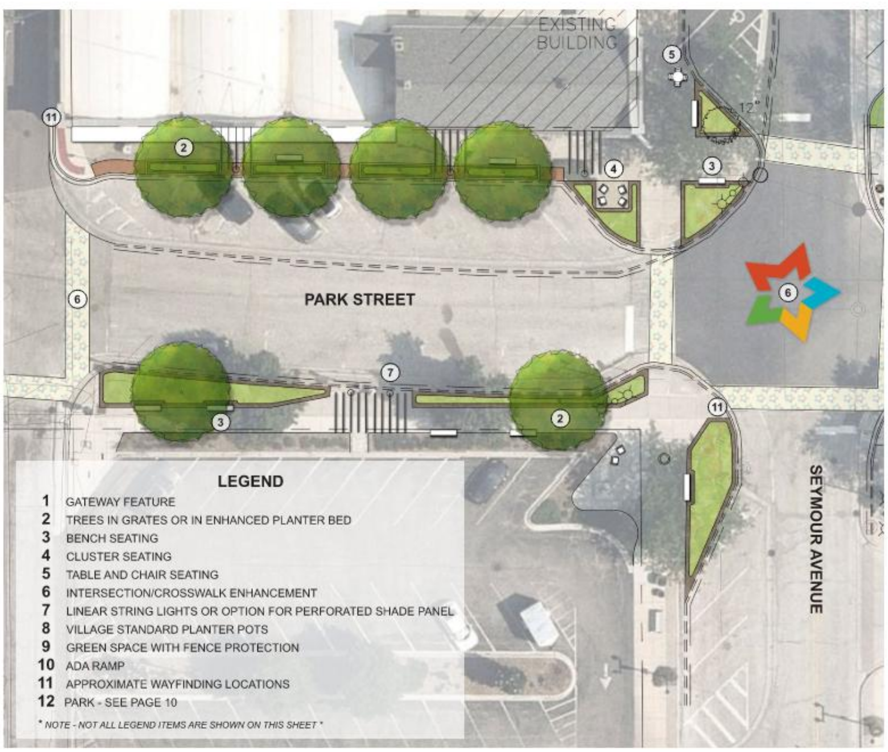
Task	**Task Description**	**Fee**	**Fee Type**
1.	Boundary and Topographic Survey	$19,200	Lump Sum
2.	Private Utility Locator	$3,100	Lump Sum
3.	Initiate Schematic Design	$14,000	Lump Sum
4.	Initiate Lighting Design	$7,500	Lump Sum
	Estimated Total (w/o expenses)	**$43,800**	**Lump Sum**

CLIENT:	CONSULTANT:
VILLAGE OF MUNDELEIN	KIMLEY-HORN AND ASSOCIATES, INC.
By: ________________________________	By: __________________________________
Title: _______________________________	Title: _________________________________
Date: _______________________________	Date: _________________________________

Rev. 7/18

Attachment 1: Survey Limits

Attachment 2: Park Street Concept



PARK STREET PHASE 2 | STREETSCAPE

MUNDELEIN, IL | JUNE 2024

To: Mayor and Board of Trustees

From: Lynne Monroe, Assistant Village Administrator

For: Village Board Meeting of January 26, 2026

Subject: SCADA Infrastructure Upgrade

Financial Impact:
$127,082.54 FY26 Budgeted Funds
$100,000 - 500-463-46415.000 - Waste Water Enterprise Funds
$27,082.54 - 100-260-48410.000 - Network Infrastructure Modernization

Attachments:
1. R-26-01-04 - 2500571.00_Proposal_UpgradeSCADAInfrastructureSoftware-Rev1
2. R-26-01-04 - 3000198290499.1_SCADA_SERVER
3. R-26-01-04 - SCADA Viewers_3000198047286.1

Background:
The Village's Water Distribution and Sanitary Collection and Treatment Systems utilize dedicated Supervisory Control and Data Acquisition (SCADA) environments for centralized monitoring and control. Each environment currently operates on a server running SCADA software. These servers have reached the end of their serviceable life and are running outdated versions of both the Microsoft Windows Server operating system and SCADA software.

To strengthen the Village's cybersecurity posture, the SCADA system architecture will be redesigned to ensure both systems remain completely isolated from the Village's administrative network. Concentric Integration recommends replacing the existing SCADA servers with modern hardware capable of hosting all required components for both environments. This includes:

- A dedicated SCADA server
- Domain Controller/Active Directory server
- Remote Desktop server
- Historian server for both Water and Wastewater departments

The scope of services also includes upgrading all software to the latest versions and migrating applications to ensure compatibility. Attached proposals detail hardware purchases from Dell and

Concentric's proposal for software, installation, and integration services. Additionally, Concentric has provided an estimate for managed services of $14,400 annually, which will be incorporated into future budgets for ongoing support.

This critical upgrade will enhance security, position the Village for future IT service outsourcing, and ensure operational reliability. The majority of costs will be funded through budgeted WasteWater enterprise funds, with approximately $30,000 allocated from network infrastructure improvement funds.

Recommendation:

Motion adopt a Resolution authorizing the Assistant Village Administrator to execute an agreement with Concentric Integration for the SCADA Infrastructure Upgrade, and to approve the purchase of SCADA hardware and related components from Dell as outlined in the attached proposals, including approval of purchase order number 26-00795 in the amount of $94,700 to Concentric Integration and purchase order number 26-00796 in the amount of $32,382.54 to Dell Marketing.

I hereby certify that the attached is an original of

Resolution No. R-26-01-4

that said Resolution was adopted on **January 26, 2026**,

that it was posted in the Village Hall commencing on

1/27/2026 and for at least 10 days

thereafter. Copies are available for public inspection

upon request of the Village Clerk.

____

Village Clerk

RESOLUTION NO. R-26-01-4

A RESOLUTION AUTHORIZING THE PURCHASE OF SCADA INFRASTRUCTURE HARDWARE AND SOFTWARE AND EXECUTION OF AN AGREEMENT WITH CONCENTRIC INTEGRATION

WHEREAS, the Village of Mundelein operates Water Distribution and Sanitary Collection and Treatment Systems that rely on Supervisory Control and Data Acquisition (SCADA) environments for centralized monitoring and control; and

WHEREAS, the existing SCADA servers have reached the end of their serviceable life and are running outdated versions of Microsoft Windows Server and SCADA software; and

WHEREAS, the Village seeks to improve its cybersecurity posture by redesigning the SCADA system architecture and maintaining isolation from the Village's administrative network; and

WHEREAS, Concentric Integration has submitted a proposal to provide software upgrades, installation, and integration services for a lump sum of $94,700, as detailed in the attached proposal; and

WHEREAS, the Village also intends to purchase hardware and related components from Dell under cooperative purchasing agreements, including:

- Two Dell PowerEdge R760 Servers – $32,842.06 (Quote No. 3000198015798.20)
- Two Dell Pro Micro Plus Viewers – $2,502.30 (Quote No. 3000198047286.1)

WHEREAS, future annual managed services and support costs are estimated at approximately $14,500, which will be incorporated into future budgets; and

WHEREAS, funding for this project will primarily come from budgeted WasteWater enterprise funds, with approximately $30,000 allocated from network infrastructure improvement funds;

NOW, THEREFORE, BE IT RESOLVED BY THE MAYOR AND BOARD OF TRUSTEES OF THE VILLAGE OF MUNDELEIN, COUNTY OF LAKE, STATE OF ILLINOIS as follows:

SECTION I: That the Agreement is hereby approved, subject to attorney review and approval, and the Assistant Village Administrator is hereby authorized and directed to:

- Execute an agreement with Concentric Integration for SCADA Infrastructure Upgrade in the amount of $94,700;
- Approve the purchase of SCADA hardware and related components from Dell in the total amount of $35,344.36; and
- Take all actions necessary with the vendor and the Utilities Superintendent to implement this project.

This Resolution shall be in full force and effect from and after its passage and approval as provided by law.

XXXX this 26th day of January 2026, by roll call vote.

RESULT:	**[]**
MOVER:	None
SECONDER:	None
AYES:	None
NAYS:	None
ABSTAIN:	None

President

ADOPTED: Monday, January 26, 2026

APPROVED: Monday, January 26, 2026

ATTEST:

Village Clerk

CONCENTRIC
INTEGRATION

December 22, 2025

Ms. Lynne Monroe
Assistant Village Manager
Village of Mundelein
300 Plaza Circle
Mundelein, IL 60060

Subject: SCADA Infrastructure Upgrade – Rev 1

Concentric Project Number: 2500571.00

Dear Ms. Monroe:

The Village's Water Distribution and Sanitary Collection and Treatment Systems have dedicated Supervisory Control and Data Acquisition (SCADA) environments that enable centralized monitoring and control of each system. Each SCADA environment consists of a server running the SCADA software. The existing servers have reached the end of their serviceable life and are running on outdated versions of the Microsoft operating system (Windows Server) and SCADA software. The Village also wants to change the SCADA system architecture and keep both systems completely isolated from the Village Administrative network to improve the Village's cybersecurity posture.

Concentric Integration recommends replacing the existing SCADA servers with modern versions capable of hosting all components required for both SCADA environments, including a dedicated SCADA server, Domain Controller/Active Directory Server, Remote Desktop Server, and Historian Server for the Water and Wastewater departments. The Scope of Services will also include upgrading all software to the latest versions and migrating applications to ensure compatibility with the new versions.

We greatly appreciate the opportunity to propose the following Scope of Services:

Scope of Services

Equipment

Concentric will provide the following equipment:

1. Quantity two (2) Aruba 6000 24 Port Switch with five (5) years of extended support
2. Quantity two (2) SmartSights Win911 2025 Subscription License
3. Quantity one (1) APC T23920 24U Server Rack with cable management

4. Quantity one (1) APC SMX1500RM2UC Smart-UPS, 1500VA
5. Quantity two (2) APC 813692 Basic Rack Power Distribution Units (PDUs), 15A

Labor

Project Management

1. Plan, schedule, and coordinate the activities required to complete the Project.
2. Coordinate a virtual project kick-off meeting using Microsoft Teams.
3. Provide project status updates via email at the frequency agreed upon during the kickoff meeting.

SCADA Server Preparation

1. Install and configure the latest version of Hyper-V virtualization software on the new SCADA virtual hosts provided by the Village.
2. Apply all compatible firmware upgrades, security patches, and software prerequisites.
3. Create the following Virtual Machines (VMs) running Microsoft Windows Server 2025 on the Water virtual host:
    a. WSCDC01 – Water Domain Controller
    b. WSC01 – Water SCADA Server
    c. WRDS01 – Water Remote Desktop Server
    d. WHIST01 – Water Historian Server
4. Create the following Virtual Machines (VMs) running Microsoft Windows Server 2025 on the Wastewater virtual host:
    a. WWSCDC01 – Wastewater Domain Controller
    b. WWSC01 – Wastewater SCADA Server
    c. WWRDS01 – Wastewater Remote Desktop Server
    d. WWHIST01 – Wastewater Historian Server

SCADA Software Upgrades

1. Install the latest GE iFix SCADA software version (2024) and Win911 (2025) on the WSC01 and WWSC01 VMs.
    a. Install all available SIMS (Software Patches) for iFix.
    b. Win911 2025 requires the new SmartSights Mobile app to be used for Win911 Mobile alerts. Concentric will work with Village staff to install and configure the new SmartSights Mobile app (The existing Win911 Mobile app will be end of life and no longer supported in December 2026).

2. Migrate the existing SCADA and Win911 applications to be compatible with the new software versions. This Scope of Services does not include any graphics changes.
3. Test and confirm iFix and Win911 are fully functional after the upgrade.

SCADA Historian Upgrades

1. Install the latest GE Proficy Historian software version (2025) on the WHIST01 and WWHIST01 VMs.
    a. Install all available SIMS (Software Patches) for Proficy Historian.
2. Migrate all existing historical data to the new Historian VMs.
3. Test and confirm the Proficy Historian on both VMs is fully functional after the upgrade.

SCADA Remote Desktop Server Software Upgrades

1. Enable and configure the required terminal services policies on WRDS01 and WWRDS01 to facilitate remote desktop sessions from these VMs.
2. Install the latest GE iFix SCADA software version (2024) on the WRDS01 and WWRDS01 VMs
    a. Install all available SIMS (Software Patches) for iFix.
3. Install Win911 Operator Workspace to modify the call-out rosters remotely.
4. Migrate the existing SCADA application to be compatible with the new software version.
5. Test and confirm that Village staff can access the RDS environment and iFix is fully functional.

SCADA Domain Controllers

1. Create dedicated domain controllers (one for Water and one for Wastewater) and apply NIST group policies.
2. Join the above virtual machines to their respective Domain (Water or Wastewater).
3. Create user accounts within Active Directory for Village staff.
4. Modify the existing SCADA applications to authenticate against the new domain controllers.

SCADA Workstation Software Upgrades

1. Apply any applicable software and firmware updates.
2. Install the latest GE iFix SCADA software version (2024) on both workstations.
3. Migrate the existing SCADA applications to be compatible with the new version.
4. Test and confirm that iFix is fully functional.

SCADA Hardware Installation

1. Ship the new Wastewater SCADA server rack directly to the site.
2. Install the new Wastewater virtual host, Network switch, UPS, PDUs, and cable management within the new server rack.
3. Install the new Water virtual host and network switch within the existing two-post server rack.

SCADA Firewall

1. Modify firewall policies as needed to facilitate the new SCADA architecture.

Documentation

1. Provide via USB flash drive or secure electronic file-share using Microsoft OneDrive, or similar, electronic copies of the following:
   a. Updated Network Diagram detailing the new server hardware, revised software versions, and hostnames.
   b. Backup applications of iFix and Win911.
   c. Testing forms signed by both parties.

Fee

Our fee for the above scope is a lump sum of **$94,700**.

This proposal is valid for 90 days from the date issued.

Concentric Assumptions / Customer Responsibilities

1. The Village will supply Concentric with two (2) virtual servers and two (2) workstations with the agreed upon specifications. The Village will ship the equipment to the Concentric Chicago office for configuration.
2. Concentric assumes the Village's GE software support is current. If the GE software support is not current, Concentric will renew it outside of this agreement on a T&M basis.
3. Customer will assign an initial project manager at the project kickoff meeting.
4. Customer will provide site access for installation, programming, and startup during Customer's normal business hours. Work outside the Customer's regular business hours may be agreed upon as needed, provided that Concentric can secure the site(s) upon departure.

5. Customers understand that all existing equipment that remains is assumed to be in good working order. If any other equipment does not perform as expected, Concentric will work with the Customer to repair it as needed under a separate contract.
6. Customer will dispose of/recycle any removed equipment.
7. Customer understands that software/materials purchased outside Concentric may require regular support, and Concentric will coordinate directly with the manufacturer to identify support costs for future budgeting purposes.

Annual Support

This project will add additional hardware and software to the Customer, some of which has support or maintenance associated with it. Concentric recommends the Customer maintain any applicable support agreements once the initial support/warranty periods expire. On this project, we have included the following support agreements, that all begin approximately at the date the product is shipped (not necessarily the date it is onsite) and last for one year (unless indicated otherwise below).

Following are the recommended support and estimated amounts for annual renewals (this is provided solely for budgetary purposes and will need to be quoted at the time of renewal):

Description	Annual Renewal
GE Acceleration Plan (Water)	$4,000.00
GE Customer Care (Wastewater)	$6,700.00
WIN-911 (Water and Wastewater)	$3,800.00
Total	**$14,500.00**

Manufacturer standard warranty on all other hardware

Project Schedule

Concentric is available to begin work upon notice to proceed.

Warranty

The warranty listed in the Standard Terms and Conditions (Paragraph 12.2):

☒ DOES apply
☐ DOES NOT apply

Standard Terms and Conditions References

Effective Date: The Effective Date of this Proposal and the associated Standard Terms and Conditions shall be the date this Proposal is accepted as shown by Customer's dated signature below.

Third Party Materials (See Standard Terms and Conditions Paragraphs 3.2 & 8.3):

☒ DOES apply
☐ DOES NOT apply

Notices: Notices required to be provided to Customer in accordance with Paragraph 16.3 of the Standard Terms and Conditions shall be delivered to the individual and address given above, unless Customer provides updated notification information to Concentric in writing

Standard Terms and Conditions

Concentric Integration, LLC's Standard Terms and Conditions, Version 10.2 (V10.2), located at http://goconcentric.com/standard-terms/ are hereby incorporated into this Project Proposal as though fully attached hereto. By signing below, each of the undersigned represents and warrants that Concentric Integration, LLC's Standard Terms & Conditions are legal, valid and binding obligations upon the parties for which they are the authorized representative.

Acceptance

If this proposal is acceptable, please sign one copy and return it to us. Feel free to contact me if you have any questions.

Sincerely,

CONCENTRIC INTEGRATION, LLC

Michael D. Klein, PE
President
MDK/RRO

CUSTOMER:
VILLAGE OF MUNDELEIN

ACCEPTED BY: ______________________

TITLE: ______________________

DATE: ______________________

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DELL Technologies

Your quote is ready for purchase.

Complete the purchase of your personalized quote through our secure online checkout before the quote expires on **Jan. 25, 2026**.

You can download a copy of this quote during checkout.

Place your order

Quote Name:	**21090706.23 replicated**
Quote No.	**3000198290499.1**
Total	**$29,880.24**
Customer #	1418988
Quoted On	Jan. 20, 2026
Expires by	Jan. 25, 2026
Contract Name	Dell Midwestern Higher Education Compact (MHEC) Master Agreement
Contract Code	C000000979569
Customer Agreement #	MHEC-04152022
Solution ID	21119178.1
Deal ID	30535955

Sales Rep	Meghan Kinney
Phone	1(800) 456-3355, 6182297
Email	Meghan.Kinney@dell.com
Billing To	HELP DESK VILLAGE OF MUNDELEIN 300 PLAZA CIR MUNDELEIN, IL 60060-2495

Message from your Sales Rep

Happy Holidays, please review a SAMPLE quote of our similar build to with our latest and greatest server components. Let us know what questions or concerns you may have. Due to the recent industry wide cost inflation, on top of supply constraints for key components like DRAM (memory) and NAND (storage), we are experiencing a significant price increase in a wide range of products from consumer PCs to servers, storage and AI workloads. Best,

Regards,
Meghan Kinney

Shipping Group

Shipping To

HELP DESK
VILLAGE OF MUNDELEIN
300 PLAZA CIR
MUNDELEIN, IL 60060-2342
(847) 949-2182

Shipping Method

Standard Delivery

Product	Unit Price	Quantity	Subtotal
PowerEdge R570 Smart Selection - [PROMO_R570_1]	**$14,940.12**	**2**	**$29,880.24**

Subtotal:	**$29,880.24**
Shipping:	**$0.00**
Non-Taxable Amount:	**$29,880.24**
Taxable Amount:	**$0.00**
Estimated Tax:	**$0.00**
Total:	**$29,880.24**

Shipping Group Details

Shipping To

HELP DESK
VILLAGE OF MUNDELEIN
300 PLAZA CIR
MUNDELEIN, IL 60060-2342
(847) 949-2182

Shipping Method

Standard Delivery

	Unit Price	Quantity	Subtotal
PowerEdge R570 Smart Selection - [PROMO_R570_1] Estimated delivery if purchased today: Feb. 04, 2026 Contract # C000000979569 Customer Agreement # MHEC-04152022	**$14,940.12**	**2**	**$29,880.24**

Description	SKU	Unit Price	Quantity	Subtotal
PowerEdge R570 Server, Enterprise	210-BPCH	-	2	-
2.5" Chassis with up to 16 SAS4/SATA Drives, Smart Flow, PERC 12 (H965i)	321-BLLG	-	2	-
Intel Xeon 6 Performance 6517P 3.2G, 16C/32T, 24GT/s, 72M Cache, Turbo, (190W) DDR5-6400	338-CTBD	-	2	-
Heatsink for 1 CPU Configuration (CPU greater than 185W and less than 250W)	412-BBMH	-	2	-
Performance Optimized	370-AAIP	-	2	-
6400MT/s RDIMMs	370-BCCX	-	2	-
RAID 5	780-BCDP	-	2	-
PERC H965i Controller, Front, DCMHS	403-BDMY	-	2	-
Power Saving Dell Active Power Controller	750-AABF	-	2	-
UEFI BIOS Boot Mode with GPT Partition	800-BBDM	-	2	-
PowerEdge Sirocco Fan - Non-DW GPU, Non-3.5" Config, Non-32xE3 Config	384-BDYW	-	2	-
Dual,Redundant(1+1),Hot-PlugMHSPowerSupply,800WMM(100-240Vac)Titanium	450-BDRV	-	2	-
Riser Config 5, Rear Full Height 2x16 FH (Gen5), 1x16 FLOP OCP, 1x16 Onboard OCP	330-BCZQ	-	2	-
PowerEdge R570 Motherboard, DAO	338-CRGW	-	2	-
Rear Filler Blank for BOSS/OCP	470-BCHM	-	2	-
No Cables Required	470-AEYU	-	2	-
PowerEdge 2U Standard Bezel	350-BDBP	-	2	-
Dell Luggage Tag, R570	350-BDDF	-	2	-
BOSS-N1 controller card + with 2 M.2 480GB (RAID 1) (22x80)	403-BDMM	-	2	-
Windows Server 2025 Standard,16CORE,FI,No Med,No CAL, Multi Language	634-CVGB	-	2	-
Secure Enterprise Key Manager License 3.0	634-CSHS	-	2	-
Secured Component Verification	634-CSHT	-	2	-
iDRAC10, Enterprise 17G	634-CSHY	-	2	-
Dell Connectivity Client - Disabled	379-BFXT	-	2	-
Dell Connectivity Module 17G	634-CZRP	-	2	-

Dell Secure Onboarding Client 17G - Disabled	634-CZWJ	-	2	-
Blank Left Ear Module	350-BDDG	-	2	-
iDRAC Legacy Password for OCP cards	379-BETF	-	2	-
Cable Management Arm, 2U	770-BDRQ	-	2	-
ReadyRails Sliding Rails (B21)	770-BECC	-	2	-
PowerEdge Shipping	340-DNSW	-	2	-
PowerEdge R570 Shipping	389-FJKY	-	2	-
PowerEdge 2U Shipping Material	340-DPDX	-	2	-
PowerEdge CCC, CE Label Marking	389-FHJC	-	2	-
No Cables Required	470-AEYU	-	2	-
Dell Hardware Limited Warranty Plus Onsite Service	717-5860	-	2	-
ProSupport 4-Hour 7x24 Onsite Service 2 Years Extended	717-5934	-	2	-
ProSupport 4-Hour 7x24 Onsite Service 3 Years	717-5936	-	2	-
ProSupport 4-Hour 7x24 Technical Support and Assistance 5 Years	717-5945	-	2	-
Dell Limited Hardware Warranty Plus Service, Extended Year(s)	975-3462	-	2	-
Thank you choosing Dell ProSupport. For tech support, visit //www.dell.com/support or call 1-800- 945-3355	989-3439	-	2	-
On-Site Installation Declined	900-9997	-	2	-
32GB RDIMM, 6400MT/s, Dual Rank	370-BCCY	-	8	-
960GB SSD SATA Read Intensive 6Gbps 512e 2.5in Hot-plug AG Drive, 1 DWPD	400-AXSW	-	8	-
Power Cord - NEMA 5-15P to C13, 3M, 125V, 15A (North America, Guam, North Marianas, Philippines, Samoa, Vietnam)	450-AALV	-	4	-
Broadcom 5719 Quad Port 1GbE Base-T Adapter, OCP 3.0 NIC +Sec	540-BFPP	-	2	-
Windows Server 2025 Standard,16CORE,DF Recovery Image, Multi Lang, (Downgrade not included)	528-DHTW	-	2	-
Windows Server 2025 Standard,No Media,WS2022 Std Downgrade DF Media, Multi Language	528-DHVD	-	2	-
Windows Server 2025 Standard,No Media, WS2022 Std Downgrade w/DVD Media,Multi Lang	634-CVBQ	-	2	-
Windows Server 2025 Standard,16CORE,Media Kit, Multi Lang, (Downgrade not included)	634-CVGJ	-	2	-
Windows Server 2025 Standard Edition, Add License,16CORE,NO MEDIA/KEY	634-CVFT	-	2	-
5-pack of Windows Server 2025/2022 Device CALs (Standard or Datacenter)	634-CVCC	-	2	-
5-pack of Windows Server 2025 Remote Desktop Services, User	634-CVBY	-	2	-

Subtotal:	**$29,880.24**
Shipping:	**$0.00**
Estimated Tax:	**$0.00**
Total:	**$29,880.24**

Important Notes

Terms of Sale

This Quote will, if Customer issues a purchase order for the quoted items that is accepted by Supplier, constitute a contract between the entity issuing this Quote ("Supplier") and the entity to whom this Quote was issued ("Customer"). Unless otherwise stated herein, pricing is valid for Fourteen days from the date of this Quote. All products, pricing, and other information are based on the latest information available and are subject to change for any reason, including but not limited to tariffs imposed by government authorities, shortages in materials or resources, increase in the cost of manufacturing or other factors beyond Supplier's reasonable control. If such changes occur, pricing may be adjusted or purchase orders may be cancelled by Supplier, even after an order has been placed. Supplier also reserves the right to cancel this Quote and Customer purchase orders arising from pricing errors and/or customer changes to Supplier's planned delivery date. Taxes and/or freight charges listed on this Quote are only estimates. The final amounts shall be stated on the relevant invoice. Additional freight charges will be applied if Customer requests expedited shipping. Please indicate any tax exemption status on your purchase order and send your tax exemption certificate to Tax_Department@dell.com or ARSalesTax@emc.com, as applicable.

Governing Terms: This Quote is subject to: (a) a separate written agreement between Customer or Customer's affiliate and Supplier or a Supplier´s affiliate to the extent that it expressly applies to the products and/or services in this Quote or, to the extent there is no such agreement, to the applicable set of Dell's Terms of Sale (available at www.dell.com/terms or www.dell.com/oemterms), or for cloud/as-a-Service offerings, the applicable cloud terms of service (identified on the Offer Specific Terms referenced below); and (b) the terms referenced herein (collectively, the "Governing Terms"). Different Governing Terms may apply to different products and services on this Quote. The Governing Terms apply to the exclusion of all terms and conditions incorporated in or referred to in any documentation submitted by Customer to Supplier.

Supplier Software Licenses and Services Descriptions: Customer's use of any Supplier software is subject to the license terms accompanying the software, or in the absence of accompanying terms, the applicable terms posted on www.Dell.com/eula. Descriptions and terms for Supplier-branded standard services are stated at www.dell.com/servicecontracts/global or for certain infrastructure products at www.dellemc.com/en-us/customer-services/product-warranty-and-service-descriptions.htm.

Offer-Specific, Third Party and Program Specific Terms: Customer's use of third-party software is subject to the license terms that accompany the software. Certain Supplier-branded and third-party products and services listed on this Quote are subject to additional, specific terms stated on www.dell.com/offeringspecificterms ("Offer Specific Terms").

In case of Resale only: Should Customer procure any products or services for resale, whether on standalone basis or as part of a solution, Customer shall include the applicable software license terms, services terms, and/or offer-specific terms in a written agreement with the end-user and provide written evidence of doing so upon receipt of request from Supplier.

In case of Financing only: If Customer intends to enter into a financing arrangement ("Financing Agreement") for the products and/or services on this Quote with Dell Financial Services LLC or other funding source pre-approved by Supplier ("FS"), Customer may issue its purchase order to Supplier or to FS. If issued to FS, Supplier will fulfill and invoice FS upon confirmation that: (a) FS intends to enter into a Financing Agreement with Customer for this order; and (b) FS agrees to procure these items from Supplier. Notwithstanding the Financing Agreement, Customer's use (and Customer's resale of and the end-user's use) of these items in the order is subject to the applicable governing agreement between Customer and Supplier, except that title shall transfer from Supplier to FS instead of to Customer. If FS notifies Supplier after shipment that Customer is no longer pursuing a Financing Agreement for these items, or if Customer fails to enter into such Financing Agreement within 120 days after shipment by Supplier, Customer shall promptly pay the Supplier invoice amounts directly to Supplier.

Customer represents that this transaction does not involve: (a) use of U.S. Government funds; (b) use by or resale to the U.S. Government; or (c) maintenance and support of the product(s) listed in this document within classified spaces. Customer further represents that this transaction does not require Supplier's compliance with any statute, regulation or information technology standard applicable to a U.S. Government procurement.

For certain products shipped to end users in California, a State Environmental Fee will be applied to Customer's invoice. Supplier encourages customers to dispose of electronic equipment properly.

Electronically linked terms and descriptions are available in hard copy upon request.

Dell Technologies

Your quote is ready for purchase.

Complete the purchase of your personalized quote through our secure online checkout before the quote expires on **Jan. 26, 2026**.

You can download a copy of this quote during checkout.

Place your order

Quote Name:	**Micro desktop quote for Lori**
Quote No.	**3000198047286.1**
Total	**$2,502.30**
Customer #	1418988
Quoted On	Jan. 12, 2026
Expires by	Jan. 26, 2026
Contract Name	OMNIA-National Cooperative Purchasing Alliance (NCPA)
Contract Code	C000001019611
Customer Agreement #	NCPA 01-143
Deal ID	26910048

Sales Rep	Alifa Tazin
Phone	1(800) 4563355, 6183866
Email	Alifa.Tazin@dell.com
Billing To	HELP DESK VILLAGE OF MUNDELEIN 300 PLAZA CIR MUNDELEIN, IL 60060-2495

Message from your Sales Rep

Please contact your Dell Sales representative if you have any questions or when you're ready to place an order. Thank you for shopping with Dell.

Regards,
Alifa Tazin

Additional Comments

DELL BUSINESS CREDIT^: If your purchase qualifies for a promotional offer, the promotion will automatically be applied to this quote and will be reflected in your monthly statement. NO INTEREST IF PAID IN FULL WITHIN 90 DAYS; Available at time of purchase on (1) qualifying XPS, Latitude, OptiPlex, Precision, Vostro, Inspiron, G-Series $699 or more, (2) Dell monitors $199 or more and (3)PowerEdge, PowerVault and Dell Networking, when using Dell Business Credit on August 1, 2022 through August 28, 2022. Minimum purchase amount may be required. Minimum monthly payments are required but may not pay your purchase in full by the end of the promotional period due to purchase amount, promotion length, additional purchases or allocation of payments in excess of the minimum payment. Promotional offer is valid only when account remains in good standing. Accrued Finance Charges will be billed from the transaction posting date, if the purchase balance is not paid in full within 90 days. RESTRICTIONS; Assumes product is available. Any promotional offer is limited-time and intended for qualified customers. Offers, including those at Dell.com may vary, are subject to credit approval and may be changed without notice. PROMOTION DOES NOT INCLUDE printer cables, toner, warranty or any peripheral items. Refurbished and/or used purchases do not qualify for promotions. Promotional financing is made available to Dell Direct customers only and is not combinable with other Dell, DFS or other vendor offers.

Shipping Group

Shipping To

HELP DESK
VILLAGE OF MUNDELEIN
300 PLAZA CIR
MUNDELEIN, IL 60060-2342
(847) 949-2182

Shipping Method

Standard Delivery

Product	Unit Price	Quantity	Subtotal
Dell Pro Micro Plus QBM1250	$1,251.15	2	$2,502.30

Subtotal:	$2,502.30
Shipping:	$0.00
Non-Taxable Amount:	$2,502.30
Taxable Amount:	$0.00
Estimated Tax:	$0.00
Total:	$2,502.30

Shipping Group Details

Shipping To

HELP DESK
VILLAGE OF MUNDELEIN
300 PLAZA CIR
MUNDELEIN, IL 60060-2342
(847) 949-2182

Shipping Method

Standard Delivery

	Unit Price	Quantity	Subtotal
Dell Pro Micro Plus QBM1250 Estimated delivery if purchased today: Jan. 27, 2026 Contract # C000001019611 Customer Agreement # NCPA 01-143	**$1,251.15**	**2**	**$2,502.30**

Description	SKU	Unit Price	Quantity	Subtotal
Intel(R) Core(TM) Ultra 7 265 (13 TOPS NPU, 20 cores, up to 5.3GHz)	338-CRZM	-	2	-
Windows 11 Pro	619-BBQD	-	2	-
32 GB: 1 x 32 GB, DDR5, up to 5600 MT/s, non-ECC	370-BCWH	-	2	-
512GB SSD	400-BSWY	-	2	-
Internal WiFi Antenna	555-BLWT	-	2	-
Intel(R) Wi-Fi 6E AX211, 2x2, 802.11ax, Bluetooth(R) wireless card	555-BLWW	-	2	-
Wireless Driver, Intel(R) Wi-Fi 6E AX211, 2x2, 802.11ax, Bluetooth(R) wireless card	555-BLZP	-	2	-
Dell Pro Micro Plus with 65W Processor	329-BKRQ	-	2	-
Dell Pro Keyboard and Mouse - KM5221W - US English - Black	580-BCCH	-	2	-
Mouse included with Keyboard	570-AADI	-	2	-
ENERGY STAR Qualified	387-BBLW	-	2	-
US Power Cord	450-AAZN	-	2	-
Documentation	340-DNBV	-	2	-
Watch Dog SRV	379-BFYR	-	2	-
Quick Start Guide	340-DTSX	-	2	-
US/Canada Battery Warning Label	389-FKHG	-	2	-
Trusted Platform Module (Discrete TPM Enabled)	329-BBJL	-	2	-
Shipping Material, MPP Cusion	340-DTXM	-	2	-
Shipping Label	389-BBUU	-	2	-
Regulatory Label for 180W Adapter	389-FKNY	-	2	-
Driver/APP for IRST	658-BFTS	-	2	-
Intel(R) Core(TM) Ultra 7 vPro Processor Label	389-FJVS	-	2	-
Desktop BTO Standard shipment	800-BBIO	-	2	-
Dell Pro Micro Plus QBM1250	210-BPQG	-	2	-
Intel vPro(R) Enterprise	631-BCCP	-	2	-
EPEAT Gold with Climate+	379-BDZB	-	2	-
Custom Configuration	817-BBBB	-	2	-
1st M.2 2230 SSD Extend Bracket & Screw	575-BCRQ	-	2	-

Internal Speaker	520-BBGY	-	2	-
No Additional Video Ports	492-BCKH	-	2	-
180 Watt A/C Adapter, TCO Compliant	450-BDXJ	-	2	-
NO RAID	817-BBBN	-	2	-
No Option Included	340-ACQQ	-	2	-
English, French, Spanish, Brazilian Portuguese	619-BBPD	-	2	-
ProSupport: 7x24 Technical Support, 3 Years	717-0457	-	2	-
ProSupport: Next Business Day Onsite, 3 Years	717-0462	-	2	-
Dell Limited Hardware Warranty Plus Service	717-0497	-	2	-
Thank you choosing Dell ProSupport. For tech support, visit //support.dell.com/ProSupport	989-3449	-	2	-
Activate Your Microsoft 365 For A 30 Day Trial	630-ABBT	-	2	-
Dell Pro Micro Plus QBM1250	658-BFWF	-	2	-

Subtotal:	**$2,502.30**
Shipping:	**$0.00**
Estimated Tax:	**$0.00**
Total:	**$2,502.30**

Important Notes

Terms of Sale

This Quote will, if Customer issues a purchase order for the quoted items that is accepted by Supplier, constitute a contract between the entity issuing this Quote ("Supplier") and the entity to whom this Quote was issued ("Customer"). Unless otherwise stated herein, pricing is valid for Fourteen days from the date of this Quote. All products, pricing, and other information are based on the latest information available and are subject to change for any reason, including but not limited to tariffs imposed by government authorities, shortages in materials or resources, increase in the cost of manufacturing or other factors beyond Supplier's reasonable control. If such changes occur, pricing may be adjusted or purchase orders may be cancelled by Supplier, even after an order has been placed. Supplier also reserves the right to cancel this Quote and Customer purchase orders arising from pricing errors and/or customer changes to Supplier's planned delivery date. Taxes and/or freight charges listed on this Quote are only estimates. The final amounts shall be stated on the relevant invoice. Additional freight charges will be applied if Customer requests expedited shipping. Please indicate any tax exemption status on your purchase order and send your tax exemption certificate to Tax_Department@dell.com or ARSalesTax@emc.com, as applicable.

Governing Terms: This Quote is subject to: (a) a separate written agreement between Customer or Customer's affiliate and Supplier or a Supplier´s affiliate to the extent that it expressly applies to the products and/or services in this Quote or, to the extent there is no such agreement, to the applicable set of Dell's Terms of Sale (available at www.dell.com/terms or www.dell.com/oemterms), or for cloud/as-a-Service offerings, the applicable cloud terms of service (identified on the Offer Specific Terms referenced below); and (b) the terms referenced herein (collectively, the "Governing Terms"). Different Governing Terms may apply to different products and services on this Quote. The Governing Terms apply to the exclusion of all terms and conditions incorporated in or referred to in any documentation submitted by Customer to Supplier.

Supplier Software Licenses and Services Descriptions: Customer's use of any Supplier software is subject to the license terms accompanying the software, or in the absence of accompanying terms, the applicable terms posted on www.Dell.com/eula. Descriptions and terms for Supplier-branded standard services are stated at www.dell.com/servicecontracts/global or for certain infrastructure products at www.dellemc.com/en-us/customer-services/product-warranty-and-service-descriptions.htm.

Offer-Specific, Third Party and Program Specific Terms: Customer's use of third-party software is subject to the license terms that accompany the software. Certain Supplier-branded and third-party products and services listed on this Quote are subject to additional, specific terms stated on www.dell.com/offeringspecificterms ("Offer Specific Terms").

In case of Resale only: Should Customer procure any products or services for resale, whether on standalone basis or as part of a solution, Customer shall include the applicable software license terms, services terms, and/or offer-specific terms in a written agreement with the end-user and provide written evidence of doing so upon receipt of request from Supplier.

In case of Financing only: If Customer intends to enter into a financing arrangement ("Financing Agreement") for the products and/or services on this Quote with Dell Financial Services LLC or other funding source pre-approved by Supplier ("FS"), Customer may issue its purchase order to Supplier or to FS. If issued to FS, Supplier will fulfill and invoice FS upon confirmation that: (a) FS intends to enter into a Financing Agreement with Customer for this order; and (b) FS agrees to procure these items from Supplier. Notwithstanding the Financing Agreement, Customer's use (and Customer's resale of and the end-user's use) of these items in the order is subject to the applicable governing agreement between Customer and Supplier, except that title shall transfer from Supplier to FS instead of to Customer. If FS notifies Supplier after shipment that Customer is no longer pursuing a Financing Agreement for these items, or if Customer fails to enter into such Financing Agreement within 120 days after shipment by Supplier, Customer shall promptly pay the Supplier invoice amounts directly to Supplier.

Customer represents that this transaction does not involve: (a) use of U.S. Government funds; (b) use by or resale to the U.S. Government; or (c) maintenance and support of the product(s) listed in this document within classified spaces. Customer further represents that this transaction does not require Supplier's compliance with any statute, regulation or information technology standard applicable to a U.S. Government procurement.

For certain products shipped to end users in California, a State Environmental Fee will be applied to Customer's invoice. Supplier encourages customers to dispose of electronic equipment properly.

Electronically linked terms and descriptions are available in hard copy upon request.

VILLAGE OF
Mundelein
Incorporated in 1909

To: Mayor and Board of Trustees

From: Gail Czysczon, Office Clerk
Kelsey Langeler, Business Services Manager

For: Village Board Meeting of January 26, 2026

Subject: Vehicle Purchase for Police Department - Budget Amendment and Purchase Order

Financial Impact:

BUDGET AMENDMENT

$20,780.00 - 100-231-49910 - TRANSFER TO OTHER FUNDS
$45,720.00 - 296-318-49910 - TRANSFER TO OTHER FUNDS

Total expenditure: $66,500.00 - 272-315-48350 - PATROL VEHICLES

Attachments:

1. R-26-01-5 - Exhibit A - Buss Ford Quote
2. R-26-01-5 - Exhibit B - Great Lakes Customs Quote
3. R-26-01-5 - Exhibit C - Havey Communications, Inc. Quote

Background:

This memo serves as both an emergency vehicle purchase request and a budget amendment to provide funding for that purchase.

Squad #32, a 2018 Ford F-150, was in a collision on 11/6/25 and sustained significant damage to the side of the vehicle. IRMA has concluded that the vehicle is a total loss.

I have found new replacement vehicles in stock and available for immediate purchase. Attached is an example vehicle for $45,727.00. Dealers are unable to hold vehicles, so it is possible that this will be sold by the time this memo is approved. A blanket amount of $50,000 for the vehicle purchase and approval of the subsequent purchase order is being requested. The cost of the new vehicle is not to exceed $50,000 and total upfitting costs not to exceed $16,500 from various vendors.

The total cost of the vehicle will not exceed $66,500. The Village has received a settlement from IRMA of $20,780. Funding for the vehicle will be partially covered by an IRMA settlement resulting in a transfer from the General Fund 100 to the Equipment Fund 272 in the amount of $20,780.00. The remaining amount due will be provided by the SDA funds resulting in a transfer in the amount of $45,720 from SDA Fund 296 to the Equipment Fund 272 in the amount of $45,720.00

Recommendation:

Motion to approve FYE2026 budget amendments for account numbers 296-318-49910 in the amount of $45,720, 100-231-49910 in the amount of $20,780, and 272-315-48350 in the amount of $66,500.00 and adopt a Resolution waiving bids, accepting proposals, and approving purchase order numbers 26-00791 in the amount of $50,000 to Buss Ford, 26-00797 in the amount of $4,645.95 to Great Lakes Customs, and 26-00798 in the amount of $10,470.90 to Havey Communications Inc. for one police vehicle through direct purchase.

I hereby certify that the attached is an original of

Resolution No. R-26-01-5

that said Resolution was adopted on **January 26, 2026**,

that it was posted in the Village Hall commencing on

1/27/2026 and for at least 10 days

thereafter. Copies are available for public inspection

upon request of the Village Clerk.

____

Village Clerk

RESOLUTION NO. R-26-01-5

RESOLUTION WAIVING BIDS, ACCEPTING A PROPOSAL, AND APPROVING A PURCHASE ORDER FOR ONE POLICE VEHICLE THROUGH BUSS FORD, MCHENRY, IL, IN THE AMOUNT OF $50,000.00; AND APPROVING PURCHASE ORDERS FOR THE INSTALLATION OF ADDITIONAL EQUIPMENT FROM VARIOUS VENDORS IN THE AMOUNT OF $16,500.00.

WHEREAS, Illinois Compiled Statutes 65 ILCS 5/8-9-1 provides that a contract in which the expense to be incurred by a municipality exceeds $20,000.00 shall be competitively bid, except that such contract may be entered into by the proper municipal officers without advertising for bids if authorized by a vote of two-thirds (2/3) of all Trustees then holding office; and

WHEREAS, a Police Department vehicle was recently involved in an accident with damage beyond repair; and

WHEREAS, there exists an immediate need to replace the vehicle due to its function within the Police Department fleet; and

WHEREAS, Public Works and Engineering obtained pricing for a police vehicle through Buss Ford of McHenry, Illinois; and

WHEREAS, the current availability from the vendor provides the Village an opportunity to purchase the vehicle and procure immediate delivery; and

WHEREAS, the net total cost for the Village shall be $45,720; and

WHEREAS, Buss Ford of McHenry, Illinois has submitted a proposal for the vehicle in the total amount of $45,727 attached hereto as **Exhibit A**, and

WHEREAS, Great Lakes Customs, of Prairie Grove, Illinois has submitted a proposal for bed cap, bed liner and floor liners in the amount of $4,645.95 attached hereto as **Exhibit B**; and

WHEREAS, Havey Communications, Inc., of Lake Bluff, Illinois submitted a proposal for equipment and installation for unfitting the vehicles in the amount of $10,470.90 attached hereto as **Exhibit C**; and

NOW, THEREFORE, BE IT RESOLVED BY THE PRESIDENT AND BOARD OF TRUSTEES OF THE VILLAGE OF MUNDELEIN, COUNTY OF LAKE, STATE OF ILLINOIS, as follows:

SECTION 1. The formal competitive bidding process provided in Section 3.04.020 of the Mundelein Muncipal Code, and the Illinois Compiled Statutes 65 ILCS 5/8-9-1, are hereby waived for the purchase of one vehicle and the associated upfitting of the vehicle.

SECTION II. The proposals submitted in the cumulative amount of $60,843.85 as detailed in **Exhibit A through C**, attached hereto are accepted and payment in said amount is hereby approved.

SECTION III. Purchase orders to each of the vendors for the full purchase price are approved.

XXX this 26th day of January 2026, by roll call vote.

RESULT:	**[]**
MOVER:	None
SECONDER:	None
AYES:	None
NAYS:	None
ABSTAIN:	None

____
President

ADOPTED: Monday, January 26, 2026

APPROVED: Monday, January 26, 2026

ATTEST: ______________________________

Village Clerk

BILL OF SALE

111 S. Route 31 • McHenry, Illinois 60050
Ph: 815-385-FORD (3673) or 815-385-2000
Quick Lane: 815-759-LUBE (5823)
www.bussford.com • www.busslincoln.com

Buss Ford LINCOLN

SALESMAN Charlie Madsen
EMAIL dfriberg@mundelein.org

PURCHASER Village of Mundelein — CELL PHONE (224) 360-3061
ADDRESS 300 Plaza Cir — HOME PHONE (224) 360-3061 — WORK PHONE
CITY Mundelein — STATE IL — ZIP 60060 — DATE 1/8/2026

NEW / USED / DEMO	YEAR	MAKE & MODEL OF VEHICLE	BODY STYLE	COLOR	SERIAL NUMBER	STOCK NO.
[X] NEW [ ] USED [ ] DEMO	2025	Ford F-150	Extended Cab	Oxford White	1FTFX1L54SKD62178	T1216S

TRADE IN

Serial No.
Stock No.
Year & Make
Model
Trim
Color
Odometer
Payoff 0.00
Ins. Co.
Agent
Phone #
Finance Co.
Address
Payment

DEALER INSTALLED

MEMO

SELLING PRICE	$ 47,200.00
TRADE-IN ALLOWANCE	$ 0.00
CASH DIFFERENCE	$ 47,200.00
	$
	$
	$
	$
	$
DOCUMENT FEE	$ 377.00
ELECTRONIC FILING FEE	$ 35.00
SUBTOTAL	$ 47,612.00
SALES TAX	$ 0.00
LICENSE &TITLE	$ 165.00
TOTAL	$ 47,777.00
BALANCE OWED ON TRADE	$ 0.00
EXTENDED SERVICE PLAN	$ 0.00
REBATE	-$ 2,050.00
TOTAL PRICE	$ 45,727.00
DEPOSIT $ 0.00	
UNPAID BALANCE	$45,727.00

Driv. Lic. No. ______ Soc. Sec. No. ______ Birthdate ______
Driv. Lic. No. ______ Soc. Sec. No. ______ Birthdate ______

ODOMETER 2223

In the event that the transaction referred to in this order is not a cash transaction, the Buyer herein before or at the time of delivery of the vehicle, and in accordance with the terms and conditions of payments indicated on the front of this order, will execute either a chattel mortgage, conditional sales contract, additional loans or such other form of security agreement as may be required to complete this transaction upon a time credit basis.
The Purchaser represents and warrants that he is of legal age: that he has title to and good right to sell and dispose of the used car traded in described above that there are not liens, claims and/or encumbrances thereon, and agrees to furnish good and sufficient tide and hereby grants Buss Ford Sales power of attorney to assign and endorse said title for him, and to sign any and all applications with would be necessary to register the title car being purchased in any state or territory.
After careful inspection and demonstration, the undersigned purchases the above automobile with equipment at the prices and on the terms specified above in the event of a out of state sale, title to the above vehicle shall remain with the Seller, until said title is endorsed to and received by the Purchaser through the U.S. Mails.
TRANSFER OF TITLE TO ABOVE AUTOMOBILE IS SUBJECT TO FINAL PAYMENT OF ANY AND ALL' CHECKS CLEARING BANK UPON WHICH DRAWN.
Purchaser consents and agrees to dealer removing the Monroney label from vehicle. All Identifying numbers on said vehicle agree with those on title or Certificate of origin.
The Seller, Buss Ford Sales, hereby Expressly disclaims All Warranties, Either Expressed or Implied Including Any Implied Warranty of Merchantability or Fitness for a Particular Purpose, Neither Assumes Nor Authorizes Any Other Person to Assume for it Any Liability In Connection With the Sale of the Vehicle.
This Disclaimer By the Seller in No Way Affects the Terms of the Manufacturers Warranty. (Except Per Separate Limited Warranty)
No PUBLIC LIABILITY OR DAMAGE ISSUED WITH THIS TRANSACTION.

DEPOSIT NOT REFUNDABLE UNLESS SO STATED

ACCEPTED-
BUSS FORD SALES BY: ______ (1/8/2026) DATE
THIS ORDER IS NOT VALID UNLESS SIGNED AND ACCEPTED

I OR WE APPROVE AND ACCEPT THE ABOVE TERMS ______ BUYER (1/8/2026) DATE ______ CO-BUYER (1/8/2026) DATE

Estimate

GREAT LAKES CUSTOMS
2510 RT. 176
PRAIRIE GROVE, IL 60012
815-455-0123

Date	Estimate #
12/18/2025	Q4444

Name / Address
VILLAGE OF MUNDELEIN 801 ALLINSON RD MUNDELEIN, IL 60060

Customer Phone
224-360-3061

Project

Qty	Item	Description	U/M	Total
1	LEER OPTIONS	LEER DCC CAP		3,021.00
1	LEER OPTIONS	RADIUS SIDE SLIDING WINDOW(PASSENGER SIDE)		185.00
1	LEER OPTIONS	TOOLBOX OPTION B (DRIVER SIDE)		249.00
1	LEER OPTIONS	DOUBLE FULL DOORS FLUSH MOUNT W/ STAINLESS DROP T-HANDLES		365.00
1	LEVEL I F-150	LEVEL I F-150 5.5FT & 6.5FT BED		309.00
1	LEVEL I BEDLIN...	LEVEL I PROTECTION BEDLINER MATERIAL		300.00
1	AFTER MARKET	WEATHERTECH FLOOR LINERS FRONT AND REAR		216.95

Subtotal	$4,645.95
Sales Tax (7.25%)	$0.00
Total	$4,645.95

HAVEY
COMMUNICATIONS INC.
EMERGENCY VEHICLES

28835 Herky Drive, Suite 117
Lake Bluff, IL 60044

QUOTE

DATE	QUOTE NUM...
12/9/2025	7056

NAME / ADDRESS
Mundelein Public Works 801 Allanson Rd Mundelein, IL. 60060 Attn: Fleet Services

PROJECT

ITEM/SERVICE	DESCRIPTION	QTY	COST	TOTAL
NTSI	Jotto Desk #425-6701 (3) Outlet Aux Power Receptacle w/USB Ports.	1	102.00	102.00
NTSI	SoundOff Signal Dual Color LED Dome Light (Red/White)	1	109.00	109.00
NTSI	Code 3 (8) Head Dual Color LED Warning Lightstick w/ Amber Arrowstick Function (***rear cap roof)	1	629.00	629.00
NTSI	Laird Roof Mount Antenna Kit w/ Cables & Factory Installed Connectors	1	39.00	39.00
NTSI	SoundOff Signal #EMPSA05C2 4" mPower Dual Color Dual Stack Stud Mount LEDs (Red/White and Blue/White) ***rear tailgate	2	209.00	418.00
NTSI	Magnetic Mic Mounting Kit.	1	42.10	42.10
NTSI	Code 3 #VSRB, Dual Color LED Hideaway Light (Red/Blue)	2	94.00	188.00
Misc.	Hardware Charge, includes all wire, connectors, terminals, wiring loom, screws, brackets, wire ties, shop supplies, hardware, cleaning supplies, disposal/recycling fee's.	1	195.00	195.00
	Sales Tax		7.00%	0.00

PRICING & QUOTE VALID FOR 30 DAYS ONLY

TOTAL $10,470.90

Phone #	Fax #	E-mail	Web Site
847-816-3737	847-367-0000	mhavey@msn.com	www.haveycommunications.com

VILLAGE OF
Mundelein
Incorporated in 1909

To: Mayor and Board of Trustees

From: Vanna Jankowski, Finance Clerk
Linda Miller, Finance Director

For: Village Board Meeting of January 26, 2026

Subject: Governing Body

Financial Impact:
$2,606,441.95

Attachments:
1. Governing Body

Background:
The Village's Bill Approval Policy requires bill approval at each board meeting. Board approval is respectfully requested. The full Governing Body Report has been posted on the Village's internet.

Recommendation:
Motion to approve the payment of bills, as indicated in the Governing Body Report for the period between January 13, 2026 and ending January 26, 2026 in the amount of $2,606,441.95.

VILLAGE OF

Mundelein

Finance Department

GOVERNING BODY

DISBURSEMENTS REPORT

January 26, 2026

Invoice Number / Inv Ref #	Vendor / Description / GL Distribution	Invoice Date / Entered By	Due Date	Invoice Amount	Amount Due	Status	Posted / Post Date	PO Number
Pay By Check Type: ACH Transaction IRMA DEDUCTIBLE NOV 25 CREDIT								
3799								
0000028114	IRMA	11/30/2025		(24,264.46)	0.00	Paid	Y	26-00530
	IRMA DEDUCTIBLE NOV 25 CREDIT	VJANKOWSKI					01/26/2026	
	100-231-46502.000	IRMA DEDUCTIBLE CREDIT		(24,264.46)				
301560								
0000028115	IRMA	11/30/2025		948.00	0.00	Paid	Y	26-00530
	IRMA DEDUCTIBLE NOV 2025	VJANKOWSKI					01/26/2026	
	100-231-46502.000	IRMA DEDUCTIBLE-PW		68.00				
	100-231-46502.000	IRMA DEDUCTIBLE-POLICE		880.00				
301627								
0000028116	IRMA	12/31/2025		47,125.39	0.00	Paid	Y	26-00530
	IRMA DEDUCTIBLE DEC 2025	VJANKOWSKI					01/26/2026	
	100-231-46502.000	IRMA DEDUCTIBLE-POLICE		46,860.30				
	100-231-46502.000	IRMA DEDUCTIBLE-PW		265.09				
3815								
0000028117	IRMA	12/31/2025		(221.50)	0.00	Paid	Y	26-00530
	IRMA DEDUCTIBLE DEC 2025 CREDIT	VJANKOWSKI					01/26/2026	
	100-231-46502.000	IRMA DEDUCTIBLE-POLICE		(100.00)				
	100-231-46502.000	IRMA DEDUCTIBLE-PW		(121.50)				
Total Pay By Check Type ACH Transaction:				23,587.43	0.00			
Pay By Check Type: EFT Transfer TOOLS								
5021510								
0000027606	HOME DEPOT CREDIT SVCS.	12/02/2025		2.91	0.00	Paid	Y	
	TOOLS	VJANKOWSKI					01/16/2026	
	500-462-47070.000	TOOLS/SUPPLIES		2.91				
4021564								
0000027607	HOME DEPOT CREDIT SVCS.	12/03/2025		7.08	0.00	Paid	Y	
	TAPE	VJANKOWSKI					01/16/2026	
	500-462-47070.000	TOOLS/SUPPLIES		7.08				
4901645								
0000027608	HOME DEPOT CREDIT SVCS.	12/03/2025		77.91	0.00	Paid	Y	
	FLOWMETER PARTS WINCHESTER STATION	VJANKOWSKI					01/16/2026	
	500-462-47565.000	MT MTLS PUMPING STATIONS		77.91				

Invoice Number / Inv Ref #	Vendor / Description / GL Distribution	Invoice Date / Entered By	Due Date	Invoice Amount	Amount Due	Status	Posted / Post Date	PO Number
Pay By Check Type: EFT Transfer WINTERFEST VENDOR TENTS MATERIAL								
3021585 / 0000027609	HOME DEPOT CREDIT SVCS. / WINTERFEST VENDOR TENTS MATERIAL	12/04/2025 / VJANKOWSKI		380.36	0.00	Paid	Y / 01/16/2026	
	100-420-46899.000	MISC COMMUNITY SERVICE		380.36				
3021602 / 0000027610	HOME DEPOT CREDIT SVCS. / MATERIALS FOR DECO AT CC	12/04/2025 / VJANKOWSKI		215.70	0.00	Paid	Y / 01/16/2026	
	100-420-46899.000	MISC COMMUNITY SERVICE		215.70				
2011175 / 0000027611	HOME DEPOT CREDIT SVCS. / MATERIALS FOR DECO AT WINTERFEST	12/05/2025 / VJANKOWSKI		403.17	0.00	Paid	Y / 01/16/2026	
	100-420-46899.000	MISC COMMUNITY SERVICE		403.17				
8011283 / 0000027612	HOME DEPOT CREDIT SVCS. / SALT STORAGE LIQUID STATION SHELTER	12/09/2025 / VJANKOWSKI		8,162.83	0.00	Paid	Y / 01/16/2026	26-00757
	100-420-46620.000	MT BUILDING & GROUNDS		8,162.83				
8011285 / 0000027613	HOME DEPOT CREDIT SVCS. / WATER FITTING REPLACEMENT AT FIRE 1 SINK	12/09/2025 / VJANKOWSKI		17.34	0.00	Paid	Y / 01/16/2026	
	100-420-47510.000	MT MTLS BLDGS & GROUNDS		17.34				
4625521 / 0000027614	HOME DEPOT CREDIT SVCS. / TOOLS/SUPPLIES	12/03/2025 / VJANKOWSKI		63.89	0.00	Paid	Y / 01/16/2026	
	100-323-47070.000	TOOLS/SUPPLIES		63.89				
4612770 / 0000027615	HOME DEPOT CREDIT SVCS. / BLDG SUPPLIES	12/03/2025 / VJANKOWSKI		22.22	0.00	Paid	Y / 01/16/2026	
	100-321-46620.000	MT BUILDING & GROUNDS		22.22				
4011372 / 0000027616	HOME DEPOT CREDIT SVCS. / DRYWALL FOR TRAINING PROPS	12/13/2025 / VJANKOWSKI		47.92	0.00	Paid	Y / 01/16/2026	
	100-323-46371.000	TRAINING SUPPLIES		47.92				

Invoice Number / Inv Ref #	Vendor / Description / GL Distribution	Invoice Date / Entered By	Due Date	Invoice Amount	Amount Due	Status	Posted / Post Date	PO Number
Pay By Check Type: EFT Transfer TRAINING PROP MAINT								
9525649								
0000027862	HOME DEPOT CREDIT SVCS.	12/08/2025		162.38	0.00	Paid	Y	
	TRAINING PROP MAINT	VJANKOWSKI					01/16/2026	
	100-324-46371.000	TRAINING SUPPLIES		162.38				
8525768								
0000027863	HOME DEPOT CREDIT SVCS.	12/09/2025		46.98	0.00	Paid	Y	
	TRAINING PROP MAINT	VJANKOWSKI					01/16/2026	
	100-324-46371.000	TRAINING SUPPLIES		46.98				
202644								
0000028067	IRMA	01/02/2026		807,862.00	0.00	Paid	Y	26-00750
	IRMA 2026 ANNUAL CONTRIBUTION	VJANKOWSKI					01/16/2026	
	100-231-46501.000	IRMA PREPAID-GENERAL		231,587.00				
	500-451-46501.000	IRMA PREPAID-WATER		37,700.00				
	100-000-12615.000	IRMA PREPAID-GENERAL		463,174.00				
	500-000-12615.000	IRMA PREPAID-WATER		75,401.00				
CC DEC 2025								
0000028004	BANKCARD PROCESSING CTR	12/29/2025		10,113.44	0.00	Paid	Y	
	DECEMBER 2025 CREDIT CARD	VJANKOWSKI					01/21/2026	
	100-000-25100.000	CREDIT CARD PAYABLE		10,113.44				
Total Pay By Check Type EFT Transfer:				827,586.13	0.00			
Pay By Check Type: Paper Check PARTS FOR PRESURE WASHER AT PW WASH OUT BAY								
247335								
0000027224	MIDWEST HOSE AND FITTINGS INC	11/11/2025		135.00	0.00	Paid	Y	
	PARTS FOR PRESURE WASHER AT PW WASH OUT	RPETERSON					01/26/2026	
	100-420-47510.000	MT MTLS BLDGS & GROUNDS		135.00				
91107100								
0000027498	EPIQ EDISCOVERY SOLUTIONS, INC	12/08/2025		6,237.53	0.00	Paid	Y	26-00741
	PUBLIC CREDIT MONITORING SERVICES FOR CY	VJANKOWSKI					01/26/2026	
	100-000-34670.000	INS REIMBURSEMENTS		6,237.53				
20251210								
0000027533	ELMUND & NELSON CO	12/09/2025		4,384.00	0.00	Paid	Y	26-00767
	EMERGENCY GROUND FAULT REPAIR IN TULLAMO	VJANKOWSKI					01/26/2026	
	100-420-46675.000	MT STREET LIGHTS		4,384.00				

Invoice Number / Inv Ref #	Vendor / Description / GL Distribution	Invoice Date / Entered By	Due Date	Invoice Amount	Amount Due	Status	Posted / Post Date	PO Number
Pay By Check Type: Paper Check DUTY BOOTS - SINCLAIR								
229902								
0000027548	AIR ONE EQUIPMENT INC	12/10/2025		325.00	0.00	Paid	Y	
	DUTY BOOTS - SINCLAIR	VJANKOWSKI					01/26/2026	
	100-321-47140.000	SAFETY SHOES & GLASSES		325.00				
IV00428								
0000027571	MIDWEST LEADERSHIP INSTITUTE	12/11/2025		3,400.00	0.00	Paid	Y	26-00762
	TRAINING FOR NEW PW DIRECTOR	VJANKOWSKI					01/26/2026	
	100-201-46340.000	CONV/SCHOOLS/MTGS		3,400.00				
3448								
0000027593	BEHM ENTERPRISES INC.	12/11/2025		12,500.00	0.00	Paid	Y	26-00593
	WATER SERVICE LINE REPLACEMENT	VJANKOWSKI					01/26/2026	
	520-466-48763.000	WATER TOWER		12,500.00				
PS-INV055911								
0000027684	CUTLER WORKWEAR	12/17/2025		109.79	0.00	Paid	Y	
	JACKET FOR 605	RPETERSON					01/26/2026	
	100-420-47120.000	CLOTHING ALLOWANCE		109.79				
88287/6								
0000027686	ACE HARDWARE OF LIBERTYVILLE	12/17/2025		42.22	0.00	Paid	Y	
	PROPANE FOR FLOOR SCRUBBER	RPETERSON					01/26/2026	
	100-430-47440.000	GASOLINE		42.22				
PPP-37527								
0000027687	PROMOTIONAL PRODUCTS CO-OP LLC	12/16/2025		1,090.00	0.00	Paid	Y	
	HOLIDAY GIFT FOR COMMISSION MEMBERS	RPETERSON					01/26/2026	
	100-111-46902.000	EMPLOYEE AWARDS		1,090.00				
180200								
0000027691	ZUKOWSKI ROGERS FLOOD MCARDLE	11/30/2025		243.75	0.00	Paid	Y	
	LEGAL FEES - OCTOBER 2025 DREAM CLEAN	RPETERSON					01/26/2026	
	100-240-46401.000	CORPORATE COUNSEL		243.75				
180201								
0000027692	ZUKOWSKI ROGERS FLOOD MCARDLE	12/17/2025		1,100.00	0.00	Paid	Y	
	LEGAL FEES - OCTOBER 2025 - 516 NORTH SE	RPETERSON					01/26/2026	
	100-240-46401.000	CORPORATE COUNSEL		1,100.00				

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Pay By Check Type: Paper Check LEGAL FEES - NOVEMBER 2025 - CONCEPT #2025-004 - PULTE WALNUT RIDGE								
180202								
0000027693	ZUKOWSKI ROGERS FLOOD MCARDLE	12/17/2025		3,168.75	0.00	Paid	Y	26-00747
	LEGAL FEES - NOVEMBER 2025 - CONCEPT #20	RPETERSON					01/26/2026	
	630-000-27795.000	CONC 2025-004 PULTE-LEVIN PROPERTY		3,168.75				
180203								
0000027694	ZUKOWSKI ROGERS FLOOD MCARDLE	12/17/2025		650.00	0.00	Paid	Y	
	LEGAL FEES - OCTOBER 2025 - WIRTZ ANNEXA	RPETERSON					01/26/2026	
	100-240-46401.000	CORPORATE COUNSEL		650.00				
180204								
0000027695	ZUKOWSKI ROGERS FLOOD MCARDLE	12/17/2025		5,037.50	0.00	Paid	Y	26-00740
	LEGAL FEES - NOVEMBER 2025 - WINCHESTER	RPETERSON					01/26/2026	
	100-240-46401.000	CORPORATE COUNSEL		5,037.50				
180205								
0000027696	ZUKOWSKI ROGERS FLOOD MCARDLE	12/17/2025		893.75	0.00	Paid	Y	
	LEGAL FEES - OCTOBER 2025 - SOLARIA CROS	RPETERSON					01/26/2026	
	100-240-46401.000	CORPORATE COUNSEL		893.75				
65717344								
0000027700	ROBERT HALF	12/16/2025		5,800.00	0.00	Paid	Y	26-00674
	TO ENCUMBER COST FOR TEMPORARY SERVICES	RPETERSON					01/26/2026	
	100-260-48410.000	COMPUTER EQUIPMENT		5,800.00				
16MD-N4TD-6HTT								
0000027705	AMAZON CAPITAL SERVICES, INC.	12/17/2025		721.98	0.00	Paid	Y	
	2 ELECTRIC STAND UP DESKS FOR CUSTOMER S	RPETERSON					01/26/2026	
	100-202-47012.000	COMPUTER SUPPLIES		721.98				
PS-INV055955								
0000027711	CUTLER WORKWEAR	12/18/2025		34.18	0.00	Paid	Y	
	HAT FOR 608	RPETERSON					01/26/2026	
	100-420-47120.000	CLOTHING ALLOWANCE		34.18				
180194								
0000027712	ZUKOWSKI ROGERS FLOOD MCARDLE	12/17/2025		9,250.00	0.00	Paid	Y	26-00739
	LEGAL FEES - NOVEMBER 2025 - GENERAL COR	RPETERSON					01/26/2026	
	100-240-46401.000	CORPORATE COUNSEL		9,250.00				

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Pay By Check Type: Paper Check LEGAL FEES - NOVEMBER 2025 - BEELOW LITIGATION								
180195								
0000027713	ZUKOWSKI ROGERS FLOOD MCARDLE	12/17/2025		800.00	0.00	Paid	Y	
	LEGAL FEES - NOVEMBER 2025 - BEELOW LITI	RPETERSON					01/26/2026	
	100-240-46401.000	CORPORATE COUNSEL		800.00				
180197								
0000027714	ZUKOWSKI ROGERS FLOOD MCARDLE	12/17/2025		300.00	0.00	Paid	Y	
	LEGAL FEES - NOVEMBER 2025 - PERSONNEL	RPETERSON					01/26/2026	
	100-240-46401.000	CORPORATE COUNSEL		300.00				
180199								
0000027716	ZUKOWSKI ROGERS FLOOD MCARDLE	12/17/2025		1,200.00	0.00	Paid	Y	
	LEGAL FEES - NOVEMBER 2025 - BANK TRIANG	RPETERSON					01/26/2026	
	100-240-46401.000	CORPORATE COUNSEL		1,200.00				
222622								
0000027718	SUPERIOR INDUSTRY SUPPLY	12/17/2025		92.92	0.00	Paid	Y	
	LENS CLEANER FOR SHOP	RPETERSON					01/26/2026	
	100-420-47510.000	MT MTLS BLDGS & GROUNDS		92.92				
67147								
0000027720	STATE TREASURER-IDOT	12/01/2025		6,989.57	0.00	Paid	Y	26-00742
	QUARTERLY TRAFFIC SIGNAL MAINTENANCE	RPETERSON					01/26/2026	
	100-441-46671.000	MT TRAFFIC SIGNALS		6,989.57				
67648								
0000027721	STATE TREASURER-IDOT	12/05/2025		8,205.15	0.00	Paid	Y	26-00742
	QUARTERLY TRAFFIC SIGNAL MAINTENANCE	RPETERSON					01/26/2026	
	100-441-46671.000	MT TRAFFIC SIGNALS		8,205.15				
S2131296.001								
0000027724	CONNEXION	12/16/2025		310.06	0.00	Paid	Y	
	WIRE AMD MATERIAL FOR SHOP AND VH	RPETERSON					01/26/2026	
	100-420-46620.000	MT BUILDING & GROUNDS		310.06				
2403310806								
0000027727	MEDLINE INDUSTRIES, LP	12/17/2025		172.77	0.00	Paid	Y	
	EMS SUPPLIES	RPETERSON					01/26/2026	
	100-324-47040.000	TRAUMA UNIT SUPPLIES		172.77				

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Pay By Check Type: Paper Check 2026 DUES								
9823								
0000027728	ILLINOIS FIRE CHIEF'S ASSOCIATION	12/16/2025		550.00	0.00	Paid	Y	
	2026 DUES	RPETERSON					01/26/2026	
	100-321-46305.000	PROFESSIONAL DUES		550.00				
3105								
0000027729	MIDWEST PAVING EQUIPMENT	12/18/2025		1,640.98	0.00	Paid	Y	
	PATCHER 473 BURNER ASSEMBLY	RPETERSON					01/26/2026	
	100-430-47525.000	MT MTLS HEAVY EQUIPMENT		1,640.98				
593633235								
0000027732	DE LAGE LANDEN FINCL SVCS INC	12/18/2025		533.32	0.00	Paid	Y	
	COPIER LEASE (LAST ONE)	RPETERSON					01/26/2026	
	100-201-46613.000	MT COPIERS		533.32				
019188-121625								
0000027738	ROGAN SHOES INC.	12/16/2025		187.00	0.00	Paid	Y	
	BOOTS FOR OFFICER VIDUYA	VJANKOWSKI					01/26/2026	
	100-305-47120.000	CLOTHING ALLOWANCE		187.00				
317021								
0000027747	BRAD MANNING FORD INC	12/19/2025		363.14	0.00	Paid	Y	
	SQUAD 12 STERING WHEEL	VJANKOWSKI					01/26/2026	
	100-430-47524.000	MT MTLS PATROL VEHICLES		363.14				
36197								
0000027750	THE PRINTING FACTORY	12/19/2025		140.00	0.00	Paid	Y	
	BUSINESS CARDS - TRACY SKINNER (HISTORIC	VJANKOWSKI					01/26/2026	
	100-101-46999.000	MISC OTHER SERVICES		70.00				
	100-281-46441.000	PRINTING SERVICES		70.00				
x101238713:01								
0000027751	NORTHWEST FREIGHTLINER	12/19/2025		385.71	0.00	Paid	Y	
	VAC 549 PM FILTERS	VJANKOWSKI					01/26/2026	
	500-452-47525.000	MT MTLS HEAVY EQUIPMENT		385.71				
x101238871:01								
0000027752	NORTHWEST FREIGHTLINER	12/19/2025		59.98	0.00	Paid	Y	
	VAC 549 EXHAUST PIPE	VJANKOWSKI					01/26/2026	
	500-452-47525.000	MT MTLS HEAVY EQUIPMENT		59.98				

Invoice Number Inv Ref #	Vendor Description GL Distribution	Invoice Date Entered By	Due Date	Invoice Amount	Amount Due	Status	Posted Post Date	PO Number
Pay By Check Type: Paper Check TWO PLOW HITCHES FOR 3 TON DUMPS								
58488 0000027753	MONROE TRUCK EQUIPMNT INC TWO PLOW HITCHES FOR 3 TON DUMPS 100-430-47526.000 MT MTLS DUMP TRUCKS	12/19/2025 VJANKOWSKI		3,736.33 3,736.33	0.00	Paid	Y 01/26/2026	26-00764
9313083658 0000027754	LAWSON PRODUCTS, INC. TORO CONNECTORS 100-430-47525.000 MT MTLS HEAVY EQUIPMENT	12/19/2025 VJANKOWSKI		59.38 59.38	0.00	Paid	Y 01/26/2026	
015047 0000027755	NAPA AUTO PARTS BOOM WAX 100-430-47526.000 MT MTLS DUMP TRUCKS	12/19/2025 VJANKOWSKI		34.98 34.98	0.00	Paid	Y 01/26/2026	
6086401-00 0000027762	REINDERS INC TORO HVAC BLOWER MOTOR ASSEMBLY 100-430-47525.000 MT MTLS HEAVY EQUIPMENT	12/16/2025 VJANKOWSKI		864.63 864.63	0.00	Paid	Y 01/26/2026	
1CPN-CHVM-FV3Y 0000027766	AMAZON CAPITAL SERVICES, INC. COFFEE FOR COFFEE WITH THE MAYOR 100-111-46340.000 CONV/SCHOOLS/MTGS	12/22/2025 VJANKOWSKI		13.99 13.99	0.00	Paid	Y 01/26/2026	
1FDV-7DCQ-GWHY 0000027767	AMAZON CAPITAL SERVICES, INC. COFFEE SUPPLIES 100-201-46340.000 CONV/SCHOOLS/MTGS	12/22/2025 VJANKOWSKI		33.85 33.85	0.00	Paid	Y 01/26/2026	
IN00425389 0000027770	CONVERGINT TECHNOLOGIES CAMERA REPLACEMENT ON NORTHWEST SIDE OF 100-420-46620.000 MT BUILDING & GROUNDS	12/23/2025 VJANKOWSKI		4,735.00 4,735.00	0.00	Paid	Y 01/26/2026	26-00768
IN00425396 0000027771	CONVERGINT TECHNOLOGIES CAMERA REPLACEMENT ON SOUTHWEST SIDE OF 100-420-46620.000 MT BUILDING & GROUNDS	12/23/2025 VJANKOWSKI		3,670.00 3,670.00	0.00	Paid	Y 01/26/2026	26-00769

Invoice Number / Inv Ref #	Vendor / Description / GL Distribution	Invoice Date / Entered By	Due Date	Invoice Amount	Amount Due	Status	Posted / Post Date	PO Number
Pay By Check Type: Paper Check FITTINGS								
248183								
0000027772	MIDWEST HOSE AND FITTINGS INC	12/19/2025		114.21	0.00	Paid	Y	
	FITTINGS	VJANKOWSKI					01/26/2026	
	500-462-47528.000	MT MTLS PICK-UP TRUCK		114.21				
088320/6								
0000027773	ACE HARDWARE OF LIBERTYVILLE	12/23/2025		7.69	0.00	Paid	Y	
	MATERIAL FOR ICEMAKER AT PW	VJANKOWSKI					01/26/2026	
	100-420-47510.000	MT MTLS BLDGS & GROUNDS		7.69				
88321/6								
0000027774	ACE HARDWARE OF LIBERTYVILLE	12/23/2025		9.16	0.00	Paid	Y	
	MATERIAL FOR ICEMAKER AT PW	VJANKOWSKI					01/26/2026	
	100-420-47510.000	MT MTLS BLDGS & GROUNDS		9.16				
88323/6								
0000027776	ACE HARDWARE OF LIBERTYVILLE	12/23/2025		5.93	0.00	Paid	Y	
	HOSE BARB FOR ICEMACHINE PW	VJANKOWSKI					01/26/2026	
	100-420-47510.000	MT MTLS BLDGS & GROUNDS		5.93				
9-106-62807								
0000027782	FEDERAL EXPRESS	12/17/2025		8.71	0.00	Paid	Y	
	SHIPPING - TITLE TO IRMA	VJANKOWSKI					01/26/2026	
	100-201-46910.000	FREIGHT		8.71				
17564								
0000027785	DUSTY'S DC ELECTRICAL &	12/02/2025		350.00	0.00	Paid	Y	
	ALTERNATOR REBUILD	VJANKOWSKI					01/26/2026	
	100-430-46644.000	MT PATROL VEHICLES		350.00				
317469								
0000027804	BRAD MANNING FORD INC	12/23/2025		62.73	0.00	Paid	Y	
	AMB 345 FILTER	VJANKOWSKI					01/26/2026	
	100-430-47522.000	MT MTLS AMBULANCES		62.73				
53945490								
0000027805	LINDE GAS & EQUIPMENT INC	12/23/2025		137.29	0.00	Paid	Y	
	O2 TANKS - ST 1	VJANKOWSKI					01/26/2026	
	100-324-47040.000	TRAUMA UNIT SUPPLIES		137.29				

Invoice Number / Inv Ref #	Vendor / Description / GL Distribution	Invoice Date / Entered By	Due Date	Invoice Amount	Amount Due	Status	Posted / Post Date	PO Number
Pay By Check Type: Paper Check O2 TANKS - ST 2								
53945495								
0000027806	LINDE GAS & EQUIPMENT INC	12/23/2025		42.65	0.00	Paid	Y	
	O2 TANKS - ST 2	VJANKOWSKI					01/26/2026	
	100-324-47040.000	TRAUMA UNIT SUPPLIES		42.65				
015428								
0000027807	NAPA AUTO PARTS	12/23/2025		94.25	0.00	Paid	Y	
	OIL FILTER	VJANKOWSKI					01/26/2026	
	100-430-47526.000	MT MTLS DUMP TRUCKS		94.25				
65750504								
0000027808	ROBERT HALF	12/24/2025		5,800.00	0.00	Paid	Y	26-00674
	TO ENCUMBER COST FOR TEMPORARY SERVICES	VJANKOWSKI					01/26/2026	
	100-260-48410.000	COMPUTER EQUIPMENT		5,800.00				
5146405								
0000027812	LIBERTYVILLE LINCOLN SALES INC	12/03/2025		36.54	0.00	Paid	Y	
	SQUAD 2 TRANS GASKET	VJANKOWSKI					01/26/2026	
	100-430-47524.000	MT MTLS PATROL VEHICLES		36.54				
5146407								
0000027813	LIBERTYVILLE LINCOLN SALES INC	12/03/2025		92.28	0.00	Paid	Y	
	SQUAD 2 TRANS FLUID	VJANKOWSKI					01/26/2026	
	100-430-47524.000	MT MTLS PATROL VEHICLES		92.28				
5146554								
0000027814	LIBERTYVILLE LINCOLN SALES INC	12/10/2025		223.02	0.00	Paid	Y	
	SQUAD 10 HALF SHAFT	VJANKOWSKI					01/26/2026	
	100-430-47524.000	MT MTLS PATROL VEHICLES		223.02				
5146578								
0000027815	LIBERTYVILLE LINCOLN SALES INC	12/11/2025		144.64	0.00	Paid	Y	
	TRUCK 502 PLUG BOOTS	VJANKOWSKI					01/26/2026	
	500-452-47528.000	MT MTLS PICK-UP TRUCK		144.64				
015597								
0000027821	NAPA AUTO PARTS	12/26/2025		66.10	0.00	Paid	Y	
	PICKUP FILTERS	VJANKOWSKI					01/26/2026	
	100-430-47528.000	MT MTLS PICK-UP TRUCK		66.10				

Invoice Number Inv Ref #	Vendor Description GL Distribution	Invoice Date Entered By	Due Date	Invoice Amount	Amount Due	Status	Posted Post Date	PO Number
Pay By Check Type: Paper Check PZ2025-0040 - PZC CASE NOTICE - 12-12-2025								
363434 0000027822	PADDOCK PUBLICATIONS INC. PZ2025-0040 - PZC CASE NOTICE - 12-12-20 100-203-46901.000 ADVERTISING	12/28/2025 VJANKOWSKI		115.00 115.00	0.00	Paid	Y 01/26/2026	
015701 0000027823	NAPA AUTO PARTS OIL DRY 100-323-47070.000 TOOLS/SUPPLIES	12/27/2025 VJANKOWSKI		143.88 143.88	0.00	Paid	Y 01/26/2026	
59376 0000027832	GREAT LAKES CUSTOMS NEW TRUCK 411 BED LINING 520-457-48390.000 PICKUP TRUCKS	09/30/2025 VJANKOWSKI		1,299.00 1,299.00	0.00	Paid	Y 01/26/2026	
59377 0000027833	GREAT LAKES CUSTOMS NEW TRUCK 413 BED LINER 520-457-48390.000 PICKUP TRUCKS	09/30/2025 VJANKOWSKI		1,299.00 1,299.00	0.00	Paid	Y 01/26/2026	
59686 0000027834	GREAT LAKES CUSTOMS PICKUP RUNNING BOARDS 100-430-47528.000 MT MTLS PICK-UP TRUCK	11/14/2025 VJANKOWSKI		1,300.00 1,300.00	0.00	Paid	Y 01/26/2026	
PS-INV056604 0000027835	CUTLER WORKWEAR CLOTHING FOR NEW STAFF 609 100-420-47120.000 CLOTHING ALLOWANCE	12/29/2025 VJANKOWSKI		997.94 997.94	0.00	Paid	Y 01/26/2026	
112P335195 0000027837	CIT TRUCKS LLC ENG 319 PRESSURE SENSOR 100-430-47523.000 MT MTLS FIRE APPARATUS	12/29/2025 VJANKOWSKI		163.93 163.93	0.00	Paid	Y 01/26/2026	
112522 0000027838	VEREGY CENTRAL, LLC REPLACEMENT OF 84 LED STREETLIGHTS LOCAT 100-260-48743.000 STREETLIGHTS	11/30/2025 VJANKOWSKI		39,796.00 39,796.00	0.00	Paid	Y 01/26/2026	26-00488

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Pay By Check Type: Paper Check HARDWARE FOR SHOP STOCK								
43330 0000027839	MENARD, INC HARDWARE FOR SHOP STOCK 100-420-47510.000	12/22/2025 VJANKOWSKI MT MTLS BLDGS & GROUNDS		33.16 33.16	0.00	Paid	Y 01/26/2026	
INV25-000314 0000027840	FLOW-TECHNICS, INC. TURBO BLOWER DIAGNOSTIC 500-453-46660.000	12/15/2025 VJANKOWSKI MT PUMP EQUIPMENT		700.00 700.00	0.00	Paid	Y 01/26/2026	
088336/6 0000027856	ACE HARDWARE OF LIBERTYVILLE SCOOP FOR SALT / SNOW REMOVAL 100-420-47510.000	12/29/2025 VJANKOWSKI MT MTLS BLDGS & GROUNDS		12.58 12.58	0.00	Paid	Y 01/26/2026	
102519 0000027859	VEREGY CENTRAL, LLC REPLACEMENT OF 84 LED STREETLIGHTS LOCAT 100-260-48743.000	10/31/2025 VJANKOWSKI STREETLIGHTS		49,745.00 49,745.00	0.00	Paid	Y 01/26/2026	26-00488
088339/6 0000027860	ACE HARDWARE OF LIBERTYVILLE SUPPLIES FOR BUID OUT AT VH 100-420-46620.000	12/30/2025 VJANKOWSKI MT BUILDING & GROUNDS		51.74 51.74	0.00	Paid	Y 01/26/2026	
088342/6 0000027871	ACE HARDWARE OF LIBERTYVILLE PARTS FOR FLAG MAINT 100-420-47510.000	12/30/2025 VJANKOWSKI MT MTLS BLDGS & GROUNDS		2.69 2.69	0.00	Paid	Y 01/26/2026	
PS-INV056652 0000027872	CUTLER WORKWEAR AARON MORALES CLOTHING 100-430-47120.000	12/30/2025 VJANKOWSKI CLOTHING ALLOWANCE		467.87 467.87	0.00	Paid	Y 01/26/2026	
088343/6 0000027873	ACE HARDWARE OF LIBERTYVILLE MATERIAL FOR VH BUILDOUT 100-420-46620.000	12/30/2025 VJANKOWSKI MT BUILDING & GROUNDS		29.23 29.23	0.00	Paid	Y 01/26/2026	

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Pay By Check Type: Paper Check TRUCK 439 CHECK VALVE								
088346/6								
0000027874	ACE HARDWARE OF LIBERTYVILLE	12/30/2025		11.49	0.00	Paid	Y	
	TRUCK 439 CHECK VALVE	VJANKOWSKI					01/26/2026	
	100-430-47526.000	MT MTLS DUMP TRUCKS		11.49				
248279								
0000027875	MIDWEST HOSE AND FITTINGS INC	12/30/2025		33.99	0.00	Paid	Y	
	TRUCK 602 HYDRAULIC HOSE	VJANKOWSKI					01/26/2026	
	100-430-47528.000	MT MTLS PICK-UP TRUCK		33.99				
9313099824								
0000027876	LAWSON PRODUCTS, INC.	12/30/2025		353.19	0.00	Paid	Y	
	ELECTRICAL SUPPLIES	VJANKOWSKI					01/26/2026	
	100-430-47070.000	TOOLS/SUPPLIES		353.19				
015971								
0000027877	NAPA AUTO PARTS	12/30/2025		45.99	0.00	Paid	Y	
	OIL INSPECTION TOOL	VJANKOWSKI					01/26/2026	
	100-430-47070.000	TOOLS/SUPPLIES		45.99				
INV25-000315								
0000027878	FLOW-TECHNICS, INC.	12/15/2025		833.25	0.00	Paid	Y	
	TURBO BLOWER REPAIR	VJANKOWSKI					01/26/2026	
	500-453-47531.000	MT MTLS PUMP EQUIPMENT		817.62				
	500-453-46910.000	FREIGHT		15.63				
S2134019.001								
0000027879	CONNEXION	12/30/2025		313.44	0.00	Paid	Y	
	BALLAST FOR VH BOARDROOM	VJANKOWSKI					01/26/2026	
	100-420-47510.000	MT MTLS BLDGS & GROUNDS		313.44				
25-62966								
0000027880	LAI, LLC	12/31/2025		5,725.00	0.00	Paid	Y	26-00637
	REPLACEMENT FOR WAS VALVE	VJANKOWSKI					01/26/2026	
	500-453-47531.000	ROTORK IQT250		5,725.00				
149462								
0000027881	THE LOCKER SHOP	12/31/2025		366.00	0.00	Paid	Y	
	UNIFORMS - SINCLAIR	VJANKOWSKI					01/26/2026	
	100-321-47120.000	CLOTHING ALLOWANCE		366.00				

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Pay By Check Type: Paper Check UNIFORMS - GAUNKY								
148417								
0000027882	THE LOCKER SHOP	12/31/2025		22.95	0.00	Paid	Y	
	UNIFORMS - GAUNKY	VJANKOWSKI					01/26/2026	
	100-321-47120.000	CLOTHING ALLOWANCE		22.95				
12/22/25 RENEW								
0000027884	PIONEER PRESS	12/22/2025		64.19	0.00	Paid	Y	
	NEWSPAPER SUBSCRIPTION	VJANKOWSKI					01/26/2026	
	100-201-47010.000	BOOKS/PUBLICATIONS		64.19				
P81-RENEW-02052								
0000027885	U.S. POSTAL SERVICE	12/20/2025		370.00	0.00	Paid	Y	
	BULK MAIL ANNUAL FEE	VJANKOWSKI					01/26/2026	
	100-201-47016.000	POSTAGE		370.00				
149463								
0000027887	THE LOCKER SHOP	12/31/2025		177.00	0.00	Paid	Y	
	UNIFORM - CLASS A JACKET - GAUNKY	VJANKOWSKI					01/26/2026	
	100-321-47120.000	CLOTHING ALLOWANCE		177.00				
148348								
0000027888	THE LOCKER SHOP	12/31/2025		172.00	0.00	Paid	Y	
	UNIFORMS - STONE	VJANKOWSKI					01/26/2026	
	100-321-47120.000	CLOTHING ALLOWANCE		172.00				
8114								
0000027891	MUNICIPAL GIS PARTNERS, INC	12/31/2025		12,022.24	0.00	Paid	Y	26-00356
	GIS CONSORTIUM MEMBERSHIP	VJANKOWSKI					01/26/2026	
	500-451-46410.000	MEMBERSHIP IN THE GIS CONSORTIUM		4,809.00				
	500-461-46410.000	MEMBERSHIP IN THE GIS CONSORTIUM		4,809.24				
	100-440-46410.000	MEMBERSHIP IN THE GIS CONSORTIUM		2,404.00				
65771393								
0000027892	ROBERT HALF	12/31/2025		4,205.00	0.00	Paid	Y	26-00674
	TO ENCUMBER COST FOR TEMPORARY SERVICES	VJANKOWSKI					01/26/2026	
	100-260-48410.000	COMPUTER EQUIPMENT		4,205.00				
90339553								
0000027893	CHEMTRADE CHEMICALS US LLC	12/29/2025		13,074.40	0.00	Paid	Y	26-00272
	HYPER+ION 5800 SUPPLY	VJANKOWSKI					01/26/2026	
	500-453-47051.000	TERTIARY TREATMENT		13,074.40				

Invoice Number / Inv Ref #	Vendor / Description / GL Distribution	Invoice Date / Entered By	Due Date	Invoice Amount	Amount Due	Status	Posted / Post Date	PO Number
Pay By Check Type: Paper Check BALLAST FOR VH								
9756766243								
0000027894	GRAINGER	12/31/2025		575.04	0.00	Paid	Y	
	BALLAST FOR VH	VJANKOWSKI					01/26/2026	
	100-420-47510.000	MT MTLS BLDGS & GROUNDS		575.04				
016028								
0000027895	NAPA AUTO PARTS	12/31/2025		18.85	0.00	Paid	Y	
	AMB 349 OIL FILTER	VJANKOWSKI					01/26/2026	
	100-430-47522.000	MT MTLS AMBULANCES		18.85				
222624A								
0000027896	SUPERIOR INDUSTRY SUPPLY	12/30/2025		888.68	0.00	Paid	Y	
	CLEANING SUPPLIES RAGS	VJANKOWSKI					01/26/2026	
	100-420-47030.000	JANITORIAL SUPPLIES		888.68				
088362/6								
0000027897	ACE HARDWARE OF LIBERTYVILLE	01/02/2026		16.15	0.00	Paid	Y	
	DISTILLED WATER	VJANKOWSKI					01/26/2026	
	100-430-47525.000	MT MTLS HEAVY EQUIPMENT		16.15				
3459								
0000027898	BEHM ENTERPRISES INC.	12/26/2025		10,500.00	0.00	Paid	Y	26-00593
	WATER SERVICE LINE REPLACEMENT	VJANKOWSKI					01/26/2026	
	520-466-48763.000	WATER TOWER		10,500.00				
112P335731								
0000027899	CIT TRUCKS LLC	01/02/2026		75.32	0.00	Paid	Y	
	TRUCK 484 EGR CLEANER	VJANKOWSKI					01/26/2026	
	100-430-47526.000	MT MTLS DUMP TRUCKS		75.32				
1MGX-YLJ6-619L								
0000027900	AMAZON CAPITAL SERVICES, INC.	01/02/2026		87.66	0.00	Paid	Y	
	REPLACEMENT HARD HATS	VJANKOWSKI					01/26/2026	
	100-441-47070.000	TOOLS/SUPPLIES		87.66				
7296939								
0000027901	HAWKINS, INC	12/29/2025		317.75	0.00	Paid	Y	
	HYDROGEN PEROXIDE 34% STD	VJANKOWSKI					01/26/2026	
	500-453-47051.000	TERTIARY TREATMENT		317.75				

Invoice Number / Inv Ref #	Vendor / Description / GL Distribution	Invoice Date / Entered By	Due Date	Invoice Amount	Amount Due	Status	Posted / Post Date	PO Number
Pay By Check Type: Paper Check PAINT AND SUPPLIES FOR VH BUIDLOUT AND TOUCH UP								
60948128560126								
0000027903	SHERWIN-WILLIAMS	01/02/2026		915.12	0.00	Paid	Y	
	PAINT AND SUPPLIES FOR VH BUIDLOUT AND T	VJANKOWSKI					01/26/2026	
	100-420-46620.000	MT BUILDING & GROUNDS		915.12				
1RCY-D96C-QJTY								
0000027904	AMAZON CAPITAL SERVICES, INC.	01/03/2026		24.89	0.00	Paid	Y	
	WWTP SUPPLIES	VJANKOWSKI					01/26/2026	
	500-453-47510.000	MT MTLS BLDGS & GROUNDS		24.89				
43604								
0000027905	MENARD, INC	12/30/2025		66.06	0.00	Paid	Y	
	SUPPLIES	VJANKOWSKI					01/26/2026	
	500-462-47070.000	TOOLS/SUPPLIES		66.06				
43647								
0000027906	MENARD, INC	12/31/2025		7.08	0.00	Paid	Y	
	SEWER SYSTEM SUPPLIES	VJANKOWSKI					01/26/2026	
	500-453-47510.000	MT MTLS BLDGS & GROUNDS		7.08				
72020656896								
0000027907	UL LLC	12/30/2025		2,175.00	0.00	Paid	Y	26-00765
	QUINT AERIAL ANNUAL TEST	VJANKOWSKI					01/26/2026	
	100-323-46669.000	MT OTHER EQUIPMENT		2,175.00				
853035182								
0000027908	THOMSON REUTERS	01/01/2026		335.70	0.00	Paid	Y	
		VJANKOWSKI					01/26/2026	
	100-304-46999.000	MISC OTHER SERVICES		167.85				
	100-105-46999.000	MISC OTHER SERVICES		167.85				
45294362								
0000027909	FLOWERAMA OF MUNDELEIN	12/30/2025		94.98	0.00	Paid	Y	
	FLOWERS - GONZAGA FAMILY	VJANKOWSKI					01/26/2026	
	100-111-46902.000	EMPLOYEE AWARDS		94.98				
1046-F167084								
0000027910	U.S. ALLIANCE FIRE PROTECTION, INC.	01/05/2026		2,315.00	0.00	Paid	Y	26-00770
	REPAIRS MADE TO FIRE ALARM SYSTEM DUE TO	VJANKOWSKI					01/26/2026	
	100-420-46620.000	MT BUILDING & GROUNDS		2,315.00				

Invoice Number Inv Ref #	Vendor Description GL Distribution		Invoice Date Entered By	Due Date	Invoice Amount	Amount Due	Status	Posted Post Date	PO Number
Pay By Check Type: Paper Check WATER SERVICE LINE REPLACEMENT									
3460 0000027911	BEHM ENTERPRISES INC. WATER SERVICE LINE REPLACEMENT 520-466-48763.000	WATER TOWER	12/26/2025 VJANKOWSKI		13,000.00 13,000.00	0.00	Paid	Y 01/26/2026	26-00593
2405426967 0000027912	MEDLINE INDUSTRIES, LP EMS SUPPLIES 100-324-47040.000	TRAUMA UNIT SUPPLIES	01/02/2026 VJANKOWSKI		377.16 377.16	0.00	Paid	Y 01/26/2026	
99246558 0000027913	NIPSTA CPVR AKA VMO CLASS - T GAUNKY 100-323-46340.000	CONV/SCHOOLS/MTGS	01/02/2026 VJANKOWSKI		1,435.00 1,435.00	0.00	Paid	Y 01/26/2026	
408706 0000027914	BURKE, WARREN, MACKAY & SERRITELLA, LEGAL FEES - NOVEMBER 2025 - CONCEPT #20 630-000-27775.000	CONC 2022-006 WIRTZ	12/29/2025 VJANKOWSKI		4,455.00 4,455.00	0.00	Paid	Y 01/26/2026	26-00774
408703 0000027915	BURKE, WARREN, MACKAY & SERRITELLA, LEGAL FEES - NOVEMBER 2025 - CONCEPT #20 630-000-27770.000	CONC 2022-001 FLAHERTY	12/29/2025 VJANKOWSKI		336.00 336.00	0.00	Paid	Y 01/26/2026	
408705 0000027916	BURKE, WARREN, MACKAY & SERRITELLA, LEGAL FEES - NOVEMBER 2025 - CONCEPT #20 630-000-27776.000	CONC 2020-003 OAK CREEK	12/29/2025 VJANKOWSKI		2,185.00 2,185.00	0.00	Paid	Y 01/26/2026	26-00775
88371/6 0000027917	ACE HARDWARE OF LIBERTYVILLE HITCH MOUNT FOR SANTA COTTAGE 100-441-47070.000	TOOLS/SUPPLIES	01/05/2026 VJANKOWSKI		48.58 48.58	0.00	Paid	Y 01/26/2026	
88374/6 0000027919	ACE HARDWARE OF LIBERTYVILLE PAINT SUPPLIES FOR VH SECOND FLOOR 100-420-47510.000	MT MTLS BLDGS & GROUNDS	01/05/2026 VJANKOWSKI		18.13 18.13	0.00	Paid	Y 01/26/2026	

Invoice Number / Inv Ref #	Vendor / Description / GL Distribution	Invoice Date / Entered By	Due Date	Invoice Amount	Amount Due	Status	Posted / Post Date	PO Number
Pay By Check Type: Paper Check WATER CHARGES DECEMBER 2025								
2025 1231 WTR								
0000027920	CENTRAL LAKE COUNTY JAWA	01/05/2026		139,962.67	0.00	Paid	Y	
	WATER CHARGES DECEMBER 2025	VJANKOWSKI					01/26/2026	
	500-463-47450.000	CLCJAWA WATER CHARGES		139,962.67				
2025 1031 SD								
0000027921	CENTRAL LAKE COUNTY JAWA	01/05/2026		383.56	0.00	Paid	Y	
	JAWA ROUTINE MNT AND ELEC FEES	VJANKOWSKI					01/26/2026	
	500-462-47421.000	ELP WTR RECEIVING STRTR		245.52				
	500-462-46662.000	MT WTR RECEIVING STRUCTR		138.04				
1NMX-W9KY-6T6Y								
0000027922	AMAZON CAPITAL SERVICES, INC.	01/05/2026		9.99	0.00	Paid	Y	
	DECK CALENDAR FOR STREET SUPERVISOR	VJANKOWSKI					01/26/2026	
	100-441-47070.000	TOOLS/SUPPLIES		9.99				
112P335927								
0000027923	CIT TRUCKS LLC	01/05/2026		233.22	0.00	Paid	Y	
	CS E25 FILTERS	VJANKOWSKI					01/26/2026	
	100-430-47535.000	CONTRACTUAL FIRE PARTS		233.22				
1062-1526								
0000027924	MIDWEST SNOW SOLUTIONS, INC.	12/29/2025		2,390.00	0.00	Paid	Y	26-00589
	CONTRACTUAL SNOW AND ICE SERVICES IN ZON	VJANKOWSKI					01/26/2026	
	100-441-46670.000	MT ALL STREETS		2,390.00				
159656								
0000027925	THOMAS JOSEPH MORRIS III	12/30/2025		7,520.00	0.00	Paid	Y	26-00743
	9MM 124 GR. FMJ PMC #9G CASE OF 1000 AND	VJANKOWSKI					01/26/2026	
	100-305-47121.000	GUNS AND ACCESSORIES		3,570.00				
	100-305-47121.000	GUNS AND ACCESSORIES		3,950.00				
26-103								
0000027926	NORTHERN IL DIVE TRAINING	12/17/2025		300.00	0.00	Paid	Y	
	ICE DIVE CLASS - BITTNER	VJANKOWSKI					01/26/2026	
	100-323-46340.000	CONV/SCHOOLS/MTGS		300.00				
1062-1626								
0000027927	MIDWEST SNOW SOLUTIONS, INC.	01/05/2026		3,860.00	0.00	Paid	Y	26-00589
	CONTRACTUAL SNOW AND ICE SERVICES IN ZON	VJANKOWSKI					01/26/2026	
	100-441-46670.000	MT ALL STREETS		3,860.00				

Invoice Number / Inv Ref #	Vendor / Description / GL Distribution	Invoice Date / Entered By	Due Date	Invoice Amount	Amount Due	Status	Posted / Post Date	PO Number
Pay By Check Type: Paper Check MATERIAL FOR STOCK								
0037168-00								
0000027931	LEE JENSEN SALES CO INC	12/31/2025		598.00	0.00	Paid	Y	
	MATERIAL FOR STOCK	VJANKOWSKI					01/26/2026	
	500-462-47563.000	MT MTLS WATERMAINS		598.00				
6131776831								
0000027932	VERIZON	12/23/2025		117.69	0.00	Paid	Y	
	LIFT STATION #4	VJANKOWSKI					01/26/2026	
	500-452-47330.000	MOBILE PHONE CHARGES		117.69				
036354								
0000027933	LITURGICAL PUBLICATIONS, INC.	12/29/2025		1,098.00	0.00	Paid	Y	
		VJANKOWSKI					01/26/2026	
	100-204-46804.000	NEWSLETTER PUBLICATION		1,098.00				
LOTL-SAKO 01022								
0000027934	KAREN SAKO	01/02/2026		200.00	0.00	Paid	Y	
	KAREN SAKO - LURE OF THE LOCAL ARTIST RE	VJANKOWSKI					01/26/2026	
	630-000-27610.000	ESCROW - MISCELLANEOUS		200.00				
808FY26-04								
0000027935	VILLAGE OF LIBERTYVILLE	01/02/2026		43.22	0.00	Paid	Y	
	WATER SERVICE	VJANKOWSKI					01/26/2026	
	500-453-47470.000	WATER SERVICE CHARGES		43.22				
819FY26-04								
0000027936	VILLAGE OF LIBERTYVILLE	01/02/2026		32.75	0.00	Paid	Y	
	WATER SERVICE	VJANKOWSKI					01/26/2026	
	500-453-47470.000	WATER SERVICE CHARGES		32.75				
PPP-37577								
0000027937	PROMOTIONAL PRODUCTS PARTNERS	12/30/2025		180.00	0.00	Paid	Y	
	NAVY KNIT HATS FOR PATROL STOCK	VJANKOWSKI					01/26/2026	
	100-305-47120.000	CLOTHING ALLOWANCE		180.00				
PPP-37576								
0000027938	PROMOTIONAL PRODUCTS PARTNERS	12/30/2025		480.00	0.00	Paid	Y	
	NEW POLOS FOR RECORDS DEPARTMENT	VJANKOWSKI					01/26/2026	
	100-306-47120.000	CLOTHING ALLOWANCE		480.00				

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Pay By Check Type: Paper Check								
14763600 / 0000027939	HACH COMPANY, INC.	11/19/2025 / VJANKOWSKI		1,052.60	0.00	Paid	Y / 01/26/2026	
	500-453-47050.000	LABORATORY SUPPLIES		1,052.60				
90505882 / 0000027942	TERMINIX ANDERSON / PEST CONTROL VH	01/04/2026 / VJANKOWSKI		75.98	0.00	Paid	Y / 01/26/2026	
	100-420-46599.000	MISC PROPERTY SERVICES		75.98				
2025015.07 / 0000027943	FARR ASSOC ARCHITECTURE & URBAN DES / CONSULTANT FEES - DECEMBER 2025 - FARR A	01/05/2026 / VJANKOWSKI		8,406.25	0.00	Paid	Y / 01/26/2026	26-00420
	630-000-27775.000	CONC 2022-006 WIRTZ		8,406.25				
016353 / 0000027944	NAPA AUTO PARTS / AIR FITTINGS	01/05/2026 / VJANKOWSKI		15.44	0.00	Paid	Y / 01/26/2026	
	100-430-47070.000	TOOLS/SUPPLIES		15.44				
016356 / 0000027945	NAPA AUTO PARTS / LOADER 451 GREASE	01/05/2026 / VJANKOWSKI		116.23	0.00	Paid	Y / 01/26/2026	
	100-430-47525.000	MT MTLS HEAVY EQUIPMENT		116.23				
016418 / 0000027946	NAPA AUTO PARTS / CS E25 CRANKCASE FILTER	01/05/2026 / VJANKOWSKI		148.40	0.00	Paid	Y / 01/26/2026	
	100-430-47535.000	CONTRACTUAL FIRE PARTS		148.40				
016419 / 0000027947	NAPA AUTO PARTS / CRANKCASE FILTER	01/05/2026 / VJANKOWSKI		148.40	0.00	Paid	Y / 01/26/2026	
	100-430-47523.000	MT MTLS FIRE APPARATUS		148.40				
016444 / 0000027948	NAPA AUTO PARTS / SHOP RAGS	01/05/2026 / VJANKOWSKI		29.99	0.00	Paid	Y / 01/26/2026	
	100-430-47070.000	TOOLS/SUPPLIES		29.99				

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Pay By Check Type: Paper Check LOADER 451 OIL FILTER								
W38949								
0000027949	WEST SIDE TRACTOR SALES	01/06/2026		32.95	0.00	Paid	Y	
	LOADER 451 OIL FILTER	VJANKOWSKI					01/26/2026	
	100-430-47525.000	MT MTLS HEAVY EQUIPMENT		32.95				
88379/6								
0000027950	ACE HARDWARE OF LIBERTYVILLE	01/06/2026		21.57	0.00	Paid	Y	
	MAILBOX REPAIR TOOLS	VJANKOWSKI					01/26/2026	
	100-441-47070.000	TOOLS/SUPPLIES		21.57				
70693								
0000027951	GRAPHIC 14, INC.	01/06/2026		122.40	0.00	Paid	Y	
	PAPER FOR VILLAGE HALL	VJANKOWSKI					01/26/2026	
	100-201-47013.000	COPIER SUPPLIES		122.40				
COFFEE-010626								
0000027952	JERRY SAAM	01/06/2026		111.12	0.00	Paid	Y	
	COFFEE PURCHASE	VJANKOWSKI					01/26/2026	
	100-201-46340.000	CONV/SCHOOLS/MTGS		111.12				
79-2564379-01								
0000027954	KNAPHEIDE-EQUIPMENT CO-CHICAGO	12/19/2025		15,448.46	0.00	Paid	Y	26-00456
	UPFITTING FOR TWO FORD F350 PICKUP TRUCK	VJANKOWSKI					01/26/2026	
	520-457-48390.000	PICKUP TRUCKS		15,448.46				
79-2565061-01								
0000027955	KNAPHEIDE-EQUIPMENT CO-CHICAGO	12/19/2025		15,448.46	0.00	Paid	Y	26-00456
	UPFITTING FOR TWO FORD F350 PICKUP TRUCK	VJANKOWSKI					01/26/2026	
	520-457-48390.000	PICKUP TRUCKS		15,448.46				
INV-79-2565099-								
0000027956	KNAPHEIDE-EQUIPMENT CO-CHICAGO	12/19/2025		1,041.00	0.00	Paid	Y	
	TOOLBOX	VJANKOWSKI					01/26/2026	
	100-430-47528.000	MT MTLS PICK-UP TRUCK		1,041.00				
INV-79-2565085-								
0000027957	KNAPHEIDE-EQUIPMENT CO-CHICAGO	12/19/2025		1,041.00	0.00	Paid	Y	
	TOOLBOX	VJANKOWSKI					01/26/2026	
	100-430-47528.000	MT MTLS PICK-UP TRUCK		1,041.00				

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Pay By Check Type: Paper Check LEGAL FEES - DECEMBER 2025 - FOIA REVEIW								
AD-LEGAL-DEC 25								
0000027958	LALUZERNE & SMITH, LTD.	12/31/2025		5,220.00	0.00	Paid	Y	26-00771
	LEGAL FEES - DECEMBER 2025 - FOIA REVEIW	VJANKOWSKI					01/26/2026	
	100-240-46401.000	CORPORATE COUNSEL		5,220.00				
389396/1								
0000027959	ACE HARDWARE OF LIBERTYVILLE	01/06/2026		17.09	0.00	Paid	Y	
	WWTP SUPPLIES	VJANKOWSKI					01/26/2026	
	500-453-47510.000	MT MTLS BLDGS & GROUNDS		17.09				
PD-LEGAL-DEC 25								
0000027960	LALUZERNE & SMITH, LTD.	12/31/2025		8,995.00	0.00	Paid	Y	26-00235
	LEGALS BILLS 2025 - 2026	VJANKOWSKI					01/26/2026	
	100-240-46401.000	CORPORATE COUNSEL		8,995.00				
72284								
0000027961	MUNICIPAL COLL OF AMERICA INC	12/31/2025		35.08	0.00	Paid	Y	
	DEC 2025 COLLECTIONS	VJANKOWSKI					01/26/2026	
	100-000-32750.000	PL HEARING OFFICER FINES		26.25				
	100-000-32205.000	AMBULANCE SERVICE FEES		8.83				
POYNOR-010626								
0000027962	TOM POYNOR	01/06/2026		171.99	0.00	Paid	Y	
	REIMBURSEMENT FOR BOOTS	VJANKOWSKI					01/26/2026	
	100-305-47120.000	CLOTHING ALLOWANCE		171.99				
88383/6								
0000027963	ACE HARDWARE OF LIBERTYVILLE	01/06/2026		9.15	0.00	Paid	Y	
	MATERIAL FOR VH 2ND FLOOR BUILD OUT	VJANKOWSKI					01/26/2026	
	100-420-47510.000	MT MTLS BLDGS & GROUNDS		9.15				
230776								
0000027964	AIR ONE EQUIPMENT INC	01/06/2026		922.00	0.00	Paid	Y	26-00658
	REPLACEMENT MONITORS	VJANKOWSKI					01/26/2026	
	100-323-46612.000	#907-FC000-01 SENSIT HXG-3 LEAK DETECTOR		885.00				
	100-321-46911.000	UPS CHARGES		37.00				
149634								
0000027966	THE LOCKER SHOP	01/06/2026		202.00	0.00	Paid	Y	
	UNIFORMS - J SMITH	VJANKOWSKI					01/26/2026	
	100-321-47120.000	CLOTHING ALLOWANCE		202.00				

Invoice Number / Inv Ref #	Vendor / Description / GL Distribution	Invoice Date / Entered By	Due Date	Invoice Amount	Amount Due	Status	Posted / Post Date	PO Number
Pay By Check Type: Paper Check 2026 CALENDARS								
1PF3-3YR6-DK3R 0000027967	AMAZON CAPITAL SERVICES, INC. 2026 CALENDARS 500-453-47510.000	01/06/2026 VJANKOWSKI MT MTLS BLDGS & GROUNDS		80.46 80.46	0.00	Paid	Y 01/26/2026	
202110010 0000027968	ULINE CLEANING SUPPLIES AND MATERIAL 100-420-47030.000	12/22/2025 VJANKOWSKI JANITORIAL SUPPLIES		283.84 283.84	0.00	Paid	Y 01/26/2026	
DUES-BUSH 2026 0000027971	IL CRIME FREE ASSOCIATION MEMBERSHIP RENEWAL FOR SGT. BUSH 100-303-46305.000	12/31/2025 VJANKOWSKI PROFESSIONAL DUES		50.00 50.00	0.00	Paid	Y 01/26/2026	
65784859 0000027972	ROBERT HALF TO ENCUMBER COST FOR TEMPORARY SERVICES 100-260-48410.000	01/06/2026 VJANKOWSKI COMPUTER EQUIPMENT		4,060.00 4,060.00	0.00	Paid	Y 01/26/2026	26-00674
594304486 0000027973	DE LAGE LANDEN FINCL SVCS INC FINAL IMPACT COPIER INVOICE 100-201-46613.000	01/06/2026 VJANKOWSKI MT COPIERS		26.67 26.67	0.00	Paid	Y 01/26/2026	
016640 0000027974	NAPA AUTO PARTS CS E25 FILTERS 100-430-47535.000	01/06/2026 VJANKOWSKI CONTRACTUAL FIRE PARTS		139.68 139.68	0.00	Paid	Y 01/26/2026	
62140009 0000027975	J.C. LICHT, LLC PAINT FOR VH 2ND FLOOR 100-420-46620.000	01/06/2026 VJANKOWSKI MT BUILDING & GROUNDS		657.12 657.12	0.00	Paid	Y 01/26/2026	
830298 0000027976	RYAN, LLC CONSULTING FEES - DECEMBER 2025 - CONCEP 630-000-27775.000	01/06/2026 VJANKOWSKI CONC 2022-006 WIRTZ		3,736.25 3,736.25	0.00	Paid	Y 01/26/2026	26-00776

Invoice Number / Inv Ref #	Vendor / Description / GL Distribution	Invoice Date / Entered By	Due Date	Invoice Amount	Amount Due	Status	Posted / Post Date	PO Number
Pay By Check Type: Paper Check PAINT SUPPLIES FOR VH								
88388/6								
0000027977	ACE HARDWARE OF LIBERTYVILLE	01/07/2026		18.52	0.00	Paid	Y	
	PAINT SUPPLIES FOR VH	VJANKOWSKI					01/26/2026	
	100-420-46620.000	MT BUILDING & GROUNDS		18.52				
LATECH								
0000027978	VERMEER OF ILLINOIS, INC.	12/30/2025		6.86	0.00	Paid	Y	
	CHARGE	VJANKOWSKI					01/26/2026	
	100-430-47525.000	MT MTLS HEAVY EQUIPMENT		6.86				
00651								
0000027979	IL ASSOC. OF PROPERTY & EVIDENCE MG	01/07/2026		50.00	0.00	Paid	Y	
	IAPEM MEMBERSHIP DUES FOR INV. SIMONELLI	VJANKOWSKI					01/26/2026	
	100-304-46305.000	PROFESSIONAL DUES		50.00				
WI-24090								
0000027981	FIRE SERVICE INC	01/07/2026		736.15	0.00	Paid	Y	
	ENG 311 WINDOW REGULATOR	VJANKOWSKI					01/26/2026	
	100-430-47523.000	MT MTLS FIRE APPARATUS		736.15				
71746693002								
0000027983	CONSTELLATION NEWENERGY	12/30/2025		6,302.02	0.00	Paid	Y	
	STREET LIGHTS-NOVEMBER 2025	VJANKOWSKI					01/26/2026	
	100-441-47420.000	ELECTRIC LIGHT/POWER		6,302.02				
90504670								
0000027984	TERMINIX ANDERSON	01/04/2026		58.26	0.00	Paid	Y	
	STATION 2 PEST CONTROL	VJANKOWSKI					01/26/2026	
	100-321-46620.000	MT BUILDING & GROUNDS		58.26				
90504668								
0000027985	TERMINIX ANDERSON	01/04/2026		89.98	0.00	Paid	Y	
	STATION 1 PEST CONTROL	VJANKOWSKI					01/26/2026	
	100-321-46620.000	MT BUILDING & GROUNDS		89.98				
88392/6								
0000027986	ACE HARDWARE OF LIBERTYVILLE	01/07/2026		66.58	0.00	Paid	Y	
	EXIT SIGNS FOR VH	VJANKOWSKI					01/26/2026	
	100-420-46620.000	MT BUILDING & GROUNDS		66.58				

Invoice Number / Inv Ref #	Vendor / Description / GL Distribution	Invoice Date / Entered By	Due Date	Invoice Amount	Amount Due	Status	Posted / Post Date	PO Number
Pay By Check Type: Paper Check ENG 319 VGT ACTUATOR								
112P336444								
0000027987	CIT TRUCKS LLC	01/07/2026		1,820.59	0.00	Paid	Y	
	ENG 319 VGT ACTUATOR	VJANKOWSKI					01/26/2026	
	100-430-47523.000	MT MTLS FIRE APPARATUS		1,820.59				
5403938421								
0000027988	MORTON SALT, INC	12/29/2025		1,995.40	0.00	Paid	Y	26-00621
	BULK ROCK SALT - LCDOT JOINT BID, YEAR 2	VJANKOWSKI					01/26/2026	
	100-441-47541.000	MT MTLS SALT		1,995.40				
18960060137-122								
0000027989	NICOR GAS COMPANY	01/05/2026		68.04	0.00	Paid	Y	
	3716 CANTON LFT STN-12/03/25-01/03/26	VJANKOWSKI					01/26/2026	
	500-452-47430.000	HEATING FUELS		68.04				
40127416028-122								
0000027990	NICOR GAS COMPANY	01/02/2026		67.10	0.00	Paid	Y	
	2810 W RT60 - 12/02/25-01/02/26	VJANKOWSKI					01/26/2026	
	500-452-47430.000	HEATING FUELS		67.10				
70391475285-122								
0000027991	NICOR GAS COMPANY	01/05/2026		68.84	0.00	Paid	Y	
	3585 GRND DOM LFT STN-12/03/25-01/03/26	VJANKOWSKI					01/26/2026	
	500-452-47430.000	HEATING FUELS		68.84				
SXOFEES 2025								
0000027992	TREASURER OF THE STATE OF IL	01/07/2026		61.50	0.00	Paid	Y	
	ANNUAL SEX OFFENDER REGISTRATION ACT FEE	VJANKOWSKI					01/26/2026	
	100-301-46999.000	MISC OTHER SERVICES		61.50				
SXOFEES 2025								
0000027993	IL OFFICE OF ATTORNEY GENERAL	01/07/2026		369.00	0.00	Paid	Y	
	ANNUAL SEX OFFENDER REGISTRATION ACT FEE	VJANKOWSKI					01/26/2026	
	100-301-46999.000	MISC OTHER SERVICES		369.00				
SXOFEES 2025								
0000027994	IL STATE POLICE-FINANCE	01/07/2026		369.00	0.00	Paid	Y	
	ANNUAL SEX OFFENDER REGISTRATION ACT FEE	VJANKOWSKI					01/26/2026	
	100-301-46999.000	MISC OTHER SERVICES		369.00				

Invoice Number / Inv Ref #	Vendor / Description / GL Distribution		Invoice Date / Entered By	Due Date	Invoice Amount	Amount Due	Status	Posted / Post Date	PO Number
Pay By Check Type: Paper Check TREASURERS REPORT 12/25									
363711									
0000027995	PADDOCK PUBLICATIONS INC.		01/01/2026		1,255.80	0.00	Paid	Y	
	TREASURERS REPORT 12/25		VJANKOWSKI					01/26/2026	
	100-231-46402.000	MUNICIPAL AUDIT			1,255.80				
1600481									
0000027996	COMPASS MINERALS AMERICA		01/07/2026		21,852.97	0.00	Paid	Y	26-00622
	BULK ROCK SALT, STATE JOINT BID, 120% AL		VJANKOWSKI					01/26/2026	
	100-441-47541.000	MT MTLS SALT			21,852.97				
1L7J-4YJF-1443									
0000027997	AMAZON CAPITAL SERVICES, INC.		01/07/2026		202.20	0.00	Paid	Y	
	LAB EQUIPMENT		VJANKOWSKI					01/26/2026	
	500-453-47503.000	MT MTLS LABRATORY EQUIP			202.20				
9313113969									
0000027998	LAWSON PRODUCTS, INC.		01/07/2026		113.28	0.00	Paid	Y	
	HAND CLEANER		VJANKOWSKI					01/26/2026	
	100-430-47070.000	TOOLS/SUPPLIES			113.28				
202522846									
0000027999	ULINE		01/07/2026		115.67	0.00	Paid	Y	
	REPLACEMENT PUMP FOR OIL DRUM		VJANKOWSKI					01/26/2026	
	100-420-47510.000	MT MTLS BLDGS & GROUNDS			115.67				
5765771286									
0000028000	NORTH SHORE GAS CO.		01/07/2026		104.10	0.00	Paid	Y	
	801 E ALLANSON-12/01-12/31/25		VJANKOWSKI					01/26/2026	
	500-453-47430.000	HEATING FUELS			104.10				
5766352314									
0000028001	NORTH SHORE GAS CO.		01/07/2026		2,651.11	0.00	Paid	Y	
	300 PLAZA CR - 12/01-12/31/25		VJANKOWSKI					01/26/2026	
	500-453-47430.000	HEATING FUELS			2,651.11				
PS-INV056697									
0000028002	PETE ARROYO		01/02/2026		29.43	0.00	Paid	Y	
			VJANKOWSKI					01/26/2026	
	100-281-47140.000	SAFETY SHOES & GLASSES			29.43				

Invoice Number / Inv Ref #	Vendor / Description / GL Distribution	Invoice Date / Entered By	Due Date	Invoice Amount	Amount Due	Status	Posted / Post Date	PO Number
Pay By Check Type: Paper Check UTILITY GPS LOCATING UNIT								
1504								
0000028003	ON POINT POSITIONING SERVICES, LLC	12/01/2026		7,535.02	0.00	Paid	Y	26-00699
	UTILITY GPS LOCATING UNIT	VJANKOWSKI					01/26/2026	
	500-453-47530.000	MT MTLS OTHER EQUIPMENT		7,535.02				
PD-DEC 2025								
0000028005	ATLAS CAR WASH	12/31/2025		16.00	0.00	Paid	Y	
	DECEMBER CAR WASHES	VJANKOWSKI					01/26/2026	
	100-305-46644.000	MT PATROL VEHICLES		16.00				
1078291								
0000028006	YELLOWSTONE LANDSCAPE, INC.	12/10/2025		238.00	0.00	Paid	Y	26-00590
	CONTRACTUAL SNOW AND ICE CONTROL SERVICE	VJANKOWSKI					01/26/2026	
	100-441-46670.000	MT ALL STREETS		238.00				
1078290								
0000028007	YELLOWSTONE LANDSCAPE, INC.	12/10/2025		1,173.00	0.00	Paid	Y	26-00590
	CONTRACTUAL SNOW AND ICE CONTROL SERVICE	VJANKOWSKI					01/26/2026	
	100-441-46670.000	MT ALL STREETS		1,173.00				
1078310								
0000028008	YELLOWSTONE LANDSCAPE, INC.	12/06/2025		2,454.00	0.00	Paid	Y	26-00590
	CONTRACTUAL SNOW AND ICE CONTROL SERVICE	VJANKOWSKI					01/26/2026	
	100-441-46670.000	MT ALL STREETS		2,454.00				
1078313								
0000028009	YELLOWSTONE LANDSCAPE, INC.	12/06/2025		476.00	0.00	Paid	Y	26-00590
	CONTRACTUAL SNOW AND ICE CONTROL SERVICE	VJANKOWSKI					01/26/2026	
	100-441-46670.000	MT ALL STREETS		476.00				
1078322								
0000028010	YELLOWSTONE LANDSCAPE, INC.	12/29/2025		1,173.00	0.00	Paid	Y	26-00590
	CONTRACTUAL SNOW AND ICE CONTROL SERVICE	VJANKOWSKI					01/26/2026	
	100-441-46670.000	MT ALL STREETS		1,173.00				
1078323								
0000028011	YELLOWSTONE LANDSCAPE, INC.	12/29/2025		238.00	0.00	Paid	Y	26-00590
	CONTRACTUAL SNOW AND ICE CONTROL SERVICE	VJANKOWSKI					01/26/2026	
	100-441-46670.000	MT ALL STREETS		238.00				

Invoice Number / Inv Ref #	Vendor / Description / GL Distribution		Invoice Date / Entered By	Due Date	Invoice Amount	Amount Due	Status	Posted / Post Date	PO Number
Pay By Check Type: Paper Check CONTRACTUAL SNOW AND ICE CONTROL SERVICES IN ZONE 8. YEAR 3 OF 4-YEAR CONTRACT.									
1078327									
0000028012	YELLOWSTONE LANDSCAPE, INC.		12/01/2025		1,753.00	0.00	Paid	Y	26-00590
	CONTRACTUAL SNOW AND ICE CONTROL SERVICE		VJANKOWSKI					01/26/2026	
	100-441-46670.000	MT ALL STREETS			1,753.00				
1078328									
0000028013	YELLOWSTONE LANDSCAPE, INC.		12/01/2025		476.00	0.00	Paid	Y	26-00590
	CONTRACTUAL SNOW AND ICE CONTROL SERVICE		VJANKOWSKI					01/26/2026	
	100-441-46670.000	MT ALL STREETS			476.00				
21614976									
0000028014	ADVOCATE HEALTH-HOSPITALS CORP		12/21/2025		136.00	0.00	Paid	Y	
	NEW HIRE SCREEN JOSEPH SCHAER & AARON MO		VJANKOWSKI					01/26/2026	
	100-205-46904.000	PHYSICAL EXAMS			136.00				
318924									
0000028015	BRAD MANNING FORD INC		01/08/2026		199.50	0.00	Paid	Y	
	SQUAD 2 HEATER HOSE		VJANKOWSKI					01/26/2026	
	100-430-47524.000	MT MTLS PATROL VEHICLES			199.50				
1601750									
0000028016	COMPASS MINERALS AMERICA		01/08/2026		22,436.94	0.00	Paid	Y	26-00622
	BULK ROCK SALT, STATE JOINT BID, 120% AL		VJANKOWSKI					01/26/2026	
	100-441-47541.000	MT MTLS SALT			22,436.94				
9764802998									
0000028017	GRAINGER		01/08/2026		32.93	0.00	Paid	Y	
	WHEEL WEIGHTS		VJANKOWSKI					01/26/2026	
	100-430-47070.000	TOOLS/SUPPLIES			32.93				
301753									
0000028018	INFOSEND, INC.		12/31/2025		416.44	0.00	Paid	Y	26-00244
	POSTAGE/PRINTING CHARGES FOR UB PAST DUE		VJANKOWSKI					01/26/2026	
	500-463-47016.000	POSTAGE			318.84				
	500-463-46441.000	PRINTING SERVICES			97.60				
016891									
0000028019	NAPA AUTO PARTS		01/08/2026		73.65	0.00	Paid	Y	
	ENG 319 HOSE CLAMPS		VJANKOWSKI					01/26/2026	
	100-430-47523.000	MT MTLS FIRE APPARATUS			73.65				

Invoice Number / Inv Ref #	Vendor / Description / GL Distribution	Invoice Date / Entered By	Due Date	Invoice Amount	Amount Due	Status	Posted / Post Date	PO Number
Pay By Check Type: Paper Check ANTIFREEZE								
016968								
0000028020	NAPA AUTO PARTS	01/08/2026		242.76	0.00	Paid	Y	
	ANTIFREEZE	VJANKOWSKI					01/26/2026	
	100-430-47080.000	CHEMICAL SUPPLIES		242.76				
112P336653								
0000028021	CIT TRUCKS LLC	01/09/2026		60.38	0.00	Paid	Y	
	ENG 319 VGT HARNESS	VJANKOWSKI					01/26/2026	
	100-430-47523.000	MT MTLS FIRE APPARATUS		60.38				
197271								
0000028022	HR GREEN COMPANY	01/09/2026		575.25	0.00	Paid	Y	26-00424
	DESIGN ENGINEERING SERVICE AGREEMENT FOR	VJANKOWSKI					01/26/2026	
	280-446-48745.000	DRAINAGE IMPROVEMENTS		575.25				
PPP-37583								
0000028023	PROMOTIONAL PRODUCTS PARTNERS	01/09/2026		92.50	0.00	Paid	Y	
	UNIFORM EMBROIDERY FOR NEW HIRES	VJANKOWSKI					01/26/2026	
	100-420-47120.000	CLOTHING ALLOWANCE		74.00				
	100-430-47120.000	CLOTHING ALLOWANCE		18.50				
LQ03215245								
0000028024	GFL ENVIRONMENTAL SERVICES USA. INC	01/09/2026		43.73	0.00	Paid	Y	
	OIL FILTER DISPOSAL	VJANKOWSKI					01/26/2026	
	100-430-47080.000	CHEMICAL SUPPLIES		43.73				
230942								
0000028026	AIR ONE EQUIPMENT INC	01/09/2026		109.80	0.00	Paid	Y	
	AJAX TOOLS	VJANKOWSKI					01/26/2026	
	100-323-47070.000	TOOLS/SUPPLIES		109.80				
2532								
0000028027	CIC CORPORATION	01/09/2026		5,000.00	0.00	Paid	Y	26-00778
	EMERGENCY ROOF REPAIR IN VACANT SPACE ON	VJANKOWSKI					01/26/2026	
	294-294-46620.000	MT BUILDING & GROUNDS		5,000.00				
2533								
0000028028	CIC CORPORATION	01/09/2026		5,000.00	0.00	Paid	Y	26-00777
	EMERGENCY ROOF REPAIR IN ICR/247 SPACE.	VJANKOWSKI					01/26/2026	
	294-294-46620.000	MT BUILDING & GROUNDS		5,000.00				

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Pay By Check Type: Paper Check EMERGENCY ROOF REPAIR IN OLD CROWNHILL SPACE.								
2534								
0000028029	CIC CORPORATION	01/09/2026		8,280.00	0.00	Paid	Y	26-00779
	EMERGENCY ROOF REPAIR IN OLD CROWNHILL S	VJANKOWSKI					01/26/2026	
	294-294-46620.000	MT BUILDING & GROUNDS		8,280.00				
9970020251201								
0000028030	MOTOROLA SOLUTIONS STARCOM21 NETWOR	01/01/2026		2,233.00	0.00	Paid	Y	26-00536
	STARCOM21 MONTHLY RADIO SERVICE FEES INC	VJANKOWSKI					01/26/2026	
	100-323-47351.000	RADIO SERVICING		2,233.00				
25-518313								
0000028031	METRO PARAMEDIC SERVICES	12/07/2025		41,887.71	0.00	Paid	Y	26-00281
	2025 CONTRACT FIREFIGHTER/PARAMEDICS	VJANKOWSKI					01/26/2026	
	100-323-46417.000	CONTRACTUAL FF/PARAMEDICS		41,887.71				
NOV25COLLECT								
0000028032	PARAMEDIC BILLING SERVICES	01/12/2026		6,125.48	0.00	Paid	Y	26-00431
	4% AMBULANCE BILLING SERVICE FEE	VJANKOWSKI					01/26/2026	
	100-324-46418.000	AMBULANCE BILLING		6,125.48				
15006								
0000028033	HAVEY COMMUNICATIONS INC.	01/09/2026		38.00	0.00	Paid	Y	
	SQUAD 3 ANTENNA	VJANKOWSKI					01/26/2026	
	100-430-47524.000	MT MTLS PATROL VEHICLES		38.00				
3500003314								
0000028034	NORTHWESTERN MEDICINE HEALTHCARE	01/01/2026		5,713.02	0.00	Paid	Y	26-00782
	2026 PARAMEDIC CE	VJANKOWSKI					01/26/2026	
	100-324-46370.000	2026 PARAMEDIC TRAINING		4,803.77				
	100-324-46370.000	HOSPITAL SYSTEM OVERSIGHT		539.25				
	100-324-46370.000	PROVIDER ADMIN FEE		370.00				
FD-OCT/NOV 25								
0000028035	MASTER CLEANERS	01/12/2026		127.50	0.00	Paid	Y	
	DRY CLEANING - UNIFORMS	VJANKOWSKI					01/26/2026	
	100-321-46903.000	LAUNDRY SERVICES		127.50				
017123								
0000028036	NAPA AUTO PARTS	01/09/2026		32.98	0.00	Paid	Y	
	TRUCK 412 FIRE EXTINGUISHER	VJANKOWSKI					01/26/2026	
	100-430-47528.000	MT MTLS PICK-UP TRUCK		32.98				

Invoice Number / Inv Ref #	Vendor / Description / GL Distribution	Invoice Date / Entered By	Due Date	Invoice Amount	Amount Due	Status	Posted PO Number / Post Date
Pay By Check Type: Paper Check TRUCK 428 FIRE EXTINGUISHER							
017157							
0000028037	NAPA AUTO PARTS	01/09/2026		32.98	0.00	Paid	Y
	TRUCK 428 FIRE EXTINGUISHER	VJANKOWSKI					01/26/2026
	100-430-47528.000	MT MTLS PICK-UP TRUCK		32.98			
017158							
0000028038	NAPA AUTO PARTS	01/09/2026		11.58	0.00	Paid	Y
	AIR LINE FITTINGS	VJANKOWSKI					01/26/2026
	100-430-47070.000	TOOLS/SUPPLIES		11.58			
017162							
0000028039	NAPA AUTO PARTS	01/09/2026		42.38	0.00	Paid	Y
	ENGINE 319 OIL FILTER	VJANKOWSKI					01/26/2026
	100-430-47523.000	MT MTLS FIRE APPARATUS		42.38			
62140110							
0000028040	J.C. LICHT, LLC	01/09/2026		264.85	0.00	Paid	Y
	PAINT FOR 2ND FLOOR VH	VJANKOWSKI					01/26/2026
	100-420-46620.000	MT BUILDING & GROUNDS		264.85			
221956							
0000028041	SUPERIOR INDUSTRY SUPPLY	01/09/2026		139.80	0.00	Paid	Y
	GLOVES CLEANING SUPPLY	VJANKOWSKI					01/26/2026
	100-420-47030.000	JANITORIAL SUPPLIES		139.80			
43953							
0000028044	MENARD, INC	01/09/2026		249.99	0.00	Paid	Y
	SERVER ROOM RACKING	VJANKOWSKI					01/26/2026
	100-420-47510.000	MT MTLS BLDGS & GROUNDS		249.99			
43952							
0000028045	MENARD, INC	01/09/2026		84.66	0.00	Paid	Y
	EXIT SIGN FOR 2ND FLOOR VH	VJANKOWSKI					01/26/2026
	100-420-47510.000	MT MTLS BLDGS & GROUNDS		84.66			
43918							
0000028046	MENARD, INC	01/08/2026		121.65	0.00	Paid	Y
	JANITORIAL SUPPLIES	VJANKOWSKI					01/26/2026
	500-453-47030.000	JANITORIAL SUPPLIES		121.65			

Invoice Number / Inv Ref #	Vendor / Description / GL Distribution	Invoice Date / Entered By	Due Date	Invoice Amount	Amount Due	Status	Posted PO Number / Post Date
Pay By Check Type: Paper Check JANITORIAL SUPPLIES							
43845							
0000028047	MENARD, INC	01/06/2026		1.99	0.00	Paid	Y
	JANITORIAL SUPPLIES	VJANKOWSKI					01/26/2026
	500-453-47030.000	JANITORIAL SUPPLIES		1.99			
1046-F167432							
0000028048	U.S. ALLIANCE FIRE PROTECTION, INC.	01/12/2026		1,005.00	0.00	Paid	Y
	PATCHES MADE TO DRY SYSTEM AT PD	VJANKOWSKI					01/26/2026
	100-420-46620.000	MT BUILDING & GROUNDS		1,005.00			
15010							
0000028049	HAVEY COMMUNICATIONS INC.	01/12/2026		358.85	0.00	Paid	Y
	AMB 342 SIREN CONTROLLER	VJANKOWSKI					01/26/2026
	100-430-47522.000	MT MTLS AMBULANCES		358.85			
3166							
0000028050	GOV ACCOUNTING, LLC	10/31/2025		975.00	0.00	Paid	Y
	2025 GEMT COST REPORT FILING	VJANKOWSKI					01/26/2026
	100-321-46410.000	CONSULTING SERVICES		975.00			
7008345683							
0000028051	STAPLES ADVANTAGE	01/10/2026		223.29	0.00	Paid	Y
	OFFICE & TRAINING ROOM SUPPLIES	VJANKOWSKI					01/26/2026
	100-321-47012.000	COMPUTER SUPPLIES		33.57			
	100-321-47015.000	OFFICE SUPPLIES		24.40			
	100-321-47070.000	TOOLS/SUPPLIES		165.32			
FR-PETTY 010726							
0000028052	VILLAGE OF MUNDELEIN	01/07/2026		100.45	0.00	Paid	Y
	MISC. PETTY CASH PURCHASES	VJANKOWSKI					01/26/2026
	100-321-46902.000	EMPLOYEE AWARDS		28.05			
	100-323-46371.000	TRAINING SUPPLIES		27.42			
	100-323-46371.000	TRAINING SUPPLIES		20.00			
	100-321-46902.000	EMPLOYEE AWARDS		24.98			
165995							
0000028053	BS&A INTERMEDIATE LLC	01/12/2026		667.50	0.00	Paid	Y
	DECEMBER 25 UB ACH/DEBIT CARD FEES	VJANKOWSKI					01/26/2026
	500-463-46438.000	BANK CHARGES		667.50			

Invoice Number Inv Ref #	Vendor Description GL Distribution	Invoice Date Entered By	Due Date	Invoice Amount	Amount Due	Status	Posted Post Date	PO Number
Pay By Check Type: Paper Check MISS MUNDELEIN CAR MAGNET								
INV-55360 0000028054	SIGNS NOW MUNDELEIN MISS MUNDELEIN CAR MAGNET 100-103-47070.000 TOOLS/SUPPLIES	07/18/2025 VJANKOWSKI		58.17 58.17	0.00	Paid	Y 01/26/2026	
INV-56089 0000028055	SIGNS NOW MUNDELEIN PUBLIC HEARING SIGN - 445 BRICE 100-203-46901.000 ADVERTISING	12/19/2025 VJANKOWSKI		25.00 25.00	0.00	Paid	Y 01/26/2026	
319203 0000028057	BRAD MANNING FORD INC SQUAD 2 EGR VALVE 100-430-47524.000 MT MTLS PATROL VEHICLES	01/09/2026 VJANKOWSKI		173.45 173.45	0.00	Paid	Y 01/26/2026	
168559013-1225 0000028058	KIMLEY-HORN & ASSOCIATES INC. CONSULTING FEES - DECEMBER 2025 - COMPRE 100-203-46410.000 CONSULTING SERVICES	12/31/2025 VJANKOWSKI		4,352.07 4,352.07	0.00	Paid	Y 01/26/2026	26-00784
1046-F167468 0000028059	U.S. ALLIANCE FIRE PROTECTION, INC. ADDITIONAL SPRINKLER HEADS NEEDED IN MUL 100-420-46620.000 MT BUILDING & GROUNDS	01/12/2026 VJANKOWSKI		4,615.00 4,615.00	0.00	Paid	Y 01/26/2026	26-00786
003267 0000028060	LAKE COUNTY DOOR CO. PW OVERHEAD DOOR #4 EMERGENCY REPAIR. R 100-420-46620.000 MT BUILDING & GROUNDS	01/12/2026 VJANKOWSKI		8,000.00 8,000.00	0.00	Paid	Y 01/26/2026	26-00785
319316 0000028061	BRAD MANNING FORD INC SQUAD 2 SPARK PLUGS 100-430-47524.000 MT MTLS PATROL VEHICLES	01/12/2026 VJANKOWSKI		71.23 71.23	0.00	Paid	Y 01/26/2026	
319317 0000028062	BRAD MANNING FORD INC SQUAD 2 IGNITION BOOTS 100-430-47524.000 MT MTLS PATROL VEHICLES	01/12/2026 VJANKOWSKI		152.22 152.22	0.00	Paid	Y 01/26/2026	

Invoice Number / Inv Ref #	Vendor / Description / GL Distribution	Invoice Date / Entered By	Due Date	Invoice Amount	Amount Due	Status	Posted / Post Date	PO Number
Pay By Check Type: Paper Check SQUAD 10 SEAT REPAIR PARTS								
319335								
0000028063	BRAD MANNING FORD INC	01/12/2026		173.94	0.00	Paid	Y	
	SQUAD 10 SEAT REPAIR PARTS	VJANKOWSKI					01/26/2026	
	100-430-47524.000	MT MTLS PATROL VEHICLES		173.94				
INVEST 011226								
0000028064	LAKE COUNTY PARTNERS	01/12/2026		6,000.00	0.00	Paid	Y	26-00783
	2026 ANNUAL INVESTMENT	VJANKOWSKI					01/26/2026	
	100-111-46305.000	PROFESSIONAL DUES		6,000.00				
63013779								
0000028066	BMI	01/02/2026		459.00	0.00	Paid	Y	
	BASIC MUSIC LICENSE FOR CONCERTS IN THE	VJANKOWSKI					01/26/2026	
	100-103-46499.000	PROFESSIONAL SERVICES		459.00				
FY26 TIF2								
0000028068	VERIGREEN DEVELOPMENT	01/13/2026		21,346.66	0.00	Paid	Y	26-00751
	ANNUAL TIF PAYMENT TAX YEAR 2024	VJANKOWSKI					01/26/2026	
	340-264-49901.000	CONTIGENT		21,346.66				
020126 TIF2 NOT								
0000028069	MUNDELEIN DOWNTOWN PROPERTIES LLC	01/13/2026		544,891.42	0.00	Paid	Y	26-00753
	FY26 REPLACEMENT TIF 2 NOTE	VJANKOWSKI					01/26/2026	
	340-264-49403.000	NOTE		544,891.42				
FY26 TIF2 NOTE								
0000028070	MORRIS STATION LLC	01/13/2026		174,817.53	0.00	Paid	Y	26-00754
	FY26 TIF 2 NOTE	VJANKOWSKI					01/26/2026	
	340-264-49403.000	NOTE		174,817.53				
FY26 TIF3 NOTE								
0000028071	STATION 250 LLC	01/13/2026		18,694.00	0.00	Paid	Y	26-00755
	FY26 TIF 3 NOTE PMT	VJANKOWSKI					01/26/2026	
	341-265-49403.000	NOTE		18,694.00				
FY26 TIF4 NOTE								
0000028072	D. R. HORTON, INC.-MIDWEST	01/13/2026		293,394.00	0.00	Paid	Y	26-00756
	FY26 TIF 4 NOTE PMT	VJANKOWSKI					01/26/2026	
	342-266-49901.000	CONTIGENT		293,394.00				

Invoice Number / Inv Ref #	Vendor / Description / GL Distribution	Invoice Date / Entered By	Due Date	Invoice Amount	Amount Due	Status	Posted / Post Date	PO Number
Pay By Check Type: Paper Check								
26-0060								
0000028073	THOMPSON ELEVATOR INSPECTION SERV.	01/09/2026		172.00	0.00	Paid	Y	
		VJANKOWSKI					01/26/2026	
	100-281-46511.000	ELEVATOR INSPECTION		172.00				
LOTL-010926								
0000028074	STACEE KALMANOVSKY	01/09/2026		34.45	0.00	Paid	Y	
	LURE OF THE LOCAL 2025 - REIMBURSEMENT F	VJANKOWSKI					01/26/2026	
	100-108-46999.000	MISC OTHER SERVICES		34.45				
1002203337								
0000028075	INTERNATIONAL CODE COUNCIL	01/07/2026		184.50	0.00	Paid	Y	
		VJANKOWSKI					01/26/2026	
	100-281-47014.000	MAPS/BOOKS PRINTING		184.50				
3044521396								
0000028077	RUSH TRUCK CTR- IL	01/05/2026		843.97	0.00	Paid	Y	
	TRUCK 484 OIL SEPERATOR	VJANKOWSKI					01/26/2026	
	100-430-47526.000	MT MTLS DUMP TRUCKS		843.97				
004								
0000028079	LYNCH COMMUNITY DEVELOPMENT LLC	01/02/2026		7,500.00	0.00	Paid	Y	26-00540
	ECONOMIC DEVELOPMENT AGREEMENT - JOHN LY	VJANKOWSKI					01/26/2026	
	100-203-46410.000	CONTRACT AMOUNT		7,500.00				
	100-203-46410.000	REIMBURSABLES		0.00				
	100-203-46410.000	IF NEEDED FOR ADDITIONAL WORK		0.00				
1WGX-HVQ3-R9YM								
0000028080	AMAZON CAPITAL SERVICES, INC.	01/12/2026		63.30	0.00	Paid	Y	
		VJANKOWSKI					01/26/2026	
	100-281-47070.000	TOOLS/SUPPLIES		63.30				
017277								
0000028081	NAPA AUTO PARTS	01/12/2026		50.97	0.00	Paid	Y	
	SQUAD 2 CONSUMAB LES	VJANKOWSKI					01/26/2026	
	100-430-47524.000	MT MTLS PATROL VEHICLES		50.97				
017308								
0000028082	NAPA AUTO PARTS	01/12/2026		258.26	0.00	Paid	Y	
	PATCHER 473 BATTERIES	VJANKOWSKI					01/26/2026	
	100-430-47525.000	MT MTLS HEAVY EQUIPMENT		258.26				

Invoice Number / Inv Ref #	Vendor / Description / GL Distribution	Invoice Date / Entered By	Due Date	Invoice Amount	Amount Due	Status	Posted / Post Date	PO Number
Pay By Check Type: Paper Check SEAFOAM								
017357								
0000028083	NAPA AUTO PARTS	01/12/2026		103.08	0.00	Paid	Y	
	SEAFOAM	VJANKOWSKI					01/26/2026	
	100-430-47528.000	MT MTLS PICK-UP TRUCK		103.08				
017360								
0000028084	NAPA AUTO PARTS	01/12/2026		5.45	0.00	Paid	Y	
	TRUCK 412 OIL FILTER	VJANKOWSKI					01/26/2026	
	100-430-47528.000	MT MTLS PICK-UP TRUCK		5.45				
017369								
0000028085	NAPA AUTO PARTS	01/12/2026		16.35	0.00	Paid	Y	
	OIL FILTERS	VJANKOWSKI					01/26/2026	
	100-430-47528.000	MT MTLS PICK-UP TRUCK		16.35				
017370								
0000028086	NAPA AUTO PARTS	01/12/2026		44.09	0.00	Paid	Y	
	TRUCK 426 FUEL FILTER CAP	VJANKOWSKI					01/26/2026	
	100-430-47526.000	MT MTLS DUMP TRUCKS		44.09				
12500180								
0000028088	TRANS UNION LLC	12/25/2025		105.00	0.00	Paid	Y	
	FINANCIAL BACKGROUND CHECKS	VJANKOWSKI					01/26/2026	
	100-304-46999.000	MISC OTHER SERVICES		52.50				
	100-105-46999.000	MISC OTHER SERVICES		52.50				
PD-OCT/NOV/DEC2								
0000028089	MASTER CLEANERS	12/31/2025		298.40	0.00	Paid	Y	
	DRY CLEANING OCTOBER, NOVEMBER, DECEMBER	VJANKOWSKI					01/26/2026	
	100-301-46903.000	LAUNDRY SERVICES		173.40				
	100-305-46903.000	LAUNDRY SERVICES		125.00				
S2136158.002								
0000028090	CONNEXION	01/09/2026		134.09	0.00	Paid	Y	
	T BAR BOX BRACKET HANGERS FOR VH	VJANKOWSKI					01/26/2026	
	100-420-47510.000	MT MTLS BLDGS & GROUNDS		134.09				
1081814								
0000028091	YELLOWSTONE LANDSCAPE, INC.	01/01/2026		476.00	0.00	Paid	Y	26-00590
	CONTRACTUAL SNOW AND ICE CONTROL SERVICE	VJANKOWSKI					01/26/2026	
	100-441-46670.000	MT ALL STREETS		476.00				

Invoice Number Inv Ref #	Vendor Description GL Distribution	Invoice Date Entered By	Due Date	Invoice Amount	Amount Due	Status	Posted Post Date	PO Number
Pay By Check Type: Paper Check CONTRACTUAL SNOW AND ICE CONTROL SERVICES IN ZONE 8. YEAR 3 OF 4-YEAR CONTRACT.								
1081813 0000028092	YELLOWSTONE LANDSCAPE, INC. CONTRACTUAL SNOW AND ICE CONTROL SERVICE 100-441-46670.000 MT ALL STREETS	01/01/2026 VJANKOWSKI		1,753.00 1,753.00	0.00	Paid	Y 01/26/2026	26-00590
101 0000028093	BRIAN J KULAGA ELEVATOR TRAINING CLASS FOR THREE SHIFTS 100-323-46340.000 CONV/SCHOOLS/MTGS	09/01/2025 VJANKOWSKI		2,000.00 2,000.00	0.00	Paid	Y 01/26/2026	26-00787
B2G-AI-175950 0000028094	BLUE TO GOLD, LLC TRAINING REGISTRATION FOR OFFICER MANCIL 100-305-46340.000 CONV/SCHOOLS/MTGS	01/13/2026 VJANKOWSKI		249.00 249.00	0.00	Paid	Y 01/26/2026	
1HVJ-7J6V-6TP6 0000028095	AMAZON CAPITAL SERVICES, INC. EDC - BUSINESS APPRECIATION BREAKFAST - 100-102-46999.000 MISC OTHER SERVICES	01/13/2026 VJANKOWSKI		31.99 31.99	0.00	Paid	Y 01/26/2026	
1GWY-PN6D-6VJF 0000028096	AMAZON CAPITAL SERVICES, INC. DOCUMENT SHREDDER FOR FINANCE 100-231-47015.000 OFFICE SUPPLIES	01/13/2026 VJANKOWSKI		298.99 298.99	0.00	Paid	Y 01/26/2026	
88418/6 0000028097	ACE HARDWARE OF LIBERTYVILLE AMBULANCE 343 HARDWARE 100-430-47522.000 MT MTLS AMBULANCES	01/13/2026 VJANKOWSKI		14.07 14.07	0.00	Paid	Y 01/26/2026	
SQUAD5-011326 0000028098	IL SECRETARY OF STATE TITLE AND REGISTRATION FOR SQUAD #5 100-305-47530.000 MT MTLS OTHER EQUIPMENT	01/13/2026 VJANKOWSKI		165.00 165.00	0.00	Paid	Y 01/26/2026	
156003 0000028100	A ABSOLUTE APPLIANCE REPAIR REPAIR TO STATION 1 OVEN 100-321-46620.000 MT BUILDING & GROUNDS	01/13/2026 VJANKOWSKI		539.00 539.00	0.00	Paid	Y 01/26/2026	

Invoice Number / Inv Ref #	Vendor / Description / GL Distribution	Invoice Date / Entered By	Due Date	Invoice Amount	Amount Due	Status	Posted / Post Date	PO Number
Pay By Check Type: Paper Check ELEVATOR KEYS FOR VEHICLES								
6311588								
0000028101	MGN LOCK-KEY & SAFES INC.	01/13/2026		42.50	0.00	Paid	Y	
	ELEVATOR KEYS FOR VEHICLES	VJANKOWSKI					01/26/2026	
	100-323-47070.000	TOOLS/SUPPLIES		42.50				
112P337559								
0000028102	CIT TRUCKS LLC	01/13/2026		43.75	0.00	Paid	Y	
	TRAILER 485 AIR LINE	VJANKOWSKI					01/26/2026	
	100-430-47525.000	MT MTLS HEAVY EQUIPMENT		43.75				
IN00431551								
0000028103	CONVERGINT TECHNOLOGIES	01/13/2026		3,296.00	0.00	Paid	Y	26-00789
	EMERGENCY CAMERA WIRING REPAIRS AT METRA	VJANKOWSKI					01/26/2026	
	100-427-46620.000	MT BUILDING & GROUNDS		3,296.00				
319519								
0000028104	BRAD MANNING FORD INC	01/13/2026		62.73	0.00	Paid	Y	
	TRUCK 426 FUEL FILTER	VJANKOWSKI					01/26/2026	
	100-430-47526.000	MT MTLS DUMP TRUCKS		62.73				
PD-AHO 011325								
0000028105	JOAN VASQUEZ	01/13/2026		150.00	0.00	Paid	Y	
	AHO SERVICES 01-13-26	VJANKOWSKI					01/26/2026	
	100-301-46999.000	MISC OTHER SERVICES		150.00				
0041205-IN								
0000028106	STOP STICK, LTD.	01/12/2026		2,698.00	0.00	Paid	Y	26-00728
	PATROL TERMINATOR 17.5" BLACK	VJANKOWSKI					01/26/2026	
	100-305-47122.000	BODY ARMOUR		2,550.00				
	100-301-46910.000	FREIGHT		148.00				
309785								
0000028108	ROGAN SHOES INC.	01/13/2026		15.75	0.00	Paid	Y	
	BOOTS FOR ADAM SCHMIDT	VJANKOWSKI					01/26/2026	
	100-441-47120.000	CLOTHING ALLOWANCE		15.75				
ORD-16237								
0000028109	TPC TRAINING	01/14/2026		1,495.00	0.00	Paid	Y	
	TRAINING FOR NEW HIRE FM	VJANKOWSKI					01/26/2026	
	100-420-46340.000	CONV/SCHOOLS/MTGS		1,495.00				

Invoice Number / Inv Ref #	Vendor / Description / GL Distribution	Invoice Date / Entered By	Due Date	Invoice Amount	Amount Due	Status	Posted / Post Date	PO Number
Pay By Check Type: Paper Check 301 N ARCHER - 12/0925-01/11/26								
5772127306								
0000028112	NORTH SHORE GAS CO.	01/12/2026		798.73	0.00	Paid	Y	
	301 N ARCHER - 12/0925-01/11/26	VJANKOWSKI					01/26/2026	
	294-294-47430.000	HEATING FUELS		798.73				
5772444535								
0000028113	NORTH SHORE GAS CO.	01/12/2026		70.93	0.00	Paid	Y	
	22 E PARK ST - 12/09/25-01/11/26	VJANKOWSKI					01/26/2026	
	100-441-47430.000	HEATING FUELS		70.93				
Total Pay By Check Type Paper Check:				1,755,268.39	0.00			

# of Invoices:	301 # Due: 0	Totals:	2,630,927.91	0.00
# of Credit Memos:	2 # Due: 0	Totals:	(24,485.96)	0.00
Net of Invoices and Credit Memos:			2,606,441.95	0.00

--- TOTALS BY GL BANK ---

POOL	TOTAL	2,606,441.95

--- TOTALS BY GL DISTRIBUTIONS ---

100-000-12615.000	463,174.00
100-000-25100.000	10,113.44
100-000-32205.000	8.83
100-000-32750.000	26.25
100-000-34670.000	6,237.53
100-101-46999.000	70.00
100-102-46999.000	31.99
100-103-46499.000	459.00
100-103-47070.000	58.17
100-105-46999.000	220.35
100-108-46999.000	34.45
100-111-46305.000	6,000.00
100-111-46340.000	13.99
100-111-46902.000	1,184.98
100-201-46340.000	3,544.97
100-201-46613.000	559.99
100-201-46910.000	8.71
100-201-47010.000	64.19
100-201-47013.000	122.40
100-201-47016.000	370.00

Invoice Number Inv Ref #	Vendor Description GL Distribution	Invoice Date Entered By	Due Date	Invoice Amount	Amount Due	Status	Posted Post Date	PO Number
	100-202-47012.000			721.98				
	100-203-46410.000			11,852.07				
	100-203-46901.000			140.00				
	100-204-46804.000			1,098.00				
	100-205-46904.000			136.00				
	100-231-46402.000			1,255.80				
	100-231-46501.000			231,587.00				
	100-231-46502.000			23,587.43				
	100-231-47015.000			298.99				
	100-240-46401.000			33,690.00				
	100-260-48410.000			19,865.00				
	100-260-48743.000			89,541.00				
	100-281-46441.000			70.00				
	100-281-46511.000			172.00				
	100-281-47014.000			184.50				
	100-281-47070.000			63.30				
	100-281-47140.000			29.43				
	100-301-46903.000			173.40				
	100-301-46910.000			148.00				
	100-301-46999.000			949.50				
	100-303-46305.000			50.00				
	100-304-46305.000			50.00				
	100-304-46999.000			220.35				
	100-305-46340.000			249.00				
	100-305-46644.000			16.00				
	100-305-46903.000			125.00				
	100-305-47120.000			538.99				
	100-305-47121.000			7,520.00				
	100-305-47122.000			2,550.00				
	100-305-47530.000			165.00				
	100-306-47120.000			480.00				
	100-321-46305.000			550.00				
	100-321-46410.000			975.00				
	100-321-46620.000			709.46				
	100-321-46902.000			53.03				
	100-321-46903.000			127.50				
	100-321-46911.000			37.00				
	100-321-47012.000			33.57				
	100-321-47015.000			24.40				
	100-321-47070.000			165.32				
	100-321-47120.000			939.95				
	100-321-47140.000			325.00				
	100-323-46340.000			3,735.00				
	100-323-46371.000			95.34				
	100-323-46417.000			41,887.71				
	100-323-46612.000			885.00				
	100-323-46669.000			2,175.00				
	100-323-47070.000			360.07				
	100-323-47351.000			2,233.00				

Invoice Number Inv Ref #	Vendor Description GL Distribution	Invoice Date Entered By	Due Date	Invoice Amount	Amount Due	Status	Posted Post Date	PO Number
	100-324-46370.000			5,713.02				
	100-324-46371.000			209.36				
	100-324-46418.000			6,125.48				
	100-324-47040.000			729.87				
	100-420-46340.000			1,495.00				
	100-420-46599.000			75.98				
	100-420-46620.000			34,816.05				
	100-420-46675.000			4,384.00				
	100-420-46899.000			999.23				
	100-420-47030.000			1,312.32				
	100-420-47120.000			1,215.91				
	100-420-47510.000			1,816.64				
	100-427-46620.000			3,296.00				
	100-430-46644.000			350.00				
	100-430-47070.000			602.40				
	100-430-47080.000			286.49				
	100-430-47120.000			486.37				
	100-430-47440.000			42.22				
	100-430-47522.000			454.50				
	100-430-47523.000			3,045.48				
	100-430-47524.000			1,574.29				
	100-430-47525.000			3,039.19				
	100-430-47526.000			4,903.16				
	100-430-47528.000			3,672.93				
	100-430-47535.000			521.30				
	100-440-46410.000			2,404.00				
	100-441-46670.000			16,460.00				
	100-441-46671.000			15,194.72				
	100-441-47070.000			167.80				
	100-441-47120.000			15.75				
	100-441-47420.000			6,302.02				
	100-441-47430.000			70.93				
	100-441-47541.000			46,285.31				
	280-446-48745.000			575.25				
	294-294-46620.000			18,280.00				
	294-294-47430.000			798.73				
	340-264-49403.000			719,708.95				
	340-264-49901.000			21,346.66				
	341-265-49403.000			18,694.00				
	342-266-49901.000			293,394.00				
	500-000-12615.000			75,401.00				
	500-451-46410.000			4,809.00				
	500-451-46501.000			37,700.00				
	500-452-47330.000			117.69				
	500-452-47430.000			203.98				
	500-452-47525.000			445.69				
	500-452-47528.000			144.64				
	500-453-46660.000			700.00				
	500-453-46910.000			15.63				

Invoice Number Inv Ref #	Vendor Description GL Distribution	Invoice Date Entered By	Due Date	Invoice Amount	Amount Due	Status	Posted Post Date	PO Number
	500-453-47030.000			123.64				
	500-453-47050.000			1,052.60				
	500-453-47051.000			13,392.15				
	500-453-47430.000			2,755.21				
	500-453-47470.000			75.97				
	500-453-47503.000			202.20				
	500-453-47510.000			129.52				
	500-453-47530.000			7,535.02				
	500-453-47531.000			6,542.62				
	500-461-46410.000			4,809.24				
	500-462-46662.000			138.04				
	500-462-47070.000			76.05				
	500-462-47421.000			245.52				
	500-462-47528.000			114.21				
	500-462-47563.000			598.00				
	500-462-47565.000			77.91				
	500-463-46438.000			667.50				
	500-463-46441.000			97.60				
	500-463-47016.000			318.84				
	500-463-47450.000			139,962.67				
	520-457-48390.000			33,494.92				
	520-466-48763.000			36,000.00				
	630-000-27610.000			200.00				
	630-000-27770.000			336.00				
	630-000-27775.000			16,597.50				
	630-000-27776.000			2,185.00				
	630-000-27795.000			3,168.75				

--- TOTALS BY FUND ---

		Invoice Amount	Amount Due
	100 CORPORATE	1,143,210.05	0.00
	280 STORMWATER MANAGEMENT	575.25	0.00
	294 ARCHER BUSINESS CTR	19,078.73	0.00
	340 TIF DOWNTOWN 2	741,055.61	0.00
	341 TIF DOWNTOWN 3	18,694.00	0.00
	342 TIF 4 OAK CREEK/TOWNLINE ROAD	293,394.00	0.00
	500 WATERWORKS & SEWERAGE	298,452.14	0.00
	520 DEPRECIATION	69,494.92	0.00
	630 ESCROW DEPOSITS	22,487.25	0.00

--- TOTALS BY DEPT/ACTIVITY ---

		Invoice Amount	Amount Due
	000 NON DEPARTMENTAL	577,448.30	0.00
	101 HISTORICAL COMMISSION	70.00	0.00
	102 BUSINESS DEVELOPMENT	31.99	0.00
	103 FOURTH OF JULY COMMISSION	517.17	0.00
	105 POLICE/FIRE COMMISSION	220.35	0.00
	108 ARTS COMMISSION	34.45	0.00
	111 EXECUTIVE	7,198.97	0.00
	201 ADMINISTRATIVE	4,670.26	0.00

Invoice Number Inv Ref #	Vendor Description GL Distribution	Invoice Date Entered By	Due Date	Invoice Amount	Amount Due	Status	Posted PO Number Post Date
	202 ADMIN SERVICES			721.98	0.00		
	203 COMMUNITY DEVELOPEMENT			11,992.07	0.00		
	204 MARKETING			1,098.00	0.00		
	205 HUMAN RESOURCE			136.00	0.00		
	231 FINANCE - ADMINISTRATION			256,729.22	0.00		
	240 LEGAL			33,690.00	0.00		
	260 CAPITAL PROJECTS			109,406.00	0.00		
	264 TIF DOWNTOWN			741,055.61	0.00		
	265 DOWNTOWN TIF 3			18,694.00	0.00		
	266 TIF 4 OAK CREEK/TOWNLINE ROAD			293,394.00	0.00		
	281 BUILDING - ADMINISTRATION			519.23	0.00		
	294 ARCHER BUSINESS CENTER			19,078.73	0.00		
	301 POLICE - ADMINISTRATION			1,270.90	0.00		
	303 POLICE - COMMUNITY SERV.			50.00	0.00		
	304 POLICE - INVESTIGATIONS			270.35	0.00		
	305 POLICE - PATROL			11,163.99	0.00		
	306 POLICE - RECORDS			480.00	0.00		
	321 FIRE - ADMINISTRATION			3,940.23	0.00		
	323 FIRE - FIRE OPERATIONS			51,371.12	0.00		
	324 FIRE - RESQUE OPERATIONS			12,777.73	0.00		
	420 FACILITY MAINTENANCE			46,115.13	0.00		
	427 BLDG/GRDS - TRAIN PARK			3,296.00	0.00		
	430 VEHICLE MAINTENANCE			18,978.33	0.00		
	440 STREET - ADMINISTRATION			2,404.00	0.00		
	441 STREET - MAINTENANCE			84,496.53	0.00		
	446 STREET (SWM)			575.25	0.00		
	451 SEWER - ADMINISTRATION			42,509.00	0.00		
	452 SEWER - UPTOWN			912.00	0.00		
	453 SEWER -TREATMENT PLANTS			32,524.56	0.00		
	457 SWR TREATMENT PLANT (DEP)			33,494.92	0.00		
	461 WATER - ADMINISTRATION			4,809.24	0.00		
	462 WATER - MAINTENANCE			1,249.73	0.00		
	463 WATER - METER READING			141,046.61	0.00		
	466 MAINTENANCE WR (DEP)			36,000.00	0.00		

VILLAGE OF Mundelein Incorporated in 1909

To: Mayor and Board of Trustees

From: Lynne Monroe, Assistant Village Administrator

For: Village Board Meeting of January 26, 2026

Subject: Robert Half Purchase Order

Financial Impact:
$46,400 - 100-260-48410.000 - Network Infrastructure Improvement

Attachments:
None

Background:
The Village's purchase order policy requires Board approval prior to issuing a purchase order or acquiring products or services over $20,000. Board approval is respectfully requested for an additional purchase order to cover anticipated expenses for IT temporary employment services provided by Robert Half.

The Robert Half HGAC agreement was approved at the November 10, 2025 Board meeting via Resolution 25-10-77. Significant progress has been made toward establishing our cloud-first infrastructure, and we are very close to completion. However, additional time is needed to finalize this work with the current temporary employee. Approval of this purchase order will allow us to complete the remaining tasks without disruption and ensure the successful implementation of the cloud-first initiative. Funds are available in the budgeted Network Infrastructure Modernization account.

Recommendation:
Motion to approve purchase order number 26-00794 in the amount of $46,400 to Robert Half for temporary employment services.

VILLAGE OF
Mundelein
Incorporated in 1909

To: Mayor and Board of Trustees

From: Lynne Monroe, Assistant Village Administrator

For: Village Board Meeting of January 26, 2026

Subject: BS&A Software Service Suite

Financial Impact:
$77,695.00 - 100-202-46415 - Computer Software Support

Attachments:
1. BS&A_164941

Background:
The Village's purchase order policy requires the Village Board's approval prior to issuing a purchase order or acquiring products or services over $20,000. Board approval is respectfully requested for the annual payment due to BS&A for the full Software suite.

Recommendation:
Motion to approve purchase order number 26-00799 in the amount of $77,695.00 for BS&A Software Services for the period of 01/2026 through 01/2027.

BS& A Software
14965 Abbey Lane
Bath, MI 48808

Phone: 517-641-8900

INVOICE

Invoice Number: 164941
Invoice Date: Jan 1, 2026
Page: 1

Bill To:
VILLAGE OF MUNDELEIN 300 PLAZA CIR. MUNDELEIN, IL 60060 LAKE

Customer ID	Customer PO	Payment Terms	
VILLAGEOFMUNDELEIN		Net 30 Days	
Sales Rep ID	**Shipping Method**	**Ship Date**	**Due Date**
	Regular billing		1/31/26

Quantity	Description	Unit Price	Amount
1.00	Accounts Payable Cloud SaaS fee per contract for the coverage dates of January 1st, 2026-January 1st, 2027	7,215.00	7,215.00
1.00	Community Development Cloud SaaS fee per contract for the coverage dates of January 1st, 2026-January 1st, 2027	13,695.00	13,695.00
1.00	Business Licensing Cloud SaaS fee per contract for the coverage dates of January 1st, 2026-January 1st, 2027	7,795.00	7,795.00
1.00	Cash Receipting Cloud SaaS fee per contract for the coverage dates of January 1st, 2026-January 1st, 2027	7,935.00	7,935.00
1.00	Fixed Assets Cloud SaaS fee per contract for the coverage dates of January 1st, 2026-January 1st, 2027	6,645.00	6,645.00
1.00	General Ledger Cloud SaaS fee per contract for the coverage dates of January 1st, 2026-January 1st, 2027	8,800.00	8,800.00
1.00	Accounts Receivable Cloud SaaS Fee per contract for the coverage dates of January 1st, 2026-January 1st, 2027	6,785.00	6,785.00
1.00	Purchase Order Cloud SaaS fee per contract for the coverage dates of January 1st, 2026-January 1st, 2027	7,075.00	7,075.00
1.00	Utility Billing Cloud SaaS fee per contract for the coverage dates of January 1st, 2026-January 1st, 2027	11,750.00	11,750.00

Subtotal	77,695.00
Sales Tax	
Total Invoice Amount	77,695.00
Payment/Credit Applied	
TOTAL	**77,695.00**

Check/Credit Memo No:

VILLAGE OF
Mundelein
Incorporated in 1909

To: Mayor and Board of Trustees

From: Kelsey Langeler, Business Services Manager

For: Village Board Meeting of January 26, 2026

Subject: Snow and Ice Control Services - Zone 7

Financial Impact:
$50,000 - 100-441-46670 - Mt. All Streets

Attachments:
None

Background:
The FY26 budget provides funds for contractual snow and ice control services in Zone 7. A three-year contract (FY24-26) was awarded to Midwest Snow Solutions on August 28, 2023. This is the final year of the three-year contract.

Recommendation:
Motion to approve purchase order number 26-00801 in the amount of $50,000 to Midwest Snow Solutions, Wauconda, Illinois, for contractual snow and ice control services in Zone 7.

VILLAGE OF
Mundelein
Incorporated in 1909

To: Mayor and Board of Trustees

From: Kelsey Langeler, Business Services Manager

For: Village Board Meeting of January 26, 2026

Subject: Snow and Ice Control Services - Zone 8

Financial Impact:
$30,000 - 100-441-46670 - Mt. All Streets

Attachments:
None

Background:
The FY26 budget provides funds for contractual snow and ice control services in Zone 8 (Grand Dominion subdivision and Beckett Crossing). A four-year contract (FY24-27) was awarded to Yellowstone Landscape, Wauconda, IL, on September 25, 2023. This is year three of the four-year contract.

Recommendation:
Motion to approve purchase order number 26-00800 in the amount of $30,000 to Yellowstone Landscape, Wauconda, IL, for contractual snow and ice control services in Zone 8.

VILLAGE OF
Mundelein
Incorporated in 1909

To: Mayor and Board of Trustees

From: Adam Boeche, Director of Public Works and Engineering
Kelsey Langeler, Business Services Manager

For: Village Board Meeting of January 26, 2026

Subject: FY26 Bulk Rock Salt - County Bid

Financial Impact:
BUDGET AMENDMENT

$21,484.80 - 100-441-47541 - MT MTLS SALT

Attachments:
None

Background:
Bulk rock salt was competitively bid through the Lake County joint bid in early 2024. Morton Salt, Inc. was the lowest responsive bidder. The Board approved a contract renewal with Morton Salt, Inc. in 2025. The price per ton of salt is $89.52. Staff is requesting 240 tons, totaling $21,484.80. This purchase will bring the account over budget. Due to an above average winter, more salt has been used this year than anticipated. Board approval is respectfully requested.

Recommendation:
Motion to approve a budget amendment to account number 100-441-47541 in the amount of $21,484.80 and approve purchase order number 26-00809 in the amount of $21,484.80 to Morton Salt, Inc. of Chicago, Illinois for bulk rock salt.